PHILADELPHIA

FY2018-19 Consolidated Budget April 2018



The School District of Philadelphia's Fiscal Year 2018-19 Consolidated Budget represents forward-looking statements and any such statements inherently are subject to a variety of risks and uncertainties that could cause actual results to differ materially from those that have been projected. Such risks and uncertainties which could affect the revenues and obligations of the School District include, among others, changes in economic conditions, mandates from other governments, reduced governmental allocations, and various other events, conditions and circumstances, many of which are beyond the control of the School District. Such forward-looking statements speak only as of the date of this presentation, April 2018. The School District disclaims any obligation or undertaking to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any changes in the School District's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

THE SCHOOL DISTRICT OF PHILADELPHIA FY 2018-19 CONSOLIDATED BUDGET

The School District of Philadelphia's FY2018-19 Consolidated Budget Book presents District-wide revenues and expenditures across the District's major funds. These funds are detailed below.

Operating Funds - General Fund - Intermediate Unit 26 Fund - Debt Service Fund

Categorical Grant Funds

Food Service Fund

Capital Projects Fund

Print Shop Fund

Cost Allocation Plan Fund / Unrestricted Indirect Rate Funds

School Reform Commission

Chair Estelle Richman

Commissioner Frances Burns

Commissioner William J. Green

Commissioner Marjorie G. Neff

School District of Philadelphia

Superintendent

William R. Hite, Jr., Ed.D

Chief Financial Officer

Uri Z. Monson

General Counsel

Lynn R. Rauch, Esq.



Copies of the School District's detailed *FY 2018-19 Consolidated Budget* can be obtained by going to the School District of Philadelphia's budget web page, www.philasd.org/budget/services/families-and-community.

If you have a disability and the format of any material on our web pages interferes with your ability to access the information or you have a question regarding the School District's website accessibility, please contact us via any of the following means for assistance:

The School District of Philadelphia Office of Family and Community Engagement 440 N. Broad Street, Suite 114 Philadelphia, PA 19130-4015 Email: <u>ask@philasd.org</u> Tel: (215) 400-4000 Fax: (215) 400-4181

To help us respond in a manner most helpful to you, please indicate the nature of the accessibility problem, the web address of the requested material, your preferred format in which you want to receive the material (electronic format (ASCII, etc.), standard print, large print, etc.), and your contact information (name, email, telephone, and physical mailing address).

Table of Contents

Budget in Brief FY 2018-2019	15
Section I - Introductory Documents	
Lumpsum Resolution	37
Comparative Statement of Revenues, Obligations and Changes in Fund Balance	38
Operating Fund Revenues and Sources	40
Operating Fund Revenue Descriptions	43
Major Grant Funds Revenue Summary	
Description of Major Grant Funds	49
Section II - Obligations	51
Consolidated Budget Summary	52
Consolidated Budget Schedules	53
All Funds	53
Operating	55
Categorical	57
Capital and Print	59
Food Service	60
All Funds by Position Type	61
District Summary - All Funds by Position Type	
All Funds	
Operating	63
Categorical	64
Capital and Print	65
Food Service	
All Funds by Function and Fund Category	67
District Summary – All Funds by Function and Fund Category	68
School Budgets including Non-District Operated Schools	68
District Operated Schools - Instructional	68
Elementary - K-8 Education	68
Middle School Education	68
Secondary Education	69
Secondary Education - Career and Technical	69
Special Ed High Incidence	
Special Education Low Incidence	70

Special Education Gifted Education	70
Turnaround Schools	71
Early Childhood Programs	71
Summer Programs	71
English Language Learners - Instruction	72
Per Diem Substitute Service	72
Itinerant Instrumental Music	72
Alternative Education - Transition Programs	73
Alternative Education - Multiple Pathways	73
District Operated Schools - Instructional Support	74
Professional Development	74
Educational Technology	74
Supplementary Principals and Assistant Principals	74
Central Book Allotment	74
Hospital - Homebound Instruction	75
Other Instructional Support	75
District Operated Schools - Pupil - Family Support	76
Counselors and Related Positions	76
School Health - Nurses	76
Parent & Community Support	76
Psychologists	77
Athletics - Sports - Health - Safety and Physical Education	77
Librarians	77
Extra Curricular Activities - Clubs	77
English Language Learners Support Services	78
District Operated Schools - Operational Support	79
Debt Service	79
Facilities Custodians and Building Engineers	79
Facilities Maintenance and Repair Services	79
Transportation Special Education Services	79
ransportation Regular Services	80
Transportation Bus Attendants - Special Ed	80
Transportation Maintenance	80
Utilities	80
Food Service	81

	School Safety - School Police	81
	School Safety - Mobile Security	81
	Losses and Judgments	81
	Insurance and Self Insurance Reserves	82
	Postal Services	82
	Capital Programs Support Services	82
	Space Rental	82
	Temporary Borrowing	83
	Non-District Operated Schools	84
	Renaissance Charters	84
	All Other Philadelphia Charters	84
	Non-Philadelphia Charters - Cyber Charters	84
	Charter Schools - Transportation	84
	Education of Students in Institutional Placements	84
	Services to Non-Public Schools Regular	85
	Services to Non-Public Schools Transportation	85
Adr	ninistrative Support Operations	86
	Chief Academic Support Officer	86
	Chief Academic Support Office	86
	Multilingual Curriculum & Programs Office	86
	Curriculum & Assessment Office	86
	Career & Technical Education Office	87
	Instructional Enrichment & Support Office	87
	Specialized Services Office	87
	Early Childhood Education Office	88
	Chief Student Support Services	89
	Chief Student Support Services Office	89
	Student Placement & Enrollment	89
	Student Rights & Responsiblities	89
	Prevention & Intervention	90
	Student Records	90
	School Safety, Climate & Culture	90
	Parent & Family Engagement	91
	Chief Financial Officer	92
	CFO Office	92

Management and Budget Office	92
Accounting & Audit Coordination	92
Financial Services	93
Grant Compliance and Fiscal Services	93
Chief Operations Officer	94
Procurement Office	94
Facilities & Operations	94
Food Service - Administration	94
Transportation Administration	95
Warehouse - Distribution	95
Capital Programs Office	95
Chief Talent Officer	96
Office of Chief Talent Officer	96
Educator Effectiveness	96
Organizational Development	96
Strategic Placement	96
Employee Relations	97
Employee Supports	97
Chief Information Officer	98
Office of Chief IT Officer	98
Information Systems	98
Technology Services	98
IT Help Desk & Tech Support	98
Office of Education Technology	99
Research & Evaluation	99
Office of the Superintendent/CEO	100
Office of the Superintendent - CEO	100
Chief Safety Officer	100
Strategy Delivery Unit	100
Strategic Partnerships Officer	100
District Performance Office	101
General Counsel's Office	101
SRC/Board of Education	102
SRC/Board of Education	102
Auditing Services	102

Inspector General's Office	102
Charter Schools Office	102
Chief of Schools Officer	104
Learning Network Schools	104
Alternative Education Admin	104
Chief of Schools Office	104
Undistributed Budgetary Adjustments	105
Undistributed Budgetary Adjustments - Other	105
All Full-Time Pesonnel by Function and Fund Category	106
District Summary – All Full-Time Personnel by Function and Fund Category	107
School Budgets including Non-District Operated Schools	107
District Operated Schools - Instructional	107
District Operated Schools - Instructional Support	111
District Operated Schools - Pupil - Family Support	112
District Operated Schools - Operational Support	114
Non-District Operated Schools	116
Administrative Support Operations	117
Chief Academic Support Officer	117
Chief Student Support Services	119
Chief Financial Officer	121
Chief Operations Officer	122
Chief Operations Officer	123
Chief Information Officer	124
Office of the Superintendent/CEO	125
Office of the Superintendent/CEO	126
Chief of Schools Officer	127
Request Budget for All Funds	128
District Summary – Request Budget for All Funds by Function and Major Object	129
All Funds	129
School Budgets including Non-District Operated Schools	129
District Operated Schools - Instructional	129
District Operated Schools - Instructional Support	130
District Operated Schools - Pupil - Family Support	130
District Operated Schools - Operational Support	131
Non-District Operated Schools	132

Administrative Support Operations	133
Chief Academic Support Officer	133
Chief Student Support Services	134
Chief Financial Officer	134
Chief Operations Officer	135
Chief Talent Officer	135
Chief Information Officer	136
Office of the Superintendent/CEO	136
SRC/Board of Education	137
Chief of Schools Officer	137
Undistributed Budgetary Adjustments	138
Undistributed Budgetary Adjustments	138
Operating	139
School Budgets including Non-District Operated Schools	139
District Operated Schools - Instructional	139
District Operated Schools - Instructional Support	140
District Operated Schools - Pupil - Family Support	140
District Operated Schools - Operational Support	141
Non-District Operated Schools	142
Administrative Support Operations	143
Chief Academic Support Officer	143
Chief Student Support Services	144
Chief Financial Officer	144
Chief Operations Officer	145
Chief Talent Officer	145
Chief Information Officer	146
Office of the Superintendent/CEO	146
SRC/Board of Education	147
Chief of Schools Officer	147
Undistributed Budgetary Adjustments	148
Undistributed Budgetary Adjustments	148
Categorical	149
School Budgets including Non-District Operated Schools	149
District Operated Schools - Instructional	149
District Operated Schools - Instructional Support	149

District Operated Schools - Pupil - Family Support	150
District Operated Schools - Operational Support	
Non-District Operated Schools	
Administrative Support Operations	
Chief Academic Support Officer	
Chief Student Support Services	
Chief Financial Officer	
Chief Operations Officer	
Chief Talent Officer	
Chief Information Officer	
Office of the Superintendent/CEO	
SRC/Board of Education	
Chief of Schools Officer	
Undistributed Budgetary Adjustments	
Undistributed Budgetary Adjustments	
Capital and Print	
School Budgets including Non-District Operated Schools	
District Operated Schools - Operational Support	
Administrative Support Operations	
Chief Financial Officer	
Chief Operations Officer	
Chief Information Officer	
SRC/Board of Education	
Food Service	
School Budgets including Non-District Operated Schools	
District Operated Schools - Operational Support	
Administrative Support Operations	
Chief Operations Officer	
All Funds Position Detail by Budget Line	
Position Detail by Budget Line – All Funds	
Elementary - K-8 Education	
Middle School Education	
Secondary Education	
Secondary Education - Career and Technical	
Special Ed High Incidence	171

Special Education Low Incidence	172
Special Education Gifted Education	174
Turnaround Schools	175
Early Childhood Programs	176
English Language Learners - Instruction	178
tinerant Instrumental Music	179
Alternative Education - Transition Programs	180
Alternative Education - Multiple Pathways	181
Professional Development	182
Educational Technology	183
Supplementary Principals and Assistant Principals	184
Hospital - Homebound Instruction	185
Counselors and Related Positions	186
School Health - Nurses	187
Parent & Community Support	188
Psychologists	189
Librarians	190
English Language Learners Support Services	191
Facilities Custodians and Building Engineers	192
Facilities Maintenance and Repair Services	193
Transportation Regular Services	195
Transportation Bus Attendants - Special Ed	196
Transportation Maintenance	197
Food Service	198
School Safety - School Police	200
School Safety - Mobile Security	201
Postal Services	202
Capital Programs Support Services	203
Services to Non-Public Schools Regular	204
Chief Academic Support Office	205
Multilingual Curriculum & Programs Office	206
Curriculum & Assessment Office	207
Career & Technical Education Office	209
Instructional Enrichment & Support Office	210
Specialized Services Office	211

Early Childhood Education Office	212
Chief Student Support Services Office	213
Student Placement & Enrollment	214
Student Rights & Responsiblities	215
Prevention & Intervention	216
Student Records	217
School Safety, Climate & Culture	218
Parent & Family Engagement	219
CFO Office	220
Management and Budget Office	221
Accounting & Audit Coordination	222
Financial Services	223
Grant Compliance and Fiscal Services	225
Procurement Office	226
Facilities & Operations	227
Food Service - Administration	229
Transportation Administration	230
Warehouse - Distribution	232
Capital Programs Office	233
Office of Chief Talent Officer	235
Educator Effectiveness	236
Organizational Development	237
Strategic Placement	238
Employee Relations	240
Employee Supports	241
Office of Chief IT Officer	243
Information Systems	244
Technology Services	246
IT Help Desk & Tech Support	248
Office of Education Technology	249
Research & Evaluation	250
Office of the Superintendent - CEO	251
Chief Safety Officer	252
Strategy Delivery Unit	253
Strategic Partnerships Officer	254

District Performance Office	255
General Counsel's Office	256
SRC/Board of Education	257
Auditing Services	258
Inspector General's Office	259
Charter Schools Office	260
Learning Network Schools	261
Alternative Education Admin	262
Chief of Schools Office	263
The Capital Improvement Program	264
Budget Information	267
SY 2016-2017 District Data Overview	



OFFICE OF THE SUPERINTENDENT

440 NORTH BROAD STREET, SUITE 301 PHILADELPHIA, PENNSYLVANIA 19130

WILLIAM R. HITE, JR., Ed.D. SUPERINTENDENT

April 2018

After four years of hard work and dedication to the four Anchor Goals we set for The School District of Philadelphia, I am proud to say that today, the District is in its strongest academic and financial position since I became Superintendent. Improved early literacy scores, the highest graduation rate in over a decade, increased attendance and improved school climates allow parents, students and teachers to feel the momentum and see the progress we are making.

We must continue to build on and accelerate our progress, and the School District's FY2019 budget does just that. Our budget expands our early literacy work and increases high school academic program offerings across the city. It modernizes classrooms, makes significant capital improvements in schools and continues the vital work of keeping our schools safe and creating welcoming places for children.

Our commitment to our students--and our pride in them--is as limitless as their futures. We believe all students can and will learn, that each child's unique skills and experiences are a foundation upon which to build, and that we are all uniquely positioned to make a difference in the lives of children in Philadelphia.

We cannot go back to cutting programs and laying off teachers, counselors, nurses and support staff. Great schools are not the product of one year's work, and change in urban education does not come easy. If we can solidify our funding now, we can establish long-term fiscal stability for our public schools and truly build upon the momentum we've created.

It is no coincidence that as our schools are improving, Philadelphia is drawing national interest from companies like Amazon and Apple, and is now considered the most millennial-friendly city in America. In order to continue to attract good companies, new families and new economic opportunity, we must continue to invest in our schools so we can help our children become the skilled workforce of tomorrow that will drive our city and region's economy.

I look forward to continuing our work together to do just that.

Sincerely,

William R. Hite, Jr., Ed.D.



Budget in Brief FY 2018-2019 Consolidated Budget Book

Introduction

After facing many fiscal challenges resulting in reduced services to Philadelphia's schools and students, the District is in its strongest academic and financial position in years. The District's improved fiscal state has allowed for a long-term investment plan that invests new funds purposefully into projects which are leading to improved outcomes for our students. These investments are paying off in a number of ways: improved early literacy scores, the highest graduation rate in over a decade, increased attendance and improved school climates, all progress visible to parents, students, and teachers alike. In addition to recent academic achievements, the District is projected to have a positive ending fund balance of \$140.9 million in FY18 and \$197.9 million in FY19, which would be the District's fifth consecutive year of a positive ending fund balance.

(In millions)		
	FY18	FY19
Beginning Fund Balance	\$124,697	\$140,907
Revenues & Sources	\$3,015,361	\$3,206,130
Expenditures & Uses	\$2,984,448	\$3,153,798
Operating Surplus(Deficit)	\$30,913	\$52,332
Changes in Reserves	(\$14,702)	\$4,633
Ending Fund Balance	\$140,907	\$197,873

Budget Summary

While the District has made notable progress, great schools are not the product of one year's work, and change in urban education does not come easy. We must continue to invest in our schools to establish long-term fiscal stability, build on the momentum we've created, and help our children become the skilled workforce of tomorrow that will drive our city and region's economy.

This Budget in Brief provides information on the District's:

- recent fiscal achievements;
- proposed new funding;
- ongoing and expanded investments made possible by new funding;
- Operating revenue and expenditure budgets and five-year plan details;
- Operating budget and five-year plan risks; and
- Categorical, food services, capital programs, and the health insurance funds.

Fiscal Achievements

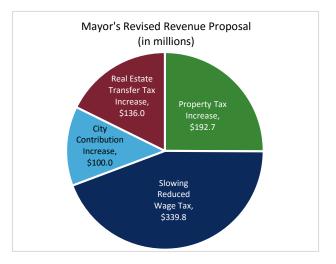
To-date, the District has had several notable fiscal accomplishments:

Achievement	Description
Positive Fund Balance	 Currently projected to end FY18 with a \$140.9 million positive fund balance FY18 will be the fourth consecutive year with a year-end positive fund balance
State Reimbursement Adjustments	 In July 2017, the State passed a statutory change that prevented the loss of more than \$250M over five years in state reimbursement revenues, starting in FY19.
Improved Bond Rating	 In October, Moody's upgraded the Pennsylvania School District Enhancement Programs to A2 from Baa1 and revised the outlook to stable from negative. Fitch also revised the District's outlook to stable from negative.
Refunding Savings	 In November 2016, the District completed a bond refunding which will result in over \$100 million in projected present value debt service savings over the next 20 years.
Extending the Cigarette Tax	 Due to an amendment to the Fiscal Code contained in Act 85, the City cigarette tax will no longer sunset in FY19 and the District will receive at least \$58.0 million annually.
New Rideshare Funding	 In FY17, the State implemented a Ridesharing program effective through December 2019, in which the District will receive a portion of revenues. In FY18, the Ridesharing revenues are projected to be approximately \$2.6 million.

Proposed New Revenues

On March 1, 2018, the Mayor of Philadelphia introduced a budget that proposed new revenues for the School District that would drive a positive ending fund balance through FY23, the last year of the District's proposed five-year plan. After this proposal, the City released new assessment projections and revised its proposal for new revenues for the District. This revised proposal includes:

- \$339.8M through slowing scheduled reductions in the wage tax;
- \$192.7M through a 4.1 percent property tax increase;
- \$136.0M increase in the local portion of real estate transfer tax; and
- \$100.0M in increased City contributions.



Additionally, on February 6, 2018, the Governor proposed new revenues of \$14.9 million in Basic Education, \$3.1 million in Special Education, and \$1.3 million in Vocational Education funding.

This proposed funding, combined with the District's recent progress towards financial stability, has positioned the District to be closer than ever to achieving structural balance. Structural balance occurs when sustained revenue growth equals or exceeds expenditure growth. From FY18 to FY23, the District is projecting a compounded annual growth rate (CAGR) of a 3.6 percent increase in expenditures and a 3.2

percent increase in revenues. This result, while not achieving structural balance, is significantly improved over the District's previous five-year plan. In that plan from November 2017, projected expenditures grew at a rate nearly double the District's revenue growth.



As a result of the positive movement toward structural balance, the current five-year plan (summarized later in this document) projects an FY23 projected ending fund balance of positive \$101.3 million as compared to the prior five-year plan's FY22 projected ending fund balance of negative (\$701.6) million. Without the increased level of funding included in the Governor's and Mayor's proposed budgets, the District will more quickly face the prospect of annual deficits and the unwinding of today's basic investments.

Our Primary Focus – Investments in Our Schools

Meaningful, recurring resources from the District's partners, in conjunction with effective management of District funds, enable the District to make the investments required to provide educational opportunities required for Philadelphia's children. The District's Proposed FY18 and FY19 Budgets and Five-Year Plan, FY18-23, maintain and build on an array of investments introduced in 2016. These investments are aligned with the goals of Action Plan 3.0, which the Superintendent released in March 2015. Action Plan 3.0, the District's strategic plan, is grounded in equity and focused on making measureable progress on four anchor goals:

Anchor Goal 1: 100% of our students will graduate, ready for college and career

- Current: 67% graduation rate
- 5 year milestone: 80% graduation rate

Anchor Goal 2: 100% of 8-year-olds will read on grade level

- Current: 35% on grade level at age 8
- 5 year milestone: 66% on grade level at age 8
- Anchor Goal 3: 100% of schools will have great principals and teachers
- 5 year milestone: Engaged and supported principals and teachers with strong instructional skills

Anchor Goal 4: SDP will have 100% of the funding we need for great schools, and zero deficit

- Current: Projecting fourth consecutive year of a positive fund balance
- 5 year milestone: Five-Year balanced budget projections

Ongoing Investments - In line with the Action Plan's measurable five-year milestones, the District's continued investments from the previous Five-Year Plan focus on Literacy, College and Career Readiness, and Talent/Workforce Development:

Literacy

- New books and materials for K-8 math and reading anthologies for all levels
- Early literacy specialists in elementary schools
- Summer books for students in K-2

College and Career Readiness

- IT refresh of all high school classrooms and all high school labs
- Increased funding and opportunity for advanced placement courses, gifted education, and PSAT/SAT testing
- A new middle college program, the only one in Pennsylvania

Talent/Workforce Investment

- Supplemental teacher hiring to address normal attrition and reduce vacancies
- Counselors for every school and nurses in every school/building
- Labor contracts with all unions that allow for 21st century learning environments
- Staffing of Central Office to support schools

Program Investments

- Additional resources in our lowest performing schools System of Great Schools (SGS) and Turnaround
- Increased number of Alternative Education seats
- Special Education pilot programs

New Investments to Accelerate Progress - Additional investments are critical to continuing to improve student performance. With the proposed new funding, the District will be able to continue and expand investments for FY19 and beyond. New investments introduced in the Lump Sum Statement and Five-Year Plan projections through FY23 will enable the District to:

- Eliminate of all 1st / 2nd grade split classrooms, resulting in reduced class size
- Expand early literacy work to grades 4 and 5
- Modernize classrooms and provide new furniture for over 150 elementary classrooms in 11 schools to support literacy
- Provide 30 additional ESOL teachers to support ELL students
- Provide 10 additional special education emotional support programs and 7 additional vocational special education teachers
- Invest in additional arts/music funds to increase the number of itinerant music teachers and fund art and music supplies
- Increase financial support for our lowest performing schools
- Increase supports for credit recovery and grade enhancement for high school students

Infrastructure Investments - Additionally, the District has adopted a capital investment program for needed school repairs and upgrades. These added resources enhance and support the programmatic progress being made by the District. Some examples include:

• **Classroom Modernizations**- 150 Pre-Kindergarten through 3rd grade classrooms across eleven schools have been selected for classroom modernizations to support the School District's Early Literacy Initiative.



- Major renovations at Ben Franklin High School-Renovation to accommodate assimilating two high schools and their individual programs under one roof.
- Major renovations at Overbrook High School's Digital Media Lab- Renovations include instructional space with 26 computers, Vision Smart TVs to stream student design and studio work, an audio/video recording studio, and the ability for students to earn Certifications in Photoshop, Illustrator, InDesign and Premiere.



 New construction at Solis Cohen Elementary School- Construction includes open and engaging common space, a music room and practice room, an outdoor amphitheater, basketball courts, playground equipment, outdoor rock seating areas, and structured drop-off and pick-up lines for increased student safety.

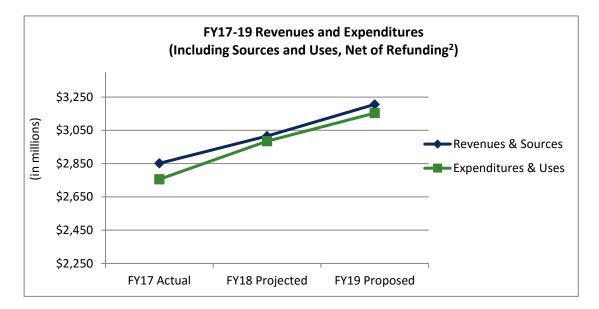




Budget Overview

The District is projected to end FY18 with a \$30.9 million operating surplus and a projected ending fund balance of \$140.9 million to carry forward into FY19. The District's FY19 projection includes operating revenues of \$3,206.1 million and operating expenditures of \$3,153.8 million, resulting in a projected operating surplus of \$52.3 million. Together, the ending fund balance for FY19 is projected to be \$197.9 million.¹

The District continues to balance the need for additional investment in schools with the need for fiscal stability. The projected FY19 ending fund balance, while positive, is still considered inadequate by many standards. The Government Finance Officers Association (GFOA) recommends a fund balance of no less than two months of general fund operating revenues or expenditures; for the District, two months of operating fund revenues is \$534.4 million. The District's FY19 projected year end fund balance is \$197.9 million, representing less than a month of operating revenues.



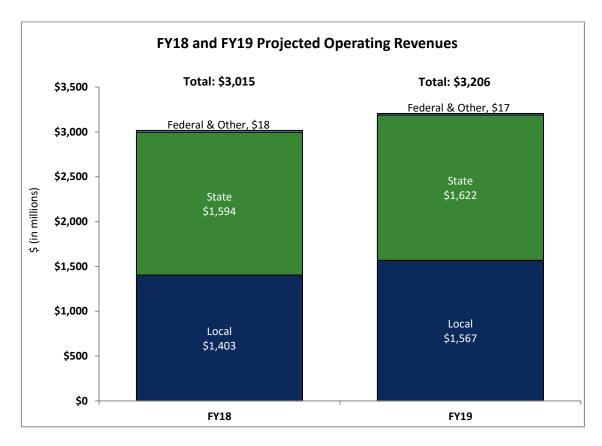
¹ The net impact of transfers from reserves are not included in the total expenditures. FY18 includes an unfavorable (\$14.7) million transfer from reserves related to debt service; FY19 includes a favorable \$4.6 million transfer from reserves related to debt service. The operating surplus/(deficit) net transfers from reserves are: FY18 \$16.2 million, and FY19 \$57.0 million.

² Excludes FY17 refunding, which accounts for \$1,306.7 million of FY17 revenues and \$1,315.9 million of FY17 expenditures.

SCHOOL DISTRICT OPERATING FISCAL YEARS 2017/2 [As of Ap	G BUDGET 018 AND 2018/2019		
Amounts in	Thousands		
	Actual 2016/2017	Projected 2017/2018	Proposed 2018/2019
Total Revenues and Sources (excl. refunding)	\$2,851,879	\$3,015,361	\$3,206,130
Total Expenditures and Uses (excl. refunding)	\$2,755,852	\$2,984,448	\$ 3,153,798
Operating Surplus/(Deficit) (excl. refunding)	\$96,027	\$30,913	\$52,332
Refunding Revenues and Sources	\$1,306,746	\$0	\$0
Refunding Expenditures and Uses	\$1,315,876	\$0	\$0
Net Impact of Refunding	(\$9,130)	\$0	\$0
Prior Year Fund Balance (Deficit) July 1	\$131,228	\$124,697	\$135,048
Prior Period Adjustment	(\$83,727)	\$0	\$0
Fund Balance Prior to Changes in Reserves	\$134,399	\$155,610	\$193,240
Changes in Reserves	(\$9,702)	(\$14,702)	\$4,633
Fund Balance (Deficit) June 30	\$124,697	\$140,907	\$197,873

Revenues

From FY18 to FY19, revenues are projected to increase by \$190.8 million, or approximately 6.3 percent. The majority of the increase is driven by a \$90.9 million increase in real estate tax revenue collections, and a \$68.7 million increase in the City grant. Other significant revenue increases include \$18.0 million in increased basic education and special education funding included in the Governor's FY19 proposed budget, and a \$9.0 million increase in Public School Employees' Retirement System (PSERS) reimbursements, primarily stemming from a rise in the PSERS contribution rate from FY18 to FY19.



A more detailed categorization of the District's revenues is presented below.

Local Tax Revenues

Local tax revenues are projected to increase in FY19 by \$95.8 million, or 7.6 percent, primarily due to an increase in the real estate tax collections including the 4.1 percent proposed property tax increase. Real estate tax, the District's largest tax revenue source, which generates 64.3 percent of the District's local tax revenues, is expected to increase by \$90.9 million in FY19. The remaining \$4.9 million increase in FY19 local tax revenues is primarily due to increased business use and occupancy and liquor sales taxes.

Local Non-Tax Revenues

Local non-tax revenues are projected to increase in FY19 by \$68.1 million, or 50.6 percent, primarily due to an increase in the City grant associated with new revenues included in the Mayor's revised FY19 proposal. Local non-tax revenues primarily consist of the City grant, the Parking Authority contribution, gaming revenue, and miscellaneous local non-tax revenue.

State Revenues

The basic education subsidy is the District's largest State revenue source, making up approximately 68.6 percent of State revenues in FY19. District revenues provided by the State are projected to increase by \$28.1 million in FY19. However, if the \$9.0 million increase in PSERS reimbursement is excluded, State-provided revenues are expected to increase by \$19.1 million from FY18 to FY19. The increase in PSERS reimbursement is provided to pay for a portion of the District's rising, mandated PSERS expenditures.

Federal Revenues

Revenues from the federal government account for less than one percent of the District's FY19 operating revenues. Nearly all of the District's federal operating revenues, 98.8 percent, are from the federal debt

service subsidy, which is based on the District's debt schedule. Federally provided revenues are anticipated to decrease by (\$0.3) million.

Other Financing Sources

Other financing sources consist of revenues from the sale of property and transfers from other funds. Other financing sources are projected to decrease by (\$0.9) million between FY18 and FY19. The primary cause of this reduction is due to the absence of FY18 one-time revenues associated with a capital bond issuance.

In addition to its operating revenues, the District also receives grants and food service revenues and borrows capital funds to help support its schools and students. These funds are addressed in more detail in the section entitled "Additional Resources."

Expenditures

The projected budget includes expenditures and other uses of \$2,984.4 million in FY18 and \$3,153.8 million in FY19, an increase of \$169.3 million. The primary drivers of this increase are rising charter school payments, salaries, employee benefits, and a reserve for federal cuts. Together, growth in these expenditures accounts for \$149 million, or nearly 90% of the total expenditure increase from FY18 to FY19. In addition to these increases, there is additional increased spending of \$20 million in all other categories.

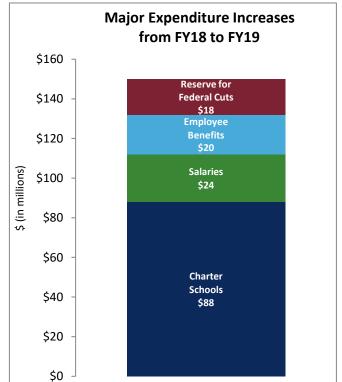
The expenditure components of the District's FY19 budget are detailed below:

- District-Operated Schools: \$1,667.9 million
- Charter Schools (incl. Transportation): \$978.0 million
- Debt Service: \$297.3 million
- Other Non-District Schools (incl. Transportation): \$103.4 million
- Administrative Support: \$103.2 million
- Reserve for Federal Cuts: \$17.5 million
- Undistributed Budgetary Adjustments: (\$15.3) million
- Other Financing Uses: \$1.7 million

District-Operated Schools

The largest portion of District operating funds are expended on District-operated schools. Excluding debt service, approximately \$1,667.9 million of the District's \$2,984.4 million budget will be spent on instruction, support, and operations in schools. \$1,046.4 million of these expenditures are spent on regular and special education instruction. The second largest subset of expenses, approximately \$301.5 million, pays for school operations including facilities, utilities, and transportation for District schools. The remaining \$320.0 million is spent on various supports for schools, including:

- \$73.2 million for nurses, counselors, and psychologists;
- \$46.7 million for English Language Learners;

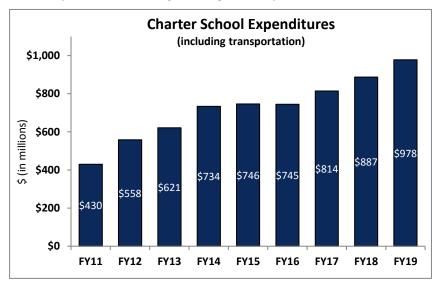


- \$37.0 million for alternative education;
- \$29.0 million for school police;
- \$28.3 million for per diem substitutes;
- \$14.2 million for additional supports for Turnaround schools
- \$9.1 million for athletics;
- \$8.4 million for itinerant music;
- \$8.1 million for instructional materials; and
- \$66.0 million for other supports for schools including education technology, professional development, early childhood education, summer programs, extracurricular activities, and insurance.

Charter Schools

Payments to charter schools are mandated expenses that have grown significantly since FY11. In FY11,

payments to charter schools and transportation for charter school students constituted approximately 18.0 percent of the District's operating obligations. In FY18, these costs are projected to be approximately 29.7 percent of the District's projected operating expenditures, costing approximately \$887.5 million. In FY19, costs for charter schools are projected to rise by another \$90.6 million making up 31.0 percent of the FY19 operating budget. This is a nearly 10.2 percent increase over FY18 projected charter

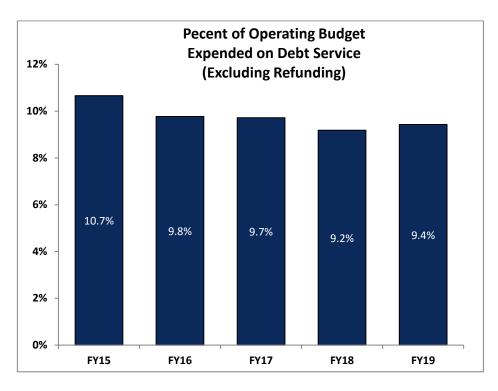


expenditures; the remaining increase is due to charter school transportation costs (\$2.3 million).

Charter School Payments have increased from 18% of operating obligations in FY11 to a projected 31% in FY19. Charter school rates are projected to rise in FY19 as a result of the State-mandated per pupil funding mechanism for charter schools. In accordance with State law, the District pays charter schools based on its per pupil expenditure for regular and special education students from the prior year. Each year the District invests in its schools, charter schools will receive an increase in per pupil funding the following year, and the rate will continue to increase in the remaining years of the five-year plan.

Debt Service

The District is projected to spend \$297.3 million, or 9.4 percent of its total budget, on debt service in FY19. In order to meet the infrastructure needs of schools, the District's five-year plan assumes increased capital borrowings as compared to its prior five-year plan (November 2017). Even with these increased borrowings, the District is still able to maintain its goal of debt service equaling no more than 10 percent of expenditures. Debt service savings have been achieved through the District's November 2016 bond refunding which will result in over \$100 million in projected present value debt service savings over the next 20 years.



Out-of-District Placement and Services for Non-Public School Students

In FY19, the District is budgeted to spend \$103.4 million on out-of-District placement and services for non-public school students, consisting of \$79.0 million in payments for educational services and \$24.4 million for transportation for non-public school students.

Administrative Support

The District's central office supports students, families, and schools in Philadelphia, including charter and non-District schools. In FY19, administrative supports are projected to cost \$103.2 million, or 3.3 percent of the District's total operating budget.

Undistributed Budgetary Adjustments

Undistributed budgetary adjustments consist of budget items that affect the entire operating budget but cannot be assigned to a particular departmental budget or set of budgets. These items include:

- Personnel costs/savings not associated with a particular department (e.g., benefits provided to retirees or lower separation costs due to the restoration of positions);
- Credits from categorical indirect charges;
- Lapsed appropriations (i.e., unspent budgets); and
- Budgetary reserves for unforeseen events (i.e., snow removal).

FY19 undistributed budgetary adjustments in the five-year plan are negative (\$15.3) million, with a separate \$17.5 million reserve beginning in FY19 to account for the proposed elimination of Title II funding³.

Issues and Risks to the Budget

It is important to note that there are significant cost drivers, issues, and risks that could materially affect the projections included in the FY18 and FY19 budgets. Specifically, these include:

³ In the reports of the FY2018-19 Consolidated Budget Book, undistributed budgetary adjustments includes the \$17.5 million reserve for federal cuts and \$375,000 of other financing uses, resulting in a FY19 undistributed budgetary adjustments total of \$2.6 million.

FY19 Mayor's Proposed Budget

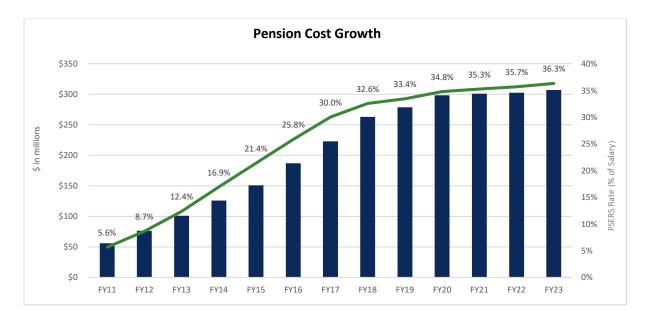
The District's budget assumes that it will receive local revenues consistent with the revised version of the Mayor's FY19 proposed budget. If the approved FY19 City budget does not include anticipated local revenues, the District will be further constrained in its efforts to achieve fiscal structural balance and maintain and expand investments.

FY19 Governor's Proposed Budget

The District's budget assumes that it will receive State revenues consistent with the Governor's FY19 proposed budget presented on February 6, 2018. If the approved FY19 State budget does not include anticipated State revenues, the District will be further constrained in its efforts to achieve fiscal structural balance and maintain and expand investments. Additionally, delays in the approval and release of State funds in FY19 could result in increased borrowing costs and uncertainty, making planning and investments more difficult.

The Rising Cost of Personnel Benefits

A major cost driver for the School District is the rising cost of personnel benefits, particularly retirement contributions and healthcare costs. Retirement contributions are a State-mandated expenditure over which the School District has no control. The employer contribution rate for PSERS, which is set forth in State law, has been growing drastically in recent years, causing a drain on District resources. Since FY11, the District has experienced a more than 500% increase in pension rates, resulting in almost a quarter of a billion dollar increase in annual payments during that time.



Changes in Federal Funding Priorities

New proposals for changes in federal education funding could have a significant impact on future District funding. The District has a \$17.5 million reserve beginning in FY19 to account for the proposed elimination of Title II funding.

Additional Resources

In addition to the operating budget revenues, the District also receives grant funding to supplement school services, issues debt for capital improvements, and maintains a food services enterprise fund to provide

meals to students. The District also created a Health Insurance (HI) Fund at the end of FY16 to segregate self-insured health-related sources and uses.

Grant Funds

Federal funds budgets have increased in FY17 due to the carry-over of federal funds, primarily Title I and II allocations. State grants in FY19 show an increase which is driven by the categorization of State Act 89 funds from Operating to a State Grant. Through effective grant management and prioritization of resources, the School District has been able to allocate a portion of its federal formula grants (Title I and Title II) to provide critical supplemental supports for Action Plan 3.0 initiatives.

Action Plan Anchor Goal: 100% of 8-year-olds will read on grade level

- *Early Literacy Support* Since the 2017-18 school year, every District elementary school has fulltime support for teacher coaching in early literacy, either through the services of an Early Literacy Specialist or a School-Based K-3 Literacy Lead Teacher. The District has provided every core K-3 classroom with a leveled classroom library. Additionally, grant-funded Reading Specialists were placed in the 18 lowest performing K-8 schools in 2015-16 school year and those placements will continue through the 2018-19 school year.
- Summer Literacy Institute for New Teachers New primary grade teachers receive summer training on the District's literacy initiatives and effective literacy education techniques.
- *Split Grade Eliminations* The District will continue in 2018-19 to eliminate combined primary grades to ensure the most effective learning environments.

Action Plan Anchor Goal: 100% of students will graduate, college and career ready

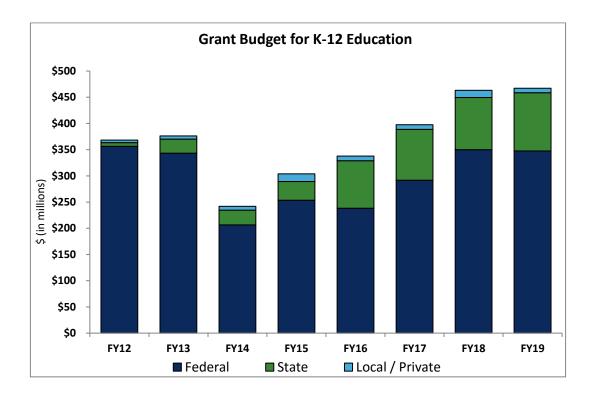
- 9th Grade Academy Pilot Four high schools (Sayre, Frankford, Kensington, and South Philadelphia) implemented focused interventions in 2016-17 with additional funding for a 9th Grade Academy Pilot. The goal of this Pilot is to provide a personalized learning environment for students at risk of dropping out who need academic, social, and emotional encouragement from teachers and school staff. Three additional schools were added to the Pilot in the 2017-18 school year: Northeast High, George Washington and Penn Treaty High Schools. Five additional schools will be added to the pilot in 2018-19 (School of the Future, Mastbaum, Dobbins, Randolph, and Swenson).
- *Technology Upgrades* Outdated / non-functional white boards will be replaced in many low-performing schools to utilize technology in the learning environment.

Action Plan Anchor Goal: 100% of schools will have great principals and teachers

- *Math Strategy* Consistent support and continuous development of all teachers and principals with high-quality training, in-classroom support, and instructional coaching is needed. Therefore, a professional development mathematics institute will be provided this summer to train match teachers in grades K-12. The goal of this intensive, evidenced-based, professional development effort is to significantly improve mathematics instruction and students' math achievement. Those schools participating in the Math Institute during the summer will also have access to supplemental funds to provide math tutoring for students before and after school.
- Supporting Teaching Grant funds will continue to support Academic Coaches and Consulting Teachers who support new and struggling teachers. Coaching support is customized to meet the needs of the teacher and may include modeling, co-teaching, co-planning, data collection, and realtime feedback in the classroom. In this peer coaching model, all coaches serve in a purely nonevaluative role. Grant funds will also support the added capacity of a second Director of Teacher

Coaches to increase bandwidth to support the existing team of 41 coaches. Professional Learning Specialists will continue to support teacher professional development needs through a schoolbased support model that includes ongoing professional learning and aligned job-embedded supports for teachers and leaders. Grant funds will support the expansion of the newly developed Exemplary Practice Video Library. This is an online professional development tool containing short video clips of discrete teaching practices that is accessible to all teachers, principals, and central office staff to enhance coaching and professional learning sessions. Also, federal funding will continue to support a robust 5-day New Hire Orientation and consolidated orientations on Saturdays for teachers hired later in the school year. Grant funds will also support the Teacher Symposium, an annual professional development event where most sessions are developed and facilitated by current School District of Philadelphia teachers. This program is a way to highlight strong teachers by giving them a forum to share their best practices, build capacity by developing the skills of teacher facilitators, and create a space for teachers to network while engaging in a learning experience together. Tune Up Tuesdays, a bi-weekly professional development event open to all pre-K to 12 teachers will continue with the support of federal funds. The focus for Tune Up Tuesdays features content in partnership with the Office of Educational Technology, Office of Climate and Safety, the Office of Prevention and Intervention, the Office of Specialized Services, and Curriculum, Instruction & Assessment.

- Supporting Principals The District will continue to use grant funds to support sending a cohort of
 principals and assistant superintendents to a National Principal Academy Fellowship program, to
 host an intensive internal 10-day professional development institute for all principals and assistant
 principals and to conduct a New Principals' Academy to train and coach first and second year
 principals. Federal funds will also support the convening of a task force to create an aligned vision
 for leadership pathways and competencies for the School District of Philadelphia, and to introduce
 leadership development district-wide with a growth mindset focus.
- Targeted Staffing To identify, cultivate, and hire teachers and non-instructional staff to work in high-needs schools, grant-funded recruiters will continue to work to hire qualified teachers for the 2018-19 school year. In addition, the District will contract with Teach for America to provide qualified teachers in hard to fill subject areas, and the District is continuing its efforts to develop and attract minority candidates for staffing in the schools.
- Teacher Residency Initiative In 2017-18, twenty (20) Resident Interns were funded pursuant to a comprehensive Teacher Residency Program at the District. The program is designed to meet the most critical staffing needs including Math, Science, and Special Education. In 2018-19, the program is being expanded to fifty (50) teacher residents. The program funds salary and benefits for "Resident Interns", funds the partial cost of tuition for teacher residents, and provides professional development, in conjunction with university partners, to provide mentors and to support resident teachers in schools.



Capital Improvement Program

The School District's Capital Improvement Program is a set of projects that build, rebuild, replace, and renovate District facilities. To improve the alignment amongst the strategies in the District's Action Plan, school level facility needs, and the resources available, the District's Capital Program Office initiated a Capital Budget Call enabling principals and central office administrators to identify the needs for their individual building and the District as a whole.

Consistent with the Action Plan, the Capital Program engages in capital projects that have a "useful life" of five years or more to "create an environment conducive to learning." Additionally, to support the District's efforts to create a system of great schools to ensure that 100% of students graduate ready for college and career (Anchor Goal 1), the District's Capital Improvement Program has invested in building and renovating buildings to support new schools.

To date, the School District's Capital Improvement Program includes the building of new schools and additions; the renovation of existing facilities; and life-cycle replacements for critical building elements like roofs, boilers, and windows. The largest percentage of the capital budget is spent on life-cycle replacements such as boilers, windows, HVAC systems, and building additions.

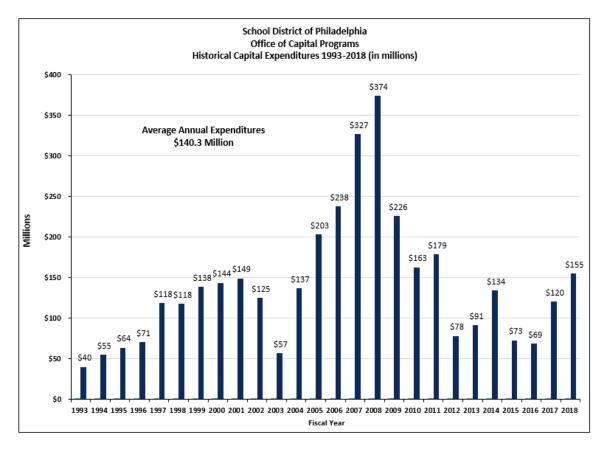
Capital Funding

The School District funds the Capital Improvement Program by selling bonds, which are long-term District debt repayable with interest usually over 30 years. The proceeds from the District's bond sales are the funding source for the Capital Improvement Program. Each year the District adopts a capital budget to reflect that fiscal year's Capital Improvement Plan. The capital budget is used to allocate funds for capital projects, professional services (i.e. architects, engineers, appraisers, contractors, and attorneys), land, equipment, supplies, and other related costs. The debt service fund in the operating budget is used to make the District's payments of principal and interest associated with the District's bonds.

Investments

As recently as the 1990s, the District was spending as little as \$40 million annually on repair and reconstruction of its facilities, leading to a deferred maintenance backlog. Average annual capital expenditures from 1993 to 2018 (projected) demonstrate 2 different environments. In 2011 and prior, the annual average increased to \$154.1 million and from 2012 and current the annual average has decreased to \$103.0 million (see chart below). This annual expenditure level remains well below the optimal level of spending the District needs to maintain its real estate portfolio:

- The total estimated value of the District's real property portfolio is currently \$7.4 billion (323 buildings), including primary school buildings, administration, field houses, annexes (little school houses), and garages.
- With an average building age of 67.9 years, the Capital Program Office has estimated the District's optimal annual life-cycle replacement costs to be \$320 million. This amount has been determined by counting the District's major building components such as roofs, windows, boilers, building envelopes, doors, chillers, elevators, cooling towers, fire alarms, and automatic temperature control systems; evaluating their respective expected life cycles; estimating their respective current replacement costs; and summing up the costs per year per component.

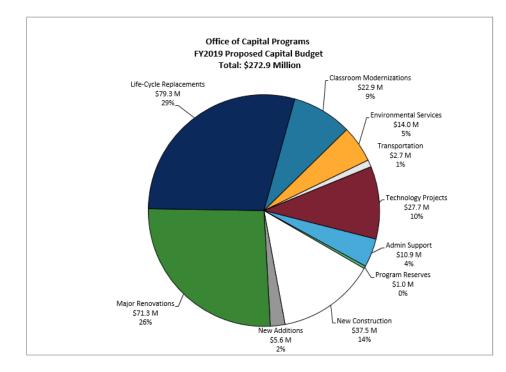


In short, the limited investments in Capital Projects in prior years have led to a deferred maintenance backlog. Despite dramatic increases in the levels of investment in facilities over the past 10 years, this backlog has still not been eliminated. As a result, life-cycle replacement targets for the next six years are:

- \$79.3 million in FY19
- \$107.9 million in FY20
- \$91.1 million in FY21
- \$80.2 million in FY22
- \$82.6 million in FY23
- \$82.6 million in FY24

The proposed Capital Plan for FY19 is \$272.9M and, as of April 2018, is comprised of:

- \$79.3 million for life-cycle replacements
- \$37.5 million for new construction
- \$5.6 million for new additions
- \$71.3 million for major renovations
- \$22.9 million for classroom modernization
- \$14.0 million for environmental services
- \$27.7 million for technology projects
- \$2.7 million for transportation
- \$10.9 million for administrative support
- \$1.0 million for program reserves



The proposed FY19 life-cycle replacements of \$79.3 M include:

- \$22.2 million for boiler and chiller replacements & automatic temperature controls
- \$8.1 million for structural, code compliance & façade restorations
- \$9.4 million for roof replacements
- \$2.4 million for window & door replacements
- \$18.9 million for electrical systems upgrades & replacements
- \$10.9 million for site improvements & athletics
- \$7.4 million for deferred maintenance & security equipment

Food Services

The Food Services Division provides all kindergarten to 12th grade students with daily breakfast and lunch meals in 254 District, charter, and private school locations, as well as daily twilight dinner meals in high-poverty District locations. All student meals are provided free of charge and are served by our dedicated inhouse workforce of over 970.

For the upcoming 2018-19 school year, Food Services revenue is projected to total \$93 million dollars, with annual meal volume projected in excess of 27 million meals. The Food Services Division relies on a number of federal meal programs, primarily the U.S. Department of Agriculture's (USDA) National School Lunch Program and USDA's Community Eligibility Program. Expanding meal participation has been a major goal of the Food Services Division over the past several years given the known link between better student nutrition and improved academic performance. For this reason student meals are provided daily free of charge to all students regardless of family income.

The Food Services Division now receives an average of \$3.48 per meal from state (9%) and federal (91%) sources with 62% of this amount spent on food, cafeteria supplies, and equipment, and 38% spent on labor. The Food Services Division receives no District or City of Philadelphia financial support to ensure maximum local funding can be allocated to our core classroom educational needs.

In exchange for our receipt of federal funds, the Food Services Division must adhere to both USDA nutritional standards (which specify the exact components of each meal; limit caloric intake; limit sodium intake; stress fresh fruits, vegetables, and whole grains; and limit the frequency with which some items can be served) and federal Education Department General Administrative Regulations (EDGAR) standards which restrict the manner in which federal funds can be utilized.

Health Fund

At the end of FY16, the District created a Health Insurance (HI) Fund to segregate self-insured healthrelated sources and uses. FY17 completed the first full year of the HI Fund's operations. Employer contributions, COBRA premiums, and employee contributions are combined in this fund and used to cover District self-insured medical, dental, optical, and prescription services (excluding Health & Welfare payments to unions). The HI fund allows the District to capture any surpluses and deficits specifically related to self-insured health expenditures allowing surpluses to be used to lower future rates for employees that contribute a percent of premium, cover any additional health fund-related expenses, and provide increased transparency of HI Fund sources and uses.

Five-Year Financial Plan Update

The following is an updated version of the preliminary Five-Year Plan (FY19-23) first presented to the SRC on March 22, 2018:

FY19-FY23 FINANCIAL PLAN – OPERATING FUNDS

April 2018 Update

(in thousands)

	FY18	FY19	FY20	FY21	FY22	FY23	CAGR
	Projected	Projected	Projected	Projected	Projected	Projected	FY18 to
							FY23
REVENUES & OTHER FINANCING SO	URCES						
Local Tax Revenues	\$1,268,437	\$1,364,239	\$1,401,912	\$1,439,123	\$1,478,610	\$1,520,027	3.7%
Local Non-Tax Revenues	\$134,436	\$202,526	\$225,424	\$255,547	\$269,921	\$273,021	15.2%
State Revenues ⁴	\$1,594,343	\$1,622,443	\$1,644,658	\$1,666,665	\$1,692,007	\$1,716,750	1.7%
Federal Revenues	\$16,976	\$16,633	\$16,529	\$16,419	\$16,301	\$16,175	-1.0%
Other Financing Sources	\$1,169	\$289	\$289	\$789	\$289	\$789	-7.6%
TOTAL REVENUES & SOURCES	\$3,015,361	\$3,206,130	\$3,288,813	\$3,378,543	\$3,457,128	\$3,526,762	3.2%
EXPENDITURES & OTHER FINANCING	G USES		•	-	-	-	
District Operated Schools		\$1,667,865	\$1,722,674	\$1,742,636	\$1,748,867	\$1,765,717	1.7%
Charter Schools (Incl. Transportation)	\$887,458	\$978,010	\$1,061,133	\$1,144,473	\$1,213,233	\$1,262,680	7.3%
Other Non-District Operated Schools (Incl. Transportation)	\$115,011	\$103,446	\$104,101	\$104,770	\$105,455	\$106,154	-1.6%
Debt Service	\$274,064	\$297,319	\$284,235	\$290,188	\$298,575	\$332,194	3.9%
Debt Service as % of Total Exps.	9.2%	9.4%	8.7%	8.5%	8.6%	9.3%	-
Administrative Support Operations (Central Offices)	\$97,249	\$103,233	\$107,396	\$109,729	\$110,171	\$110,869	2.7%
Central Offices as % of Total Exps.	3.3%	3.3%	3.3%	3.2%	3.2%	3.1%	-
Undistributed Budgetary Adjustments	(\$18,513)	(\$15,313)	(\$16,699)	(\$16,583)	(\$16,465)	(\$16,343)	-2.5%
Other Financing Uses	\$3,433	\$1,738	\$1,738	\$1,738	\$1,738	\$1,738	-12.7%
Reserve for Federal Cuts	\$0	\$17,500	\$17,500	\$17,500	\$17,500	\$17,500	0.0%
TOTAL EXPENDITURES & USES	\$2,984,448	\$3,153,798		\$3,394,452			3.6%

OPERATING/FUND BALANCE						
Operating Surplus/(Deficit)	\$30,913	\$52,332	\$6,736	(\$15,909)	(\$21,945)	(\$53,745)
Transfers from Reserves	(\$14,702)	\$4,633	(\$13,321)	(\$13,321)	(\$13,321)	\$28,259
Beginning Fund Balance	\$124,697	\$140,907	\$197,873	\$191,288	\$162,058	\$126,792
					•	
ENDING FUND BALANCE						
Ending Fund Balance	\$140,907	\$197,873	\$191,288	\$162,058	\$126,792	\$101,306
% of Total Revenues	4.7%	6.2%	5.8%	4.8%	3.7%	2.9%

⁴ Starting in FY19, approximately \$15M of revenues and expenditures associated with Act 89 transfer to Categorical. For the FY18 to FY23 CAGR calculation, these funds are excluded for FY18.

This page intentionally left blank

Introductory Documents

Re: Adoption of Lump Sum Statement - Operating Budget

WHEREAS, Section 12-303(b) of the Home Rule Charter requires the adoption and submission to the Mayor and City Council of a lump sum statement of anticipated receipts and expenditures for the next fiscal year, be it

RESOLVED, that the Proposed Lump Sum Statement for fiscal year 2018/2019 of The School District of Philadelphia of anticipated receipts and other financing sources totaling \$3,196.8 million, anticipated expenditures and other financing uses of \$3,157.6 million, and an ending fund balance of \$179.0 million at June 30, 2019, be adopted and submitted to the Mayor and City Council.

THE SCHOOL DISTRICT OF PHILADELPHIA OPERATING BUDGET LUMP SUM STATEMENT OF ANTICIPATED RECEIPTS AND OTHER FINANCING SOURCES, EXPENDITURES AND OTHER FINANCING USES AND FUND BALANCE FISCAL YEARS 2017/2018 AND 2018/2019

Amounts in Thousands

	Actual 2016/2017 \$	Projected 2017/2018 \$	Proposed 2018/2019 \$
Receipts Other Financing Sources	2,845,081 1,313,545	3,021,676 904	3,196,534 289
Total Receipts and Other Financing Sources	4,158,626	3,022,580	3,196,823
Expenditures Other Financing Uses	2,746,102 1,325,626	2,994,095 3,433	3,155,814 1,738
Total Expenditures and Other Financing Uses	4,071,728	2,997,527	3,157,551
Prior Year Fund Balance (Deficit) July 1	131,228	124,697	135,048
Prior Period Adjustment	(83,727)	0	0
Fund Balance Prior to Changes in Reserves	134,399	149,750	174,320
Changes in Reserves	(9,702)	(14,702)	4,633
Fund Balance (Deficit) June 30	124,697	135,048	178,952

Comparative Statement of Revenues, Obligations and Changes in Fund Balance

General Fund Revenues	1,236,963,000	2017/2018	2018/2019
	1,236,963,000		
	1,236,963,000		
Local Taxes		1,268,437,000	1,364,239,000
Local Non Tax	121,602,000	131,046,000	200,092,000
State	1,437,875,000	1,452,737,000	1,488,488,000
Federal Total Revenues	167,000 2,796,607,000	<u>192,000</u> 2,852,412,000	<u> </u>
Obligations	2,288,985,000	2,297,865,500	2,440,888,900
Excess (Deficiency) of Revenues Over (Under) Obligations	507,622,000	554,546,500	612,122,100
Other Financing Sources	0	115,000	0
Other Financing Uses	(518,065,100)	(527,182,400)	(566,660,100)
Excess/(Deficiency) of Revenues Over/(Under) Obligations and Other Financing Uses	(10,443,100)	27,479,100	45,462,000
Fund Balance (Deficit) July 1	(18,917,800)	(9,969,900)	17,509,200
Fund Balance (Deficit) June 30	(29,360,900)	17,509,200	62,971,200
Intermediate Unit Revenues			
Local Non Tax	490,000	318,000	179,000
State	134,776,000	141,606,000	133,955,000
Total Revenues	135,266,000	141,924,000	134,134,000
Obligations	389,600,900	409,085,800	413,852,500
Excess/(Deficiency) of Revenues			
Over/(Under) Obligations	(254,334,900)	(267,161,800)	(279,718,500)
Other Financing Sources	254,334,900	267,161,800	279,718,500
Excess (Deficiency) of Revenues and		_	_
Other Financing Sources Over (Under) Obligations and Other Financing Uses	0	0	00
Debt Service Fund			
Revenues			
Local Non-Tax	800,000	3,072,000	2,255,000
Federal	16,546,000	16,784,000	16,441,000
Total Revenue	17,346,000	19,856,000	18,696,000
Obligations	271,890,500	274,064,400	297,319,000
Evenes (Deficiency) of Devenues			
Excess (Deficiency) of Revenues Over (Under) Obligations	(254,544,500)	(254,208,400)	(278,623,000)
Other Financing Sources			
From Capital Projects Fund	0	765,000	0
From Enterprise Fund	289,000	289,000	289,000
From General Fund	261,102,900	258,283,000	285,204,000
Proceeds-Sale of Property	0	0	0
Total Other Financing Sources	261,391,900	259,337,000	285,493,000
Other Financing Uses	0	(1,695,300)	0
Excess (Deficiency) of Revenues and			
Other Financing Sources Over (Under)			
Obligations and Other Financing Uses	6,847,400	3,433,300	6,870,000
Fund Balance July 1	127,054,300	134,666,600	123,398,200
Changes in Reserve	(14,701,700)	(14,701,700)	4,633,300
Fund Balance June 30	119,200,000	123,398,200	134,901,500

	Adopted Projected 2017/2018 2017/2018		Request 2018/2019
Combined Operating Budget			
Revenues			
Local Taxes	1,236,963,000	1,268,437,000	1,364,239,000
Local Non-Tax	122,892,000	134,436,000	202,526,000
State	1,572,651,000	1,594,343,000	1,622,443,000
Federal	16,713,000	16,976,000	16,633,000
Total Revenues	2,949,219,000	3,014,192,000	3,205,841,000
Obligations	2,950,476,400	2,981,015,700	3,152,060,400
Excess (Deficiency) of Revenues			
Over (Under) Obligations	(1,257,400)	33,176,300	53,780,600
Other Financing Sources, Net *	289,000	1,169,000	289,000
Other Financing Uses, Net *	(2,627,300)	(3,432,900)	(1,737,600)
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Obligations and Other Financing Uses	(3,595,700)	30,912,400	52,332,000
Fund Balance (Deficit) July 1	108,136,500	124,696,700	140,907,400
Changes in Reserve-Debt Service	(14,701,700)	(14,701,700)	4,633,300
Fund Balance (Deficit) June 30	89,839,100	140,907,400	197,872,700

* Net of transfers within the Operating Budget between the General Fund, Intermediate Unit and the Debt Service Fund.

Operating Fund Revenues and Sources

	Actual	Adopted	Projected	Request
OPERATING REVENUES	2016/2017	2017/2018	2017/2018	2018/2019
<u>GENERAL FUND</u>	\$	\$	\$	\$
LOCAL TAX REVENUE				
Real Estate Tax -Current	660,222,978	732,130,000	739,190,000	815,249,000
Real Estate Tax -Delinquent	54,989,521	59,990,000	46,612,000	61,429,000
Liquor Sales Tax	74,640,376	73,800,000	78,300,000	80,800,000
School (Non-Business) Income Tax	42,250,885	41,450,000	42,300,000	42,800,000
Business Use and Occupancy Tax	144,876,666	148,400,000	180,282,000	182,008,000
Cigarette Tax	58,000,000	58,000,000	58,000,000	58,000,000
Sales Tax	120,000,000	120,000,000	120,000,000	120,000,000
Ridesharing revenue	1,399,170	2,000,000	2,600,000	2,800,000
Payments in Lieu of Taxes	4,619	0	_,,0	_,,0
Public Utility Realty Tax	1,193,044	1,193,000	1,153,000	1,153,000
TOTAL - LOCAL TAX REVENUE	1,157,577,259	1,236,963,000	1,268,437,000	1,364,239,000
	1,107,077,200	1,200,000,000	1,200,107,000	1,001,200,000
LOCAL NON TAX REVENUE				
Interest on Temp. Investments	905,771	600,000	1,455,000	1,455,000
Grant from City of Philadelphia	104,263,617	104,348,000	104,348,000	173,015,000
Casino Settlement	3,856,874	0	0	0
Stadium Agreements	2,743,500	2,744,000	2,744,000	2,744,000
Voluntary Contribution Program	1,326,619	440,000	487,000	487,000
Parking Authority Contribution	10,274,136	3,606,000	11,495,000	11,874,000
Gaming Revenue	4,716,264	5,000,000	5,000,000	5,000,000
One Time State Grant Received from City of Philadelphia	0	0	0	0
Reimb. from Other Funds	13,860	14,000	14,000	14,000
Miscellaneous Non Tax	9,158,694	4,850,000	5,503,000	5,503,000
TOTAL - LOCAL NON TAX REVENUE	137,259,335	121,602,000	131,046,000	200,092,000
STATE REVENUE				
Gross Basic Education	1,066,992,656	1,088,828,000	1,097,364,000	1,112,234,000
Less: Reimb. of Prior Year's	,,,	,,	, , ,	, , - ,
Intermediate Unit Advances	(55,578,417)	(59,479,000)	(58,242,000)	(65,268,000)
Net Basic Education	1,011,414,239	1,029,349,000	1,039,122,000	1,046,966,000
Debt Service	12,447,768	9,440,000	8,892,000	19,675,000
School Health Programs:-	,,	-,,	-,,	
Nurse Services	2,158,512	1,128,000	1,228,000	1,126,000
Medical & Dental	3,660,885	1,940,000	2,083,000	1,924,000
Tuition	114,562	1,105,000	1,105,000	636,000
Vocational Education	5,206,814	5,194,000	5,546,000	6,826,000
Transportation	67,212,145	67,819,000	64,709,000	69,980,000
Special Education	138,756,999	142,749,000	142,529,000	145,626,000
Retirement	129,451,255	145,397,000	151,790,000	159,213,000
Social Security	34,459,584	33,754,000	35,733,000	36,516,000
TOTAL - STATE REVENUE	1,404,882,763	1,437,875,000	1,452,737,000	1,488,488,000
FEDERAL REVENUE				
Federal Debt Service Subsidy	0	0	0	0
Impacted Area Aid	297,905	167,000	192,000	192,000
TOTAL - FEDERAL REVENUE	297,905	167,000	192,000	192,000
TOTAL - GENERAL FUND	2,700,017,262	2,796,607,000	2,852,412,000	3,053,011,000

Operating Fund Revenues and Sources

OPERATING REVENUES	Actual 2016/2017	Adopted 2017/2018	Projected 2017/2018	Request 2018/2019
INTERMEDIATE UNIT	\$	\$	\$	\$
LOCAL NON TAX REVENUE	212.025	470.000	284.000	164.000
Special Education Tuition	212,835	470,000	284,000	164,000
Special Education Trans. Interest Act 89 - Non-Pub. School Interest	15,289 18,887	3,000	15,000 19,000	15,000
TOTAL - LOCAL NON TAX REVENUE	247,011	17,000 490,000	318,000	00
STATE REVENUE				
Special Education Program	5,367,802	5,343,000	5,490,000	5,490,000
Special Education Transportation	74,478,120	79,687,000	80,654,000	85,767,000
Act 89 - Non-Public School Prog.	14,423,329	14,423,000	14,526,000	0
Retirement	28,327,462	28,283,000	33,215,000	34,814,000
Social Security	7,445,478	7,040,000	7,721,000	7,884,000
TOTAL - STATE REVENUE	130,042,191	134,776,000	141,606,000	133,955,000
TOTAL - INTERMEDIATE UNIT REVENUE	130,289,202	135,266,000	141,924,000	134,134,000
DEBT SERVICE FUND				
LOCAL NON TAX REVENUE				
Interest and Investment Earnings	1,300,975	800,000	2,255,000	2,255,000
Basis Swap	447,203	0	817,000	0
Miscellaneous	219,694	0	0	0
TOTAL - LOCAL NON TAX REVENUE	1,967,872	800,000	3,072,000	2,255,000
FEDERAL REVENUE				
Federal Debt Service Subsidy	12,806,216	16,546,000	16,784,000	16,441,000
TOTAL - DEBT SERVICE FUND	14,774,088	17,346,000	19,856,000	18,696,000
TOTAL OPERATING REVENUES	2,845,080,552	2,949,219,000	3,014,192,000	3,205,841,000
OTHER FINANCING SOURCES *				
PROCEEDS				
DEBT SERVICE FUND -SALE OF PROPERTY	2,435,082	0	0	0
DEBT SERVICE FUND -REFINANCING	1,306,746,400	0	0	0
GENERAL FUND -SALE OF PROPERTY	2,814,414	0	115,000	0
TRANSFER FROM OTHER FUNDS				
DEBT SERVICE FROM CAPITAL PROJECTS	1,259,640	0	765,000	0
DEBT SERVICE FROM ENTERPRISE	289,430	289,000	289,000	289,000
TOTAL OTHER FINANCING SOURCES	1,313,544,966	289,000	1,169,000	289,000
				200,000
TOTAL OPERATING REVENUES AND				
OTHER FINANCING SOURCES	4,158,625,518	2,949,508,000	3,015,361,000	3,206,130,000
* Net of transfers within the Operating Budget betwe	en the General Fund, Interm	nediate Unit and the D	ebt Service Fund.	

Operating Fund Revenues and Sources

OPERATING REVENUES	Actual 2016/2017	Adopted 2017/2018	Projected 2017/2018	Request 2018/2019
	Ś	Ś	\$	Ś
COMBINED OPERATING REVENUES	÷	÷	Ŧ	÷
LOCAL TAX REVENUE	1,157,577,259	1,236,963,000	1,268,437,000	1,364,239,000
LOCAL NON TAX REVENUE	139,474,218	122,892,000	134,436,000	202,526,000
STATE REVENUE	1,534,924,954	1,572,651,000	1,594,343,000	1,622,443,000
FEDERAL REVENUE	13,104,121	16,713,000	16,976,000	16,633,000
TOTAL OPERATING REVENUES	2,845,080,552	2,949,219,000	3,014,192,000	3,205,841,000
TOTAL OTHER FINANCING SOURCES	1,313,544,966	289,000	1,169,000	289,000
TOTAL OPERATING REVENUES AND OTHER FINANCING SOURCES	4,158,625,518	2,949,508,000	3,015,361,000	3,206,130,000

GENERAL FUND

Local Tax Revenue

<u>Real Estate Tax – Current</u>: The present tax on real estate in Philadelphia, for public school purposes, is 7.681 mills on assessed valuation as certified by the City Office of Property Assessment (total millage for School District and City is 13.998). The present tax of 7.681 mills for 2018 is levied by Resolutions of the Governing Body of the School District of Philadelphia, adopted on June 15, 2017 under the Ordinance of the Council of the City passed on June 9, 2017. The City's five-year plan proposes increasing the School District millage to 8.255 mills for 2019.

<u>Real Estate Tax – Delinquent</u>: A percentage of prior years' taxes remaining uncollected at the close of the current tax year is included in the following year's tax receipts.

<u>Liquor Sales Tax</u>: Effective January 1, 1995 a tax was levied on the sale, at retail, of liquor and malt and brewed beverages at the rate of 10 percent of the sale price by ordinance of City Council.

<u>School (Non-Business) Income Tax</u>: An ordinance of City Council approved by the Mayor on December 1, 1967, and annually reenacted thereafter, authorized the Governing Body of the District to levy this tax. The rate is 3.8809 percent on the non-business income of Philadelphia residents. The tax is applied to income from dividends, interest on securities, etc.

<u>Business Use and Occupancy Tax</u>: The Council of the City of Philadelphia approved this tax on June 4, 1970, authorizing the Governing Body of the District to impose a tax for general public school purposes on the use or occupancy of real estate within the School District for the purpose of carrying on any business, trade, occupation, profession, vocation, or any other commercial or industrial activity. Current rate of tax is \$1.21 per \$100 of assessed value of real estate as levied by ordinance of City Council passed on June 9, 2017.

<u>Cigarette Tax</u>: On September 24, 2014, the Governor of Pennsylvania signed into law House Bill 1177, which authorizes the School District to impose and assess an excise tax upon the sale or possession of cigarettes within the School District at a rate of 10 cents per cigarette. Pursuant to an ordinance of the City enacted June 6, 2013 and resolutions of the School District adopted June 27, 2013 and June 30, 2014, the School District has imposed the cigarette tax, effective October 2014. Subsequently, the State Legislature passed on July 13, 2016 Act 84, which guaranteed the School District will receive a minimum of \$58 million annually.

<u>Sales Tax</u>: An amendment to the Tax Reform Code authorized the City to impose a one percent sales and use tax starting July 1, 2014, in addition to the one percent sales and use tax authorized in the PICA law. The first \$120 million in tax receipts is paid directly to the School District by the State Treasurer.

<u>Ridesharing Revenue</u>: Act 85 of 2016 provides a transportation network company operating in Philadelphia shall pay an assessment amount equal to 1.4 percent of the gross receipts from all fares charged to all passengers for prearranged rides. The State Treasury shall distribute 66.67 percent to the School District and 33.33 percent to the Philadelphia Parking Authority.

<u>Public Utility Realty Tax</u>: Act 66 of 1970 (P.L. 168) provides that the Bureau of Corporation Taxes distribute to local taxing authorities the amounts collected based on realty of various public utilities located throughout the Commonwealth. This distribution is calculated on tax effort.

Local Non-Tax Revenue

Interest on Temporary Investments: Interest earned on temporary deposits and investments.

<u>Grant from the City of Philadelphia</u>: An assignment of funds by the City of Philadelphia to the School District for operating purposes.

Stadium Agreements: Agreements with sports stadiums for payment in lieu of taxes.

<u>Voluntary Contribution Program</u>: The School District's share of the program established by the City of Philadelphia to help defray a portion of costs for essential services that tax-exempt non-profit organizations receive.

Parking Authority Contribution: Revenue received from Philadelphia Parking Authority.

<u>Gaming Revenue</u>: The School District receives the first \$5 million of revenue distributed to Philadelphia County from each licensed facility located in the county.

<u>Reimbursements from Other Funds</u>: This represents reimbursements from other District funds, including the rental of School District facilities for the Print Shop Fund (an Internal Service Fund).

<u>Miscellaneous</u>: Receipts from various sources such as rentals, SEPTA expense reimbursement, parent fees, refunds of prior year's expenditures, etc.

State Revenue

<u>Basic Education</u>: The School District receives Basic Education funding which is consistent with the Governor's Budget. The Commonwealth then reduces the gross subsidy to reflect an amount recoverable based on the prior year's advance to the Philadelphia Intermediate Unit for Special Education Transportation.

<u>Debt Service</u>: Reimbursement for debt service costs is based on the interest and principal payments allocated to the approved project cost of individual school construction projects. Approved project costs are the lesser of: (1) approved actual costs as determined by the State Department of Education; or, (2) the product of rated pupil capacity, as determined by the Department of Education, and maximum per pupil reimbursable amounts provided by law.

<u>School Health Program</u>: The Department of Health pays the School District a subsidy based upon the total pupil enrollment, provided requirements of the School Health Act are met. For all parochial, private and public schools in the program, the Philadelphia School District receives per pupil enrolled: \$7.00 for nurse service; \$9.70 for health services; \$1.60 for medical services; and, \$.80 for dental services adjusted for actual screenings.

<u>Tuition</u>: The Department of Education pays the Philadelphia School District its approved tuition rate for non-resident pupils who are placed by child-placing agencies in foster homes and for state wards in institutions located within Philadelphia who attend the public schools.

<u>Vocational Education</u>: The Philadelphia School District shall be paid, in addition to other subsidies to which it is entitled, an amount based on number of students enrolled in approved vocational curriculums.

<u>Transportation</u>: Philadelphia receives a subsidy based on the approved reimbursable costs of transporting pupils to and from school. The district is reimbursed for transporting elementary school

children living in excess of 1.5 miles from school, secondary school children living in excess of 2 miles from school and for children under the 1.5 and 2 miles limit from school who travel on certified hazardous routes. The reimbursable cost is multiplied by the District's Market Value Aid Ratio. An additional \$385 per non-public pupil and Charter School pupil transported is provided.

<u>Special Education</u>: The School District receives Special Education funding which is consistent with the Governor's Budget, in addition to partial funding of extraordinary expenses for special education students.

<u>Retirement</u>: After June 30, 1995, school entities pay 100 percent of the employer share of contributions to PSERS, rather than 50 percent, which was previously shared equally with the Commonwealth. Employers will be reimbursed by the Commonwealth for members who are hired after June 30, 1994, with an amount that is the product of the employer cost multiplied by the market value/income aid ratio with employers bearing no greater cost than would result if their aid ratio was .50. For members hired before July 1, 1994, the employer/Commonwealth payments will remain at 50 percent each.

<u>Social Security</u>: In compliance with the tax law, which took effect January 1, 1987, the School District is required to submit the full employer's share of the FICA tax directly to the Federal Government. To accommodate this change, the Commonwealth pays its portion of this tax to each School District as an additional revenue item. Employers will be reimbursed from the Commonwealth by the same provisions that apply to the Retirement reimbursement.

Federal Revenue

<u>Impacted Aid Area</u>: A direct Federal subsidy is provided to partially reimburse local school districts for the cost of enrolled pupils whose parents live in federally subsidized low-rent housing. In effect, this subsidy is a payment in lieu of real estate taxes since all federally owned property is exempt.

INTERMEDIATE UNIT

The Act of May 1970 (Act No. 102) established a statewide system of 29 Intermediate Units and created Intermediate Unit Boards of Directors, describing their duties and functions and providing for the financing of their operations. Intermediate Unit No. 26 contracts with the School District of Philadelphia to perform educational, administrative and supportive services. The School District is reimbursed directly by the Intermediate Unit.

Local Non-Tax Revenue

<u>Special Education Tuition</u>: Payments by other districts for their Special Education pupils who are educated by the Philadelphia Intermediate Unit.

<u>Interest Earnings</u>: Amounts represent each Intermediate Unit Program's share of interest earned on temporary investments, etc.

State Revenue

<u>Special Education Program</u>: The Philadelphia Intermediate Unit contracts with the School District to provide instruction for exceptional children. The Intermediate Unit receives an allocation computed by the Commonwealth representing core funding.

<u>Special Education Transportation</u>: The Intermediate Unit contracts with the School District for transportation of exceptional pupils. The Philadelphia Intermediate Unit receives full advanced funding of its approved costs from the Commonwealth.

<u>Act 89, Non-Public School Student Program</u>: Act 89 provides for auxiliary services for the benefit of children attending Non-Public Schools in the Commonwealth. Services to be provided are Testing and Evaluation, Guidance and Counseling, Remedial Services, and Speech and Hearing Services. The Philadelphia Intermediate Unit receives an allocation based on a standard rate for each non-public student. Beginning in FY19, Act 89 revenues will be reflected in Categorical Funds rather than Operating Funds.

<u>Retirement</u>: After June 30, 1995, school entities pay 100 percent of the employer share of contributions to PSERS, rather than 50 percent, which was previously shared equally with the Commonwealth. The Commonwealth for its portion of this contribution will reimburse Intermediate Units.

<u>Social Security</u>: In compliance with the tax law, which took effect January 1, 1987, the Intermediate Unit is required to submit the full employer's share of the FICA tax directly to the Federal Government. To accommodate this change, the Commonwealth pays its portion of this tax to each Intermediate Unit as an additional revenue item.

DEBT SERVICE

Local Non-Tax

<u>Interest and Investment Earnings</u>: Interest on debt service set aside funds and earnings or investments in a forward purchase contract per selected Sinking Fund Deposits are being attributed directly to the Debt Service Fund.

Federal Revenue

<u>Federal Debt Service Subsidy</u>: The School District receives a Build America Bond Subsidy, equal to 35 percent of each interest payment on such qualified tax credit bonds it issued from the US Treasury. Additionally, for Qualified School Construction Bonds, the School District is reimbursed (up to a maximum level set each day by the US Treasury) its full coupon interest payment. The applicable rate set on the sale date of the Series 2011 A Bonds was a rate of 4.87 percent. This rate is used to offset the coupon of 5.995 percent on the Series 2011 A Bonds. The applicable rate set on the sale date of the Series 2011 A Bonds. The applicable rate set on the sale date of the Series 2016 E Bonds was a rate of 4.15 percent. This rate is used to offset the coupon of 5.06 percent on the Series 2016 E Bonds. Due to federal sequestration, it is anticipated that the reimbursement for fiscal 2019 will be reduced by 6.6 percent.

Major Grant Funds Revenue Summary

			2017	Actual	2018 Ame	nded Budget	2019 Ado	19 Adopted Budget	
Fund	Grant	Source	FTE (Bdgt.)	\$	FTE	\$	FTE	\$	
201XL6	Title I Basic	Federal Grants	1,622	144,658,712	1,903	184,000,502	2,046	181,521,821	
242XL6	IDEA-B	Federal Grants	154	44,222,949	137	46,327,167	137	47,074,779	
216XL6	Pre-K Basic	Federal Grants	195	41,981,398	197	42,789,282	197	42,821,411	
49AXL6	Ready to Learn	State Grants	366	47,605,355	351	44,699,893	351	45,515,290	
334XL6	Title II(A) – Investing In Teacher Quality	Federal Grants	82	22,972,635	49	31,180,913	79	34,026,332	
4E1XL6	Pa Pre-K Counts	State Grants	78	28,957,824	81	30,664,073	81	30,678,454	
4A0XL6	Head Start Supplemental Assist	State Grants	70	15,717,062	73	16,721,682	73	16,737,477	
206XL6	Title I School Imprvmt	Federal Grants	201	7,784,619	176	8,610,861	208	8,610,861	
38BXL6	Philadelphia Gear Up Project	Federal Grants	15	6,118,611	14	6,451,362	13	6,550,190	
401XL6	Access	State Grants	30	3,848,489	30	6,875,002	4	3,315,450	
237XL6	Title III Lang Instr Lep & Immigrant Stud	Federal Grants	34	4,104,115	43	5,723,527	47	5,931,385	
270XL6	Perkins Voc Ed	Federal Grants	30	4,977,327	32	5,567,647	31	5,509,172	
236XL6	Elect & Tanf	Federal Grants	4	3,172,623	5	3,329,994	5	3,345,362	
267XL6	Nutrition Education	Federal Grants	19	2,460,814	5	2,873,740	5	2,857,980	
246XL6	JROTC	Federal Grants	24	2,668,084	21	2,605,017	21	2,667,760	
6THXL6	Philadelphia Pre-K Initiative	Local / Private Grants	3	1,177,247	3	2,271,951	5	2,285,783	
6ZQXL6	William Penn Foundation - Early Literacy	Local / Private Grants	0	1,834,464	0	2,670,647	0	375,829	
6G2XL6	University of Penn - Penn Assisted	Local / Private Grants	8	645,768	8	2,219,419	7	2,113,399	
3G0XL6	SIG - Cohort 4	Federal Grants	7	937,115	14	1,720,544	14	1,332,267	
39DXL6	Innovative Approach to Literacy	Federal Grants	1	374,787	1	1,044,132	1	102,276	
489XL6	Act 89	State Grants	0	0	0	0	2	14,575,480	
		Enders I Constant							
Other Gra	ant Funds	Federal Grants	22	5,366,306	46	7,627,044	40	5,300,860	
Other Gra	ant Funds	Local / Private Grants	16	5,330,362	19	6,359,682	15	3,733,630	
Other Gra	ant Funds	State Grants	0	833,119	0	789,902	0	261,562	
Other Gra	ant Funds	Grants Clearing Accounts	64		63		63	0	
Total Gra	nt Funds		3,044	397,749,785	3,271	463,123,982	3,446	467,244,812	
Summary by Category		FTE	\$	FTE	\$	FTE	\$		
Federal G	rants		2,409	291,800,096	2,642	349,851,731	2,845	347,652,458	
State Gra	nts		545	96,961,848	536	99,750,553	511	111,083,713	
Local / Pr	ivate Grants		27	8,987,841	30	13,521,698	27	8,508,641	
Grants Cle	earing Accounts		64		63		63	0	
Sum:			3,044	397,749,785	3,271	463,123,982	3,446	467,244,812	

Note: Some grants have multi-year program spending parameters whereby the FY17 Actual spending for those grants cover grant periods still open and active; therefore, actual spending for those grants may vary over time. The FY18 and FY19 budgets represent funds estimated to be spent during the year on a fiscal year basis, which may be different than the grant award which represents resources provided during a grant period. In addition, the budget estimates include reimbursements from the State for retirement and social security costs for State grants and retirement costs for Federal grants.

Starting in FY19, Act 89 revenues and expenditures are shifted from operating funds to categorical funds.

Description of Major Grant Funds

Source	Program Description
Federal Grants - Indirect	Title I, Part A – Basic Grant Provides supplementary educational services, especially in reading/language arts and math, to students who are educationally disadvantaged or at risk of failing to meet state requirements; provides funds for school-wide projects that create an overall plan for school improvement; and provides resources to strengthen the core academic program and improve student achievement. Funds are also provided to private schools and the Archdiocese.
Federal Grants - Indirect IU	IDEA – Individuals with Disabilities Education Act Provides funding to supplement and/or increase the level of special education and related services provided to students with eligible disabilities ages 5 through 21 who are enrolled in special education programs. In alignment with the Act, Philadelphia Intermediate Unit 26 focuses IDEA expenditures on staffing, contractual services, and materials that support supplementary aids and services for students with disabilities and those who are experiencing barriers to learning.
Federal Grants - Direct	Pre-Kindergarten Head Start Basic Grant / Head Start Supplemental Assistance For pre-school education and family services, medical and dental care, breakfast, lunch and snacks, nutrition and social services, diagnostic and therapeutic services for children with special needs as well as for parent involvement in decision-making and program implementation. Also used to support the District's Head Start program which provides health, education, nutrition, social and other services to pre-school children and their families. Supplemental funds are used to increase the availability of Head Start program slots for low-income children and families in high-need neighborhoods through the School District.
State Grants	Ready to Learn To attain or maintain academic performance targets through such activities as pre-kindergarten, full-day kindergarten, class-size reduction, tutoring, teacher coaching and professional development, incentives for teachers in academically challenged schools, and social and health services. These funds are also used to support full-day kindergarten.
Federal Grants - Indirect	Title II, Part A - Improving Teacher Quality Grant To prepare, train, and recruit high-quality teachers and principals capable of ensuring increased academic achievement for all students and to provide in-service and retraining for teacher leaders and support staff through workshops, conferences, higher education credits and professional development sessions in elementary, middle and high schools in the areas of math and science.
State Grants	PA Pre-K Counts To provide high-quality preschool programming for children between age three and the entry age for kindergarten who are at considerable risk of delayed cognitive development and academic underperformance due to socioeconomic and/or other factors. The District uses this funding to support the delivery of center-based early childhood educational services designed to promote school readiness in a manner compliant with state and local standards. This programming is accomplished through close contractual partnerships with well-established community childcare agencies.
State Grants	Same as - Pre-Kindergarten Head Start Basic Grant / Head Start Supplemental Assistance (216X)
Federal Grants - Indirect	Title I, School Improvement Accountability Grant To improve educational opportunities for students in low-performing schools and to facilitate compliance with school improvement requirements. Funds used to assist Title I schools in helping all children reach high standards of learning and help low-performing schools provide high-quality education for all children. Funds also used to support full and part-time positions including extra curricular and professional development, textbooks, instructional aids, educational software and other educational supplies at schools on the school improvement list.
Federal Grants - Direct	Philadelphia Gear Up Project To improve the chances for post secondary success for a target cohort of students in some of Philadelphia's highest poverty and at-risk schools. To increase the academic performance and preparation for post secondary education for GEAR UP students, increase the rate of high school graduation and enrollment in post secondary education for GEAR UP students, and increase students' and their families' knowledge of post secondary education options, preparation and financing.
State Grants	ACCESS – Medical Assistance Grant Partial Reimbursement of the costs incurred by the District for providing medically related services to eligible special education students and specialized transportation to special education students who receive medically related services as part of their IEP. Reimbursement is generated when the District and/or intermediate unit submit health related claims for Chapter 14 Medicaid eligible students and the claims are processed for these students. Medical Assistance reimbursement for transportation is reimbursed only on dates when health related services are claimed.
Federal Grants - Indirect	Title III – Language Instruction for Limited English Proficient and Immigrant Students Grant To help students who have a primary language other than English attain English proficiency and meet the State academic content and achievement standards, and to develop language instruction educational programs.

Description of Major Grant Funds

Source	Program Description
Federal Grants - Indirect	Perkins Vocational Education Grant To upgrade approved Career and Technical Education (CTE) Programs of Study (POS) and to ensure that the CTE POS are in compliance with both state (Chapter 339) and federal (Perkins IV) standards and guidelines. The expectation is that students will be better prepared for post-high school education and careers. The District uses these funds to support Career and Technical Education (CTE) Programs of Study (POS) that serve high concentrations of special students.
Federal Grants - Indirect	Education Leading to Employment and Training (ELECT) and TANF Grant To assist parents of minor children to return to or remain in school, obtain their high school diplomas or GEDs, develop responsible parenting skills, become positive role models for their children and become productive members of their communities. The District funds year-round intensive individualized and group prevention, intervention and sustaining programs and services for pregnant and parenting teens.
Federal Grants - Direct	Nutrition Education Grant To offer nutrition education to eligible schools to increase knowledge of healthy food choices, improve food selections and eating habits while making healthier dietary choices and developing an understanding of the nutritional value of the school breakfast and lunch programs. Parents are to receive nutrition workshops to reinforce concepts taught to the students.
Federal Grants - Direct	JROTC To implement Junior Reserve Officer Training Corp (JROTC) programs to promote patriotism, develop informed and responsible citizens, develop respect for constituted authority and develop a high degree of personal honor, self respect, individual discipline and leadership. Funds are also used to implement JROTC after school and summer enrichment programs for at-risk students.
Local Grant	Philadelphia Pre-K Initiative To provide quality Pre-K programs in Philadelphia that have safe, well equiped classrooms, trained teachers, a challenging proven play-based curriculum, parental engagement and a transition plan to kindergarten. The purpose is to ensure that all children starting kindergarten are ready to learn. Quality Pre-K has been linked to increased graduation rates.
Private Grant	William Penn Foundation - Early Literacy To provide training, support, and aligned materials to all early elementary school teachers and to improve literacy instruction in the early grades with the goal that students are reading on grade-level by third grade. The funding supports summer training for grades K-3 teachers in evidence-based literacy instructional practices, teacher coaches, and the purchase and set-up of leveled classroom libraries.
Private Grant	University of Penn - Penn Assisted - Lea & Alexander University of Penn provides funding to the Penn Alexander School. University of Penn and The School District of Philadelphia have collaboratively initiated the development of a K-8 neighborhood school. The goals of the partnership are to obtain the highest quality education for West Philadelphian children and to achieve the mission of providing an instructional program of superior quality and state-of -the-art teacher training opportunities in an urban school district.
Federal Grants - Indirect	School Improvement Grant To implement an intensive school reform model which includes remediation and enrichment for students, identification and purchase of instructional materials, and training necessary to implement new or revised instructional programs and strategies.
Federal Grants - Direct	Innovative Approaches to Literacy To provide high-quality early literacy activities by establishing partnerships with elementary schools and the neighborhood Free Library of Philadelphia (FLP) branches that incorporate print and online reading materials for students as well as parent and family engagement events. Through the purchase of tablets, students will be able to access books via the FLP database and chat with librarians. FLP librarians will also visist schools to provide support to teachers in designing literacy activities. Parent and caregiver workshops are provided to teach skills to support the development of their child's literacy skills.
State Grants	Act 89 Provides state grant funds to address equitable educational issues for nonpublic school student through Intermediate Units. Services delivered to students include remedial reading and math and education, counseling and guidance, psychological evaluations, speech and hearing therapy, and vision therapy and mobility training.

Obligations

Consolidated Budget Summary

Budget Summary Consolidated Budget Schedules

Budget Functions- All Funds					
1	2	3	4	5	5-4
Dollars by Functional Area	FY17 Actuals	FY18 Adopted Budget	FY18 Projected	FY19 Requested Budget	Increase or (Decrease)
District Operated Schools - Instructional	1,319,849,210	1,401,519,451	1,439,177,528	1,473,486,235	34,308,707
District Operated Schools - Instructional Support	51,975,098	72,501,763	69,313,815	61,273,326	(8,040,489)
District Operated Schools - Pupil - Family Support	94,006,340	102,364,727	108,118,742	108,451,158	332,415
District Operated Schools - Operational Support	2,080,787,288	977,616,537	883,004,218	1,032,894,572	149,890,354
Non-District Operated Schools	925,471,891	1,013,311,394	1,023,964,888	1,119,463,875	95,498,986
Subtotal: School Budgets including Non-District Operated Schools	4,472,089,826	3,567,313,872	3,523,579,191	3,795,569,165	271,989,974
Chief Academic Support Officer	34,931,759	41,106,783	64,043,911	58,701,366	(5,342,545)
Chief Student Support Services	10,372,049	12,060,957	12,785,210	12,810,322	25,112
Chief Financial Officer	14,600,743	16,510,547	16,571,829	16,547,338	(24,492)
Chief Operations Officer	18,881,123	22,989,244	22,429,746	23,518,849	1,089,103
Chief Talent Officer	10,507,276	13,643,434	15,489,267	18,024,563	2,535,297
Chief Information Officer	18,980,108	20,379,687	20,690,293	21,356,482	666,188
Office of the Superintendent/CEO	13,495,252	17,882,086	17,858,098	18,217,721	359,623
SRC/Board of Education	3,078,155	4,878,829	4,523,608	4,407,878	(115,730)
Chief of Schools Officer	5,654,368	7,350,439	7,693,751	10,393,902	2,700,151
Subtotal: Administrative Support Operations	130,500,835	156,802,006	182,085,714	183,978,421	1,892,707
Undistributed Budgetary Adjustments	7,576,037	22,292,540	(2,729,088)	17,453,180	20,182,268
Subtotal: Undistributed Budgetary Adjustments	7,576,037	22,292,540	(2,729,088)	17,453,180	20,182,268
District-Wide Total	4,610,166,697	3,746,408,418	3,702,935,817	3,997,000,767	294,064,949

Budget Summary

Consolidated Budget Schedules

1	2	3	4	4-3
FTE by Functional Area	FY17 Filled 1/5/2017	FY18 Projected FTE	FY19 Requested FTE	Increase or (Decrease)
District Operated Schools - Instructional	11,969.0	13,364.7	13,794.5	429.7
District Operated Schools - Instructional Support	69.0	124.9	125.9	1.0
District Operated Schools - Pupil - Family Support	602.0	777.4	808.3	30.9
District Operated Schools - Operational Support	3,047.1	3,456.0	3,462.1	6.2
Non-District Operated Schools	14.0	24.0	24.0	0.0
Subtotal: School Budgets including Non-District Operated Schools	15,701.1	17,747.0	18,214.8	467.8
Chief Academic Support Officer	124.0	205.3	205.3	0.0
Chief Student Support Services	63.0	113.1	111.1	(2.0)
Chief Financial Officer	107.0	123.0	123.0	0.0
Chief Operations Officer	110.0	165.5	167.5	2.0
Chief Talent Officer	85.0	123.0	153.0	30.0
Chief Information Officer	77.0	106.0	106.0	0.0
Office of the Superintendent/CEO	53.0	78.0	78.0	0.0
SRC/Board of Education	20.0	35.0	35.0	0.0
Chief of Schools Officer	32.0	48.5	61.5	13.0
Subtotal: Administrative Support Operations	671.0	997.4	1,040.4	43.0
District-Wide Total	16,372.1	18,744.4	19,255.2	510.8

Budget Summary Consolidated Budget Schedules

Budget Functions- Operating					
1	2	3	4	5	5-4
Dollars by Functional Area	FY17 Actuals	FY18 Adopted Budget	FY18 Projected	FY19 Requested Budget	Increase or (Decrease)
District Operated Schools - Instructional	1,037,925,940	1,114,639,252	1,144,941,355	1,180,746,116	35,804,761
District Operated Schools - Instructional Support	24,233,979	22,386,699	37,227,801	32,896,180	(4,331,620)
District Operated Schools - Pupil - Family Support	80,860,808	84,486,014	86,654,327	88,414,883	1,760,557
District Operated Schools - Operational Support	1,917,636,036	630,776,114	634,045,118	664,489,365	30,444,247
Non-District Operated Schools	910,329,318	995,743,896	1,002,468,647	1,081,455,941	78,987,294
Subtotal: School Budgets including Non-District Operated Schools	3,970,986,080	2,848,031,975	2,905,337,248	3,048,002,486	142,665,238
Chief Academic Support Officer	8,312,119	9,061,026	9,582,962	10,036,015	453,053
Chief Student Support Services	6,472,822	7,296,068	7,811,907	7,699,140	(112,767)
Chief Financial Officer	9,386,549	10,325,386	10,659,764	10,857,904	198,140
Chief Operations Officer	11,843,222	13,903,005	14,304,378	14,715,435	411,056
Chief Talent Officer	8,333,483	10,812,784	9,876,357	10,244,916	368,559
Chief Information Officer	16,951,917	18,288,901	18,379,232	19,287,138	907,907
Office of the Superintendent/CEO	11,846,844	16,255,783	15,875,461	16,631,468	756,007
SRC/Board of Education	2,878,399	4,429,843	4,173,572	4,333,861	160,288
Chief of Schools Officer	4,670,654	6,207,369	6,585,775	9,427,333	2,841,558
Subtotal: Administrative Support Operations	80,696,009	96,580,163	97,249,406	103,233,210	5,983,804
Undistributed Budgetary Adjustments	(6,502,483)	8,491,623	(18,138,165)	2,562,254	20,700,419
Subtotal: Undistributed Budgetary Adjustments	(6,502,483)	8,491,623	(18,138,165)	2,562,254	20,700,419
District-Wide Total	4,045,179,606	2,953,103,761	2,984,448,489	3,153,797,949	169,349,461

Budget Summary

Consolidated Budget Schedules

1	2	3	4	4-3
FTE by Functional Area	FY17 Filled 1/5/2017	FY18 Projected FTE	FY19 Requested FTE	Increase or (Decrease)
District Operated Schools - Instructional	9,851.0	10,677.2	10,974.5	297.2
District Operated Schools - Instructional Support	31.0	64.0	64.0	0.0
District Operated Schools - Pupil - Family Support	550.0	597.0	609.8	12.9
District Operated Schools - Operational Support	2,342.7	2,656.4	2,666.4	10.0
Subtotal: School Budgets including Non-District Operated Schools	12,774.7	13,994.5	14,314.7	320.1
Chief Academic Support Officer	36.0	53.5	54.5	1.0
Chief Student Support Services	46.0	66.8	67.3	0.5
Chief Financial Officer	47.0	58.3	56.8	(1.5)
Chief Operations Officer	67.0	107.0	107.0	0.0
Chief Talent Officer	61.0	88.0	88.0	0.0
Chief Information Officer	76.0	100.0	100.0	0.0
Office of the Superintendent/CEO	48.0	71.0	71.0	0.0
SRC/Board of Education	19.0	33.0	34.0	1.0
Chief of Schools Officer	28.0	40.5	56.5	16.0
Subtotal: Administrative Support Operations	428.0	618.0	635.0	17.0
District-Wide Total	13,202.7	14,612.6	14,949.7	337.1

Budget Summary Consolidated Budget Schedules

В	udget Functions- 0	Categorical			
1	2	3	4	5	5-4
Dollars by Functional Area	FY17 Actuals	FY18 Adopted Budget	FY18 Projected	FY19 Requested Budget	Increase or (Decrease)
District Operated Schools - Instructional	281,923,270	286,880,199	294,236,173	292,740,119	(1,496,053)
District Operated Schools - Instructional Support	27,741,118	50,115,065	32,086,014	28,377,146	(3,708,869)
District Operated Schools - Pupil - Family Support	13,145,532	17,878,713	21,464,416	20,036,274	(1,428,141)
District Operated Schools - Operational Support	4,028,128	2,862,186	2,625,415	2,188,086	(437,329)
Non-District Operated Schools	15,142,573	17,567,498	21,496,241	38,007,934	16,511,692
Subtotal: School Budgets including Non-District Operated Schools	341,980,622	375,303,660	371,908,260	381,349,559	9,441,299
Chief Academic Support Officer	26,619,641	32,045,757	54,460,950	48,665,351	(5,795,599)
Chief Student Support Services	3,899,227	4,764,889	4,973,304	5,111,183	137,879
Chief Financial Officer	5,102,803	6,063,976	5,791,929	5,566,279	(225,650)
Chief Operations Officer	0	0	33,000	33,000	0
Chief Talent Officer	2,173,793	2,830,651	5,612,910	7,779,647	2,166,737
Chief Information Officer	1,327,780	1,184,982	1,530,121	1,266,344	(263,777)
Office of the Superintendent/CEO	1,648,408	1,377,304	1,982,637	1,586,253	(396,384)
SRC/Board of Education	199,756	190,428	313,819	29,700	(284,119)
Chief of Schools Officer	983,714	1,143,070	1,107,976	966,569	(141,407)
Subtotal: Administrative Support Operations	41,955,122	49,601,056	75,806,645	71,004,327	(4,802,319)
Undistributed Budgetary Adjustments	13,814,041	13,800,917	15,409,077	14,890,926	(518,151)
Subtotal: Undistributed Budgetary Adjustments	13,814,041	13,800,917	15,409,077	14,890,926	(518,151)
District-Wide Total	397,749,785	438,705,633	463,123,982	467,244,812	4,120,829

Budget Summary

Consolidated Budget Schedules

1	2	3	4	4-3
FTE by Functional Area	FY17 Filled 1/5/2017	FY18 Projected FTE	FY19 Requested FTE	Increase or (Decrease)
District Operated Schools - Instructional	2,118.0	2,687.5	2,820.0	132.5
District Operated Schools - Instructional Support	38.0	60.9	61.9	1.0
District Operated Schools - Pupil - Family Support	52.0	180.5	198.5	18.0
District Operated Schools - Operational Support	16.0	5.0	5.0	0.0
Non-District Operated Schools	14.0	24.0	24.0	0.0
Subtotal: School Budgets including Non-District Operated Schools	2,238.0	2,957.9	3,109.4	151.5
Chief Academic Support Officer	88.0	151.8	150.8	(1.0)
Chief Student Support Services	17.0	46.3	43.8	(2.5)
Chief Financial Officer	59.0	63.8	65.3	1.5
Chief Talent Officer	24.0	35.0	65.0	30.0
Office of the Superintendent/CEO	5.0	7.0	7.0	0.0
SRC/Board of Education	1.0	1.0	0.0	(1.0)
Chief of Schools Officer	4.0	8.0	5.0	(3.0)
Subtotal: Administrative Support Operations	198.0	312.9	336.9	24.0
District-Wide Total	2,436.0	3,270.7	3,446.2	175.5

Budget Summary Consolidated Budget Schedules

Bud	lget Functions- Ca	apital and Print			
1	2	3	4	5	5-4
Dollars by Functional Area	FY17 Actuals	FY18 Adopted Budget	FY18 Projected	FY19 Requested Budget	Increase or (Decrease)
District Operated Schools - Operational Support	85,594,850	251,907,530	150,946,740	270,339,840	119,393,100
Subtotal: School Budgets including Non- District Operated Schools	85,594,850	251,907,530	150,946,740	270,339,840	119,393,100
Chief Financial Officer	111,391	121,185	120,137	123,154	3,018
Chief Operations Officer	3,620,730	4,408,549	3,942,162	4,178,069	235,907
Chief Information Officer	700,411	905,805	780,941	802,999	22,058
Office of the Superintendent/CEO	0	249,000	0	0	0
SRC/Board of Education	0	258,559	36,217	44,317	8,100
Subtotal: Administrative Support Operations	4,432,533	5,943,097	4,879,456	5,148,539	269,083
Undistributed Budgetary Adjustments	264,479	0	0	0	0
Subtotal: Undistributed Budgetary Adjustments	264,479	0	0	0	0
District-Wide Total	90,291,861	257,850,628	155,826,196	275,488,379	119,662,183
1		2	3	4	4-3
FTE by Functional Area		FY17 Filled 1/5/2017	FY18 Projected FTE	FY19 Requested FTE	Increase or (Decrease)
District Operated Schools - Operational Support		37.0	44.0	44.0	0.0
Subtotal: School Budgets including Non-District Open Schools	rated	37.0	44.0	44.0	0.0
Chief Financial Officer		1.0	1.0	1.0	0.0
Chief Operations Officer		21.0	30.5	30.5	0.0
Chief Information Officer		1.0	6.0	6.0	0.0
SRC/Board of Education		0.0	1.0	1.0	0.0
Subtotal: Administrative Support Operations		23.0	38.5	38.5	0.0

Budget Summary Consolidated Budget Schedules

В	udget Functions-	Food Service			
1	2	3	4	5	5-4
Dollars by Functional Area	FY17 Actuals	FY18 Adopted Budget	FY18 Projected	FY19 Requested Budget	Increase or (Decrease)
District Operated Schools - Operational Support	73,528,274	92,070,707	95,386,944	95,877,281	490,338
Subtotal: School Budgets including Non- District Operated Schools	73,528,274	92,070,707	95,386,944	95,877,281	490,338
Chief Operations Officer	3,417,171	4,677,689	4,150,206	4,592,345	442,139
Subtotal: Administrative Support Operations	3,417,171	4,677,689	4,150,206	4,592,345	442,139
District-Wide Total	76,945,445	96,748,396	99,537,150	100,469,627	932,477
1		2	3	4	4-3
FTE by Functional Area		FY17 Filled 1/5/2017	FY18 Projected FTE	FY19 Requested FTE	Increase or (Decrease)
District Operated Schools - Operational Support		651.4	750.6	746.8	(3.8)
Subtotal: School Budgets including Non-District Ope Schools	erated	651.4	750.6	746.8	(3.8)
Chief Operations Officer		22.0	28.0	30.0	2.0
Subtotal: Administrative Support Operations		22.0	28.0	30.0	2.0
District-Wide Total		673.4	778.6	776.8	(1.8)

All Funds by Position Type

В	udget Functions	s - All Funds			
1	2	3	4	4-3	6
Position Type	FY17 Amended FTE	FY18 Projected FTE	FY19 Projected FTE	Difference in FTE	FY19 % of Total FTE
Teachers - Regular Education	6,810.7	6,914.1	7,045.3	131.1	36.59%
Teachers - Special Education	1,410.3	1,426.0	1,454.6	28.6	7.55%
Teachers - Early Education	89.0	90.0	90.0	0.0	0.47%
Teachers Subtotal	8,310.0	8,430.1	8,589.9	159.8	44.61%
Support Services Assistants	613.6	564.8	600.3	35.5	3.12%
Cleaners/Custodial Assistants	824.0	828.0	828.0	0.0	4.30%
Classroom Assistants/Teacher Assistants	1,953.5	2,169.0	2,261.2	92.2	11.74%
Counselors/Student Adv./ Soc. Serv. Liaisons	450.2	496.6	574.3	77.7	2.98%
Secretaries	271.0	274.0	282.0	8.0	1.46%
Bus Drivers	322.3	329.9	329.9	0.0	1.71%
Principals/Assistant Principals	345.0	387.5	411.1	23.6	2.14%
Food Service Workers	731.0	758.6	754.8	(3.8)	3.92%
Bus Attendants	429.0	428.0	426.0	(2.0)	2.21%
Building Engineers	342.0	337.0	337.0	0.0	1.75%
School Police Officers	386.0	386.0	386.0	0.0	2.00%
Nurses/Health Services	324.0	339.0	339.0	0.0	1.76%
Facilities Support/Trades	375.0	383.0	393.0	10.0	2.04%
Psychologist	118.0	126.0	126.0	0.0	0.65%
Other	1,206.9	1,303.3	1,340.4	37.1	6.96%
Student Climate Staff	1,230.0	1,203.7	1,276.3	72.6	6.63%
All Other Subtotal	9,921.5	10,314.3	10,665.3	351.0	55.39%
District Total - All Funds	18,231.4	18,744.4	19,255.2	510.8	100.00%

Bu	dget Functions	- Operating			
1	2	3	4	4-3	6
Position Type	FY17 Amended FTE	FY18 Projected FTE	FY19 Projected FTE	Difference in FTE	FY19 % of Total FTE
Teachers - Regular Education	5,680.6	5,776.4	5,887.9	111.5	39.38%
Teachers - Special Education	1,320.5	1,346.0	1,405.7	59.7	9.40%
Teachers - Early Education	1.0	1.0	1.0	0.0	0.01%
Teachers Subtotal	7,002.2	7,123.4	7,294.6	171.2	48.79%
Support Services Assistants	155.5	158.7	184.2	25.5	1.23%
Cleaners/Custodial Assistants	824.0	828.0	828.0	0.0	5.54%
Classroom Assistants/Teacher Assistants	1,803.6	2,017.0	2,108.2	91.2	14.10%
Counselors/Student Adv./ Soc. Serv. Liaisons	285.1	285.1	319.8	34.8	2.14%
Secretaries	264.8	267.8	276.8	9.0	1.85%
Bus Drivers	321.3	328.9	328.9	0.0	2.20%
Principals/Assistant Principals	311.5	337.6	345.2	7.6	2.31%
Bus Attendants	429.0	428.0	426.0	(2.0)	2.85%
Building Engineers	342.0	337.0	337.0	0.0	2.25%
School Police Officers	386.0	386.0	386.0	0.0	2.58%
Nurses/Health Services	296.0	306.0	306.0	0.0	2.05%
Facilities Support/Trades	322.0	330.0	340.0	10.0	2.27%
Psychologist	111.0	119.0	125.0	6.0	0.84%
Other	657.0	711.4	747.6	36.2	5.00%
Student Climate Staff	847.0	648.8	596.4	(52.4)	3.99%
All Other Subtotal	7,355.8	7,489.2	7,655.1	165.9	51.21%
District Total - All Funds	14,358.0	14,612.6	14,949.7	337.1	100.00%

Bu	dget Functions	- Categorical			
1	1 2 3				6
Position Type	FY17 Amended FTE	FY18 Projected FTE	FY19 Projected FTE	Difference in FTE	FY19 % of Total FTE
Teachers - Regular Education	1,130.1	1,137.7	1,157.3	19.6	33.58%
Teachers - Special Education	89.7	80.0	48.9	(31.0)	1.42%
Teachers - Early Education	88.0	89.0	89.0	0.0	2.58%
Teachers Subtotal	1,307.8	1,306.7	1,295.2	(11.4)	37.58%
Support Services Assistants	458.0	406.1	416.1	10.0	12.07%
Classroom Assistants/Teacher Assistants	150.0	152.0	153.0	1.0	4.44%
Counselors/Student Adv./ Soc. Serv. Liaisons	165.1	211.5	254.5	43.0	7.38%
Secretaries	5.3	5.3	4.3	(1.0)	0.12%
Bus Drivers	1.0	1.0	1.0	0.0	0.03%
Principals/Assistant Principals	33.4	49.9	65.9	16.0	1.91%
Food Service Workers	2.0	0.0	0.0	0.0	0.00%
Nurses/Health Services	28.0	33.0	33.0	0.0	0.96%
Facilities Support/Trades	4.0	4.0	4.0	0.0	0.12%
Psychologist	7.0	7.0	1.0	(6.0)	0.03%
Other	499.9	539.3	538.3	(1.0)	15.62%
Student Climate Staff	383.0	554.9	679.9	125.0	19.73%
All Other Subtotal	1,736.7	1,964.0	2,151.0	186.9	62.42%
District Total - All Funds	3,044.4	3,270.7	3,446.2	175.5	100.00%

Budget Functions - Capital and Print										
1	2	3	4	4-3	6					
Position Type	FY17 Amended FTE	FY18 Projected FTE	FY19 Projected FTE	Difference in FTE	FY19 % of Total FTE					
Secretaries	1.0	1.0	1.0	0.0	1.21%					
Facilities Support/Trades	44.0	45.0	45.0	0.0	54.55%					
Other	36.0	36.5	36.5	0.0	44.24%					
All Other Subtotal	81.0	82.5	82.5	0.0	100.00%					
District Total - All Funds	81.0	82.5	82.5	0.0	100.00%					

Budget Functions - Food Service										
1	2	3	4	4-3	6					
Position Type	FY17 Amended FTE	FY18 Projected FTE	FY19 Projected FTE	Difference in FTE	FY19 % of Total FTE					
Food Service Workers	729.0	758.6	754.8	(3.8)	97.17%					
Facilities Support/Trades	5.0	4.0	4.0	0.0	0.51%					
Other	14.0	16.0	18.0	2.0	2.32%					
All Other Subtotal	748.0	778.6	776.8	(1.8)	100.00%					
District Total - All Funds	748.0	778.6	776.8	(1.8)	100.00%					

All Funds by Function and Fund Category

School Budgets including Non-District Operated Schools

District Operated Schools - Instructional

		FY18 Projected				FY19 Requested Budget				Diff FY19 to FY18	
1	2	3	4	5	6	7	8	9	10	11	
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%	
Elementary - K-8 Education	Elementary - K-8 Education										
Teachers	372,824,760	101,566,969	0	474,391,729	384,384,021	101,837,594	0	486,221,615	11,829,886	2.49%	
Principals	33,969,398	4,302,682	0	38,272,080	40,101,227	5,931,961	0	46,033,188	7,761,108	20.28%	
Other Instructional Staff/Student Support	5,177,169	8,781,457	0	13,958,625	6,167,034	9,326,383	0	15,493,417	1,534,792	11.00%	
Non-Instructional	18,672,575	11,084,939	0	29,757,514	19,876,839	13,981,530	0	33,858,369	4,100,855	13.78%	
NFT/Other Personal Services	19,726,120	7,362,573	0	27,088,694	8,080,877	4,492,335	0	12,573,212	(14,515,482)	-53.59%	
Salary Savings and Other Credits	(9,243,519)	(14,000,000)	0	(23,243,519)	(9,083,741)	(21,067,756)	0	(30,151,497)	(6,907,979)	29.72%	
Non Personal Services	10,273,355	10,874,644	0	21,147,999	12,790,969	12,389,235	0	25,180,204	4,032,205	19.07%	
Elementary - K-8 Education Total	451,399,884	129,973,277	0	581,373,161	462,317,243	126,891,291	0	589,208,535	7,835,374	1.35%	
Middle School Education											
Teachers	52,408,177	2,430,204	0	54,838,381	54,469,234	2,706,375	0	57,175,608	2,337,227	4.26%	
Principals	4,575,826	471,645	0	5,047,471	5,084,280	813,218	0	5,897,498	850,027	16.84%	
Other Instructional Staff/Student Support	379,836	392,012	0	771,849	656,078	541,202	0	1,197,280	425,432	55.12%	
Non-Instructional	2,523,205	872,231	0	3,395,437	2,427,830	966,575	0	3,394,405	(1,032)	-0.03%	
NFT/Other Personal Services	2,705,646	149,610	0	2,855,256	1,214,587	73,728	0	1,288,315	(1,566,941)	-54.88%	
Salary Savings and Other Credits	(2,352,575)	0	0	(2,352,575)	(2,196,142)	0	0	(2,196,142)	156,433	-6.65%	
Non Personal Services	5,502,732	656,787	0	6,159,519	5,839,215	456,638	0	6,295,853	136,334	2.21%	
Middle School Education Total	65,742,852	4,972,489	0	70,715,341	67,495,084	5,557,736	0	73,052,820	2,337,479	3.31%	

District Operated Schools - Instructional

		FY18 Pr	ojected			FY19 Reques	FY19 Requested Budget			Diff FY19 to FY18	
1	2	3	4	5	6	7	8	9	10	11	
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%	
Secondary Education											
Teachers	157,908,508	13,561,328	0	171,469,836	165,077,440	13,228,185	0	178,305,625	6,835,789	3.99%	
Principals	13,745,127	2,556,502	0	16,301,628	15,432,807	3,443,550	0	18,876,357	2,574,729	15.79%	
Other Instructional Staff/Student Support	719,742	1,517,362	0	2,237,104	857,743	2,039,795	0	2,897,538	660,434	29.52%	
Non-Instructional	6,997,623	3,960,637	0	10,958,260	6,502,140	4,523,716	0	11,025,856	67,596	0.62%	
NFT/Other Personal Services	8,816,678	1,196,716	0	10,013,394	4,100,008	638,836	0	4,738,843	(5,274,550)	-52.67%	
Salary Savings and Other Credits	(4,706,854)	0	0	(4,706,854)	(4,558,638)	0	0	(4,558,638)	148,216	-3.15%	
Non Personal Services	9,432,387	2,644,697	0	12,077,084	12,217,226	1,913,974	0	14,131,200	2,054,116	17.01%	
Secondary Education Total	192,913,219	25,437,244	0	218,350,464	199,628,732	25,788,058	0	225,416,790	7,066,326	3.24%	

Secondary Education - Career and Technical

Teachers	20,254,901	4,033,010	0	24,287,912	23,538,422	4,118,870	0	27,657,292	3,369,380	13.87%
Principals	1,077,982	0	0	1,077,982	1,424,100	0	0	1,424,100	346,118	32.11%
Other Instructional Staff/Student Support	487,247	439,277	0	926,524	492,619	462,676	0	955,295	28,772	3.11%
Non-Instructional	567,163	3,356,743	0	3,923,906	759,853	3,371,370	0	4,131,223	207,317	5.28%
NFT/Other Personal Services	1,348,109	510,968	0	1,859,077	718,030	255,961	0	973,991	(885,086)	-47.61%
Salary Savings and Other Credits	(125,885)	0	0	(125,885)	(125,817)	0	0	(125,817)	68	-0.05%
Non Personal Services	1,410,830	1,762,242	0	3,173,072	1,809,478	1,699,020	0	3,508,498	335,426	10.57%
Secondary Education - Career and Technical Total	25,020,349	10,102,241	0	35,122,590	28,616,685	9,907,898	0	38,524,583	3,401,993	9.69%

District Operated Schools - Instructional

1,051,818

Education Total

0

0

District Operate			iidi							
		FY18 Pr	ojected			FY19 Reque	Diff FY19 to FY18			
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Special Ed High Incidence										
Teachers	83,003,492	5,503,646	0	88,507,137	84,515,028	5,614,073	0	90,129,101	1,621,963	1.83%
Other Instructional Staff/Student Support	4,550,853	111,164	0	4,662,017	5,117,848	116,773	0	5,234,621	572,604	12.28%
Non-Instructional	0	359,378	0	359,378	0	368,395	0	368,395	9,017	2.51%
NFT/Other Personal Services	3,563,286	653,597	0	4,216,883	1,163,378	484,107	0	1,647,484	(2,569,399)	-60.93%
Salary Savings and Other Credits	(4,078,815)	0	0	(4,078,815)	(4,030,493)	0	0	(4,030,493)	48,322	-1.18%
Non Personal Services	6,847,110	4,369,532	0	11,216,642	5,176,800	4,369,532	0	9,546,332	(1,670,310)	-14.89%
Special Ed High Incidence Total	93,885,929	10,997,318	0	104,883,248	91,942,564	10,952,881	0	102,895,445	(1,987,802)	-1.90%
Special Education Low Inci	dence									
Teachers	76,920,638	3,057,250	0	79,977,888	85,522,960	974,115	0	86,497,075	6,519,187	8.15%
Principals	185,207	0	0	185,207	226,090	0	0	226,090	40,883	22.07%
Other Instructional Staff/Student Support	103,049,483	0	0	103,049,483	114,707,449	0	0	114,707,449	11,657,965	11.31%
Non-Instructional	533,273	78,258	0	611,531	1,367,295	78,468	0	1,445,763	834,232	136.42%
NFT/Other Personal Services	6,401,523	5,840,342	0	12,241,864	1,860,473	5,718,904	0	7,579,377	(4,662,487)	-38.09%
Salary Savings and Other Credits	(15,717,240)	0	0	(15,717,240)	(15,843,053)	0	0	(15,843,053)	(125,813)	0.80%
Non Personal Services	9,824,699	5,914,193	0	15,738,892	8,833,029	5,914,193	0	14,747,222	(991,670)	-6.30%
Special Education Low Incidence Total	181,197,595	14,890,044	0	196,087,639	196,674,252	12,685,680	0	209,359,932	13,272,293	6.77%
Special Education Gifted E	ducation									
Teachers	80,512	0	0	80,512	83,771	0	0	83,771	3,259	4.05%
NFT/Other Personal Services	211,531	0	0	211,531	212,437	0	0	212,437	906	0.43%
Non Personal Services	759,775	0	0	759,775	759,775	0	0	759,775	0	0.00%
Special Education Gifted	4 054 040	0		4 054 040	4 055 004			4 055 004	4.405	0.40%

1,055,984

0

0

1,055,984

4,165

0.40%

1,051,818

District Operated Schools - Instructional

			-							
		FY18 Pr	ojected		FY19 Reque	Diff FY19 to FY18				
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Turnaround Schools			· · · · · ·							
Teachers	7,244,483	0	0	7,244,483	6,490,576	0	0	6,490,576	(753,906)	-10.41%
Principals	27,416	0	0	27,416	205,501	0	0	205,501	178,086	649.58%
Other Instructional Staff/Student Support	3,819,848	0	0	3,819,848	4,631,081	0	0	4,631,081	811,233	21.24%
Non-Instructional	1,922,777	0	0	1,922,777	2,763,378	0	0	2,763,378	840,601	43.72%
NFT/Other Personal Services	1,027,366	0	0	1,027,366	609,016	0	0	609,016	(418,350)	-40.72%
Salary Savings and Other Credits	(1,017,278)	0	0	(1,017,278)	(906,167)	0	0	(906,167)	111,111	-10.92%
Non Personal Services	1,134,529	0	0	1,134,529	380,972	0	0	380,972	(753,557)	-66.42%
Turnaround Schools Total	14,159,142	0	0	14,159,142	14,174,358	0	0	14,174,358	15,217	0.11%
Early Childhood Programs										
Teachers	0	17,007,040	0	17,007,040	0	17,205,121	0	17,205,121	198,081	1.16%
Other Instructional Staff/Student Support	0	16,759,727	0	16,759,727	0	16,885,020	0	16,885,020	125,293	0.75%
Non-Instructional	0	5,186,549	0	5,186,549	0	5,233,831	0	5,233,831	47,281	0.91%
NFT/Other Personal Services	0	2,556,098	0	2,556,098	0	1,760,646	0	1,760,646	(795,451)	-31.12%
Salary Savings and Other Credits	0	(3,195,942)	0	(3,195,942)	0	(3,209,637)	0	(3,209,637)	(13,695)	0.43%
Non Personal Services	0	59,134,490	0	59,134,490	0	59,384,816	0	59,384,816	250,326	0.42%
Early Childhood Programs Total	0	97,447,964	0	97,447,964	0	97,259,798	0	97,259,798	(188,166)	-0.19%

Summer Programs

NFT/Other Personal Services	1,593,945	204,583	0	1,798,528	1,108,547	205,654	0	1,314,201	(484,327)	-26.93%
Non Personal Services	1,087,944	48,898	0	1,136,842	551,592	29,562	0	581,154	(555,688)	-48.88%
Summer Programs Total	2,681,889	253,481	0	2,935,370	1,660,139	235,216	0	1,895,355	(1,040,015)	-35.43%

District Operated Schools - Instructional

	FY18 Projected					FY19 Reques	Diff FY19 to FY18			
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
English Language Learners -	Instruction									
Teachers	39,146,407	0	0	39,146,407	43,385,949	0	0	43,385,949	4,239,543	10.83%
NFT/Other Personal Services	2,018,583	0	0	2,018,583	928,594	0	0	928,594	(1,089,988)	-54.00%
Salary Savings and Other Credits	(297,727)	0	0	(297,727)	(878,853)	0	0	(878,853)	(581,126)	195.19%
Non Personal Services	32,587	161,560	0	194,147	35,587	161,560	0	197,147	3,000	1.55%
English Language Learners - Instruction Total	40,899,851	161,560	0	41,061,411	43,471,279	161,560	0	43,632,839	2,571,427	6.26%
Per Diem Substitute Service										
NFT/Other Personal Services	2,685,079	0	0	2,685,079	2,696,585	0	0	2,696,585	11,506	0.43%
Non Personal Services	27,900,000	0	0	27,900,000	25,600,000	3,300,000	0	28,900,000	1,000,000	3.58%
Per Diem Substitute Service Total	30,585,079	0	0	30,585,079	28,296,585	3,300,000	0	31,596,585	1,011,506	3.31%
Itinerant Instrumental Music										
Teachers	7,333,070	0	0	7,333,070	7,980,431	0	0	7,980,431	647,361	8.83%
Non-Instructional	206,140	0	0	206,140	213,973	0	0	213,973	7,833	3.80%
NFT/Other Personal Services	522,393	0	0	522,393	303,351	0	0	303,351	(219,043)	-41.93%
Salary Savings and Other Credits	(140,857)	0	0	(140,857)	(95,212)	0	0	(95,212)	45,645	-32.41%
Non Personal Services	1,006,600	0	0	1,006,600	7,000	0	0	7,000	(999,600)	-99.30%
Itinerant Instrumental Music Total	8,927,347	0	0	8,927,347	8,409,543	0	0	8,409,543	(517,804)	-5.80%

District Operated Schools - Instructional

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Alternative Education - Trans	ition Programs	6								
Teachers	1,081,987	0	0	1,081,987	1,104,478	0	0	1,104,478	22,491	2.08%
Principals	179,169	0	0	179,169	217,666	0	0	217,666	38,496	21.49%
Other Instructional Staff/Student Support	146,136	0	0	146,136	189,654	0	0	189,654	43,518	29.78%
Non-Instructional	274,612	0	0	274,612	259,784	0	0	259,784	(14,828)	-5.40%
NFT/Other Personal Services	67,019	0	0	67,019	23,986	0	0	23,986	(43,033)	-64.21%
Salary Savings and Other Credits	(14,007)	0	0	(14,007)	(15,023)	0	0	(15,023)	(1,017)	7.26%
Non Personal Services	5,293,605	554	0	5,294,159	5,234,937	0	0	5,234,937	(59,222)	-1.12%
Alternative Education - Transition Programs Total	7,028,523	554	0	7,029,077	7,015,483	0	0	7,015,483	(13,594)	-0.19%
Alternative Education - Multip	ole Pathways									
Teachers	3,925,166	0	0	3,925,166	3,547,929	0	0	3,547,929	(377,237)	-9.61%
Principals	544,959	0	0	544,959	661,684	0	0	661,684	116,726	21.42%
Other Instructional Staff/Student Support	422,764	0	0	422,764	459,689	0	0	459,689	36,924	8.73%
Non-Instructional	707,024	0	0	707,024	764,852	0	0	764,852	57,828	8.18%
NFT/Other Personal Services	1,264,042	0	0	1,264,042	1,078,616	0	0	1,078,616	(185,426)	-14.67%
Salary Savings and Other Credits	(55,937)	0	0	(55,937)	(58,088)	0	0	(58,088)	(2,152)	3.85%
Non Personal Services	22,639,858	0	0	22,639,858	23,533,504	0	0	23,533,504	893,646	3.95%
Alternative Education - Multiple Pathways Total	29,447,878	0	0	29,447,878	29,988,186	0	0	29,988,186	540,309	1.83%
District Operated Schools - Instructional Total	1,144,941,355	294,236,173	0	1,439,177,528	1,180,746,116	292,740,119	0	1,473,486,235	34,308,707	2.38%

District Operated Schools - Instructional Support

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Professional Development										
Teachers	0	398,188	0	398,188	0	464,081	0	464,081	65,893	16.55%
Other Instructional Staff/Student Support	0	271,978	0	271,978	0	272,715	0	272,715	738	0.27%
Non-Instructional	3,589,428	4,766,983	0	8,356,411	3,622,217	5,216,405	0	8,838,622	482,211	5.77%
NFT/Other Personal Services	1,648,955	11,618,972	0	13,267,926	1,670,790	11,531,075	0	13,201,865	(66,062)	-0.50%
Salary Savings and Other Credits	(1,744)	(1,668,236)	0	(1,669,980)	(1,752)	(1,672,968)	0	(1,674,720)	(4,740)	0.28%
Non Personal Services	1,017,895	5,911,099	0	6,928,994	1,017,895	5,764,391	0	6,782,286	(146,708)	-2.12%
Professional Development Total	6,254,534	21,298,984	0	27,553,518	6,309,151	21,575,699	0	27,884,850	331,333	1.20%
Educational Technology										
Non-Instructional	0	2,403,723	0	2,403,723	0	2,498,807	0	2,498,807	95,084	3.96%
NFT/Other Personal Services	0	157,478	0	157,478	0	101,809	0	101,809	(55,669)	-35.35%
Non Personal Services	10,240,112	8,225,830	0	18,465,942	6,624,099	4,200,830	0	10,824,929	(7,641,013)	-41.38%
Educational Technology Total	10,240,112	10,787,030	0	21,027,142	6,624,099	6,801,446	0	13,425,545	(7,601,597)	-36.15%
Supplementary Principals and	d Assistant Pri	ncipals								
Principals	5,872,721	0	0	5,872,721	6,304,852	0	0	6,304,852	432,131	7.36%
NFT/Other Personal Services	5,484,980	0	0	5,484,980	2,445,999	0	0	2,445,999	(3,038,981)	-55.41%
Salary Savings and Other Credits	(472,299)	0	0	(472,299)	(338,914)	0	0	(338,914)	133,384	-28.24%
Supplementary Principals and Assistant Principals Total	10,885,402	0	0	10,885,402	8,411,937	0	0	8,411,937	(2,473,465)	-22.72%
Central Book Allotment									I	

Non Personal Services	7,304,376	0	0	7,304,376	8,108,158	0	0	8,108,158	803,782	11.00%
Central Book Allotment Total	7,304,376	0	0	7,304,376	8,108,158	0	0	8,108,158	803,782	11.00%

District Operated Schools - Instructional Support

		FY18 Pr	ojected			FY19 Reques	ted Budget		Diff FY19 t	o FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Hospital - Homebound Instru	ction									
Teachers	437,027	0	0	437,027	438,214	0	0	438,214	1,186	0.27%
NFT/Other Personal Services	169,029	0	0	169,029	162,321	0	0	162,321	(6,709)	-3.97%
Salary Savings and Other Credits	(4,416)	0	0	(4,416)	(4,435)	0	0	(4,435)	(19)	0.43%
Non Personal Services	251,736	0	0	251,736	251,736	0	0	251,736	0	0.00%
Hospital - Homebound Instruction Total	853,377	0	0	853,377	847,835	0	0	847,835	(5,541)	-0.65%
Other Instructional Support										
Non Personal Services	1,690,000	0	0	1,690,000	2,595,000	0	0	2,595,000	905,000	53.55%
Other Instructional Support Total	1,690,000	0	0	1,690,000	2,595,000	0	0	2,595,000	905,000	53.55%
District Operated Schools - Instructional Support Total	37,227,801	32,086,014	0	69,313,815	32,896,180	28,377,146	0	61,273,326	(8,040,489)	-11.60%

District Operated Schools - Pupil - Family Support

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Counselors and Related Posi	tions									
Other Instructional Staff/Student Support	20,208,805	11,437,049	0	31,645,854	20,626,280	14,162,460	0	34,788,740	3,142,886	9.93%
Non-Instructional	0	979,102	0	979,102	0	331,738	0	331,738	(647,363)	-66.12%
NFT/Other Personal Services	1,096,372	468,564	0	1,564,936	537,436	196,314	0	733,751	(831,185)	-53.11%
Salary Savings and Other Credits	(150,791)	0	0	(150,791)	(157,072)	0	0	(157,072)	(6,281)	4.17%
Non Personal Services	16,496	9,216	0	25,712	2,316,484	11,127	0	2,327,611	2,301,899	8,952.63%
Counselors and Related Positions Total	21,170,883	12,893,931	0	34,064,814	23,323,130	14,701,640	0	38,024,769	3,959,955	11.62%
School Health - Nurses	L									i
Other Instructional Staff/Student Support	31,332,317	0	0	31,332,317	31,687,734	0	0	31,687,734	355,417	1.13%
Non-Instructional	545,777	0	0	545,777	551,823	0	0	551,823	6,046	1.11%
NFT/Other Personal Services	1,362,611	0	0	1,362,611	811,464	0	0	811,464	(551,148)	-40.45%
Salary Savings and Other Credits	(1,843,302)	0	0	(1,843,302)	(805,347)	0	0	(805,347)	1,037,955	-56.31%
Non Personal Services	1,529,413	0	0	1,529,413	310,341	0	0	310,341	(1,219,072)	-79.71%
School Health - Nurses Total	32,926,818	0	0	32,926,818	32,556,016	0	0	32,556,016	(370,802)	-1.13%
Parent & Community Support	t									
Other Instructional Staff/Student Support	0	1,157,050	0	1,157,050	0	1,142,418	0	1,142,418	(14,632)	-1.26%
NFT/Other Personal Services	0	118,269	0	118,269	0	88,482	0	88,482	(29,787)	-25.19%
Non Personal Services	0	3,980,101	0	3,980,101	0	1,457,901	0	1,457,901	(2,522,200)	-63.37%
Parent & Community Support Total	0	5,255,420	0	5,255,420	0	2,688,801	0	2,688,801	(2,566,619)	-48.84%

District Operated Schools - Pupil - Family Support

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Psychologists										
Other Instructional Staff/Student Support	17,420,692	786,361	0	18,207,053	18,654,403	0	0	18,654,403	447,349	2.46%
NFT/Other Personal Services	1,465,423	104,319	0	1,569,742	583,146	0	0	583,146	(986,595)	-62.85%
Salary Savings and Other Credits	(2,025,784)	0	0	(2,025,784)	(1,992,889)	0	0	(1,992,889)	32,895	-1.62%
Non Personal Services	36,900	0	0	36,900	36,900	0	0	36,900	0	0.00%
Psychologists Total	16,897,232	890,680	0	17,787,912	17,281,561	0	0	17,281,561	(506,351)	-2.85%
Athletics - Sports - Health - S	afety and Phys	sical Education	ı							
NFT/Other Personal Services	7,320,859	0	0	7,320,589	7,349,766	0	0	7,349,766	28,907	0.39%
Salary Savings and Other Credits	0	0	0	0	0	0	0	0	0	0.00%
Non Personal Services	1,685,290	0	0	1,685,290	1,704,208	0	0	1,704,208	18,918	1.12%
Athletics - Sports - Health - Safety and Physical Education Total	9,006,149	0	0	9,006,149	9,053,974	0	0	9,053,974	47,825	0.53%
Librarians										
Teachers	145,676	310,836	0	456,512	146,071	316,187	0	462,258	5,746	1.26%
Other Instructional Staff/Student Support	0	72,161	0	72,161	72,353	0	0	72,353	193	0.27%
NFT/Other Personal Services	9,790	24,228	0	34,018	6,003	9,987	0	15,990	(18,029)	-53.00%
Salary Savings and Other Credits	(2,069)	0	0	(2,069)	(2,077)	0	0	(2,077)	(9)	0.43%
Non Personal Services	100	605	0	705	200	260	0	460	(245)	-34.75%
Librarians Total	153,498	407,829	0	561,327	222,550	326,434	0	548,984	(12,343)	-2.20%

Extra Curricular Activities - Clubs

NFT/Other Personal Services	3,667,166	827	0	3,667,993	2,781,087	0	0	2,781,087	(886,906)	-24.18%
Extra Curricular Activities - Clubs Total	3,667,166	827	0	3,667,993	2,781,087	0	0	2,781,087	(886,906)	-24.18%

District Operated Schools - Pupil - Family Support

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
English Language Learners -	- Support Servi	ces								
Other Instructional Staff/Student Support	2,803,046	1,889,950	0	4,692,996	3,403,035	2,294,184	0	5,697,219	1,004,223	21.40%
NFT/Other Personal Services	169,791	125,778	0	295,569	40,266	25,215	0	65,481	(230,088)	-77.85%
Salary Savings and Other Credits	(250,258)	0	0	(250,258)	(246,735)	0	0	(246,735)	3,523	-1.41%
Non Personal Services	110,000	0	0	110,000	0	0	0	0	(110,000)	-100.00%
English Language Learners Support Services Total	2,832,580	2,015,728	0	4,848,308	3,196,566	2,319,400	0	5,515,966	667,658	13.77%
District Operated Schools - Pupil - Family Support Total	86,654,327	21,464,416	0	108,118,742	88,414,883	20,036,274	0	108,451,158	332,415	0.31%

District Operated Schools - Operational Support

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Debt Service										
				075 750 000	007.040.005			007.040.005	04 550 005	7.000/
Non Personal Services	275,759,680	0	0	275,759,680	297,318,985	0	0	297,318,985	21,559,305	7.82%
Debt Service Total	275,759,680	0	0	275,759,680	297,318,985	0	0	297,318,985	21,559,305	7.82%
Facilities Custodians a	nd Building Engine	ers								
Non-Instructional	79,474,059	0	0	79,474,059	82,769,419	0	0	82,769,419	3,295,360	4.15%
NET/Other Personal Services	4 345 797	0	0	4 345 797	4 361 871	0	0	4 361 871	16 074	0.37%

Facilities Custodians and Building Engineers Total	87,155,099	0	0	87,155,099	90,270,816	0	0	90,270,816	3,115,717	3.57%
Non Personal Services	12,546,718	0	0	12,546,718	12,381,099	0	0	12,381,099	(165,619)	-1.32%
Salary Savings and Other Credits	(9,211,482)	0	0	(9,211,482)	(9,241,579)	0	0	(9,241,579)	(30,097)	0.33%
NFT/Other Personal Services	4,345,797	0	0	4,345,797	4,361,871	0	0	4,361,871	16,074	0.37%

Facilities -- Maintenance and Repair Services

Non-Instructional	26,182,458	0	0	26,182,458	27,808,128	0	0	27,808,128	1,625,670	6.21%
NFT/Other Personal Services	1,950,346	6,193	0	1,956,539	2,317,777	0	0	2,317,777	361,239	18.46%
Salary Savings and Other Credits	(5,653,849)	0	0	(5,653,849)	(5,641,507)	0	0	(5,641,507)	12,343	-0.22%
Non Personal Services	21,539,029	13,785	0	21,552,814	16,097,224	0	0	16,097,224	(5,455,590)	-25.31%
Facilities Maintenance and Repair Services Total	44,017,985	19,978	0	44,037,963	40,581,623	0	0	40,581,623	(3,456,339)	-7.85%

Transportation -- Special Education Services

Non Personal Services	84,320,454	0	0	84,320,454	89,651,982	0	0	89,651,982	5,331,528	6.32%
Transportation Special Education Services Total	84,320,454	0	0	84,320,454	89,651,982	0	0	89,651,982	5,331,528	6.32%

District Operated Schools - Operational Support

40,560,359

0

0

Utilities Total

		FY18 Pr	oiected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Transportation Regular Se	ervices									
Non-Instructional	23,236,551	0	0	23,236,551	24,122,130	0	0	24,122,130	885,579	3.81%
NFT/Other Personal Services	3,404,806	0	0	3,404,806	3,395,976	0	0	3,395,976	(8,830)	-0.26%
Salary Savings and Other Credits	(1,374,811)	0	0	(1,374,811)	(1,265,125)	0	0	(1,265,125)	109,686	-7.98%
Non Personal Services	(804,561)	165,000	0	(639,561)	(3,860,257)	0	0	(3,860,257)	(3,220,696)	503.58%
Transportation Regular Services Total	24,461,987	165,000	0	24,626,987	22,392,726	0	0	22,392,726	(2,234,261)	-9.07%
Transportation Bus Attend	dants - Special E	Ed								
Non-Instructional	17,276,119	0	0	17,276,119	18,140,288	0	0	18,140,288	864,169	5.00%
NFT/Other Personal Services	56,593	0	0	56,593	54,680	0	0	54,680	(1,913)	-3.38%
Salary Savings and Other Credits	(2,415,074)	0	0	(2,415,074)	(2,493,818)	0	0	(2,493,818)	(78,744)	3.26%
Non Personal Services	(5,983,203)	0	0	(5,983,203)	(6,584,702)	0	0	(6,584,702)	(601,499)	10.05%
Transportation Bus Attendants - Special Ed Total	8,934,438	0	0	8,934,438	9,116,451	0	0	9,116,451	182,013	2.04%
Transportation Maintenan	ce									
Non-Instructional	2,985,752	0	0	2,985,752	2,492,714	0	0	2,492,714	(493,039)	-16.51%
NFT/Other Personal Services	304,633	0	0	304,633	283,733	0	0	283,733	(20,900)	-6.86%
Salary Savings and Other Credits	(1,382,625)	0	0	(1,382,625)	(1,178,779)	0	0	(1,178,779)	203,846	-14.74%
Non Personal Services	2,673,400	0	0	2,673,400	3,038,788	0	0	3,038,788	365,388	13.67%
Transportation Maintenance Total	4,581,160	0	0	4,581,160	4,636,456	0	0	4,636,456	55,296	1.21%
Utilities										
Non Personal Services	40,560,359	0	0	40,560,359	44,848,424	0	0	44,848,424	4,288,065	10.57%

44,848,424

0

0

44,848,424

4,288,065

10.57%

40,560,359

District Operated Schools - Operational Support

Losses and Judgments Total

Biotiliot opolati		oporation	a ouppor	•						
		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19 to	FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Food Service										
Non-Instructional	0	598,334	32,653,035	33,251,369	0	606,936	32,887,299	33,494,235	242,865	0.73%
NFT/Other Personal Services	0	198,488	1,459,565	1,658,054	0	174,127	1,373,824	1,547,951	(110,102)	-6.64%
Salary Savings and Other Credits	0	0	(2,461,242)	(2,461,242)	0	0	(969,425)	(969,425)	1,491,816	-60.61%
Non Personal Services	(6,150,000)	1,400,523	63,735,580	58,986,103	(5,000,000)	1,400,523	62,585,580	58,986,103	0	0.00%
Food Service Total	(6,150,000)	2,197,346	95,386,944	91,434,290	(5,000,000)	2,181,586	95,877,281	93,058,867	1,624,578	1.78%
School Safety - School Polic	ce									
Non-Instructional	25,884,672	0	0	25,884,672	26,091,165	0	0	26,091,165	206,493	0.80%
NFT/Other Personal Services	1,771,566	0	0	1,771,566	1,107,705	0	0	1,107,705	(663,862)	-37.47%
Salary Savings and Other Credits	(2,608,112)	0	0	(2,608,112)	(2,493,819)	0	0	(2,493,819)	114,293	-4.38%
Non Personal Services	2,607,191	0	0	2,607,191	875,923	0	0	875,923	(1,731,268)	-66.40%
School Safety - School Police Total	27,655,319	0	0	27,655,319	25,580,976	0	0	25,580,976	(2,074,343)	-7.50%
School Safety - Mobile Secu	rity									
Non-Instructional	3,141,405	0	0	3,141,405	3,226,993	0	0	3,226,993	85,588	2.72%
NFT/Other Personal Services	439,206	0	0	439,206	349,302	0	0	349,302	(89,904)	-20.47%
Salary Savings and Other Credits	(185,276)	0	0	(185,276)	(178,410)	0	0	(178,410)	6,866	-3.71%
Non Personal Services	32,502	0	0	32,502	32,502	0	0	32,502	0	0.00%
School Safety - Mobile Security Total	3,427,837	0	0	3,427,837	3,430,388	0	0	3,430,388	2,550	0.07%
Losses and Judgments										
	0	0	0		4,417	0	0	A A 4 7	A A A 7	0.000
NFT/Other Personal Services				0	,	-	_	4,417	4,417	0.00%
Non Personal Services	24,900,000	0	0	24,900,000	19,900,000	0	0	19,900,000	(5,000,000)	-20.08%

24,900,000

19,904,417

0

0

19,904,417

(4,995,583)

-20.06%

0

0

24,900,000

District Operated Schools - Operational Support

	FY1 <u>8 Pr</u>	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
2	3		5	6	7		9		11
Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Reserves									
1,980,969	0	0	1,980,969	2,053,469	0	0	2,053,469	72,500	3.66%
1,980,969	0	0	1,980,969	2,053,469	0	0	2,053,469	72,500	3.66%
				•			·		
492,629	0	0	492,629	511,811	0	0	511,811	19,182	3.89%
49,849	0	0	49,849	50,063	0	0	50,063	214	0.43%
(31,146)	0	0	(31,146)	(9,371)	0	0	(9,371)	21,775	-69.91%
1,075,576	0	0	1,075,576	1,305,576	0	0	1,305,576	230,000	21.38%
1,586,908	0	0	1,586,908	1,858,080	0	0	1,858,080	271,171	17.09%
vices									
0	0	5,429,340	5,429,340	0	0	5,587,020	5,587,020	157,680	2.90%
0	0	2,628,576	2,628,576	0	0	3,841,143	3,841,143	1,212,567	46.13%
0	0	(466,083)	(466,083)	0	0	(309,038)	(309,038)	157,046	-33.69%
0	243,092	143,354,907	143,597,999	0	6,500	261,220,714	261,227,214	117,629,215	81.92%
0	243,092	150,946,740	151,189,832	0	6,500	270,339,840	270,346,340	119,156,508	78.81%
4.233.032	0	0	4.233.032	4,994,573	0	0	4,994,573	761,541	17.99%
4,233,032	0	0	4,233,032	4,994,573	0	0	4,994,573	761,541	17.99%
	Reserves 1,980,969 1,980,969 1,980,969 1,980,969 492,629 49,849 (31,146) 1,075,576 1,586,908 //ices 0	2 3 Operating Categorical Reserves 0 1,980,969 0 1,980,969 0 1,980,969 0 492,629 0 492,629 0 (31,146) 0 1,075,576 0 1,586,908 0 //ices 0 0 0 0 0 0 0 0 0 492,629 0 49,849 0 0 0 1,075,576 0 0 0 0 0 0 0 0 0 0 0 0 243,092 0 243,092 0 243,032	2 3 4 Operating Categorical Capital/ Food/Print Reserves	2 3 4 5 Operating Categorical Capital/ Food/Print Total Reserves 1,980,969 0 0 1,980,969 1,980,969 0 0 1,980,969 1,980,969 0 0 1,980,969 492,629 0 0 492,629 498,49 0 0 498,49 (31,146) 0 0 1,075,576 1,075,576 0 0 1,586,908 Vices 2 2 143,354,907 143,597,999 0 243,092 150,946,740 151,189,832 4,233,032 0 0 4,233,032	2 3 4 5 6 Operating Categorical Capital/ Food/Print Total Operating Reserves 1,980,969 0 0 1,980,969 2,053,469 1,980,969 0 0 1,980,969 2,053,469 492,629 0 0 1,980,969 2,053,469 492,629 0 0 492,629 511,811 49,849 0 0 49,849 50,063 (31,146) 0 0 1,075,576 1,305,576 1,075,576 0 0 1,586,908 1,858,080 //ices //ices 0 2,628,576 2,628,576 0 0 0 2,628,576 2,628,576 0 0 0 0 243,092 143,354,907 143,597,999 0 0 0 243,092 150,946,740 151,189,832 0 0	2 3 4 5 6 7 Operating Categorical Capital/ Food/Print Total Operating Categorical Reserves 1.980,969 0 0 1,980,969 2,053,469 0 1,980,969 0 0 1,980,969 2,053,469 0 492,629 0 0 492,629 511,811 0 492,629 0 0 492,629 511,811 0 493,849 0 0 49,849 50,063 0 (31,146) 0 0 1,075,576 1,305,576 0 1,075,576 0 0 1,586,908 1,858,080 0 0 0 5,429,340 5,429,340 0 0 0 0 2,628,576 2,628,576 0 0 0 243,092 143,354,907 143,597,999 0 6,500 0 243,092 150,946,740 151,189,832 0 6,500	2 3 4 5 6 7 8 Operating Categorical Capital/ Food/Print Total Operating Categorical Capital/ Food/Print Reserves	2 3 4 5 6 7 8 9 Operating Categorical Capital/ Food/Print Total Operating Categorical Pood/Print Total Reserves Image: Categorical Categorical Categorical Pood/Print Total 1,980,969 0 0 1,980,969 2,053,469 0 0 2,053,469 1,980,969 0 0 1,980,969 2,053,469 0 0 2,053,469 492,629 0 0 1,980,969 2,053,469 0 0 2,053,469 492,629 0 0 492,629 511,811 0 0 2,053,469 492,629 0 0 492,629 511,811 0 0 2,053,469 1,980,949 0 0 49,849 50,063 0 0 511,811 1,075,576 0 0 1,358,908 0 0 1,358,908 1,586,908 0 0<	2 3 4 5 6 7 s 9 10 Opprating Casegorical Pood/Print Total Opprating Casegorical Pood/Print Total Sincrease/ (Bacrease) Reserves

District Operated Schools - Operational Support

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19 to FY18		
1	2	3	4	5	6	7	8	9	10	11	
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%	
Temporary Borrowing											
Non Personal Services	6,619,891	0	0	6,619,891	12,850,000	0	0	12,850,000	6,230,109	94.11%	
Temporary Borrowing Total	6,619,891	0	0	6,619,891	12,850,000	0	0	12,850,000	6,230,109		
District Operated Schools -											
Operational Support Total	634,045,118	2,625,415	246,333,684	883,004,218	664,489,365	2,188,086	366,217,121	1,032,894,572	149,890,354	16.98%	

Non-District Operated Schools

205,833,348

0

0

		FY18 Pi	ojected			FY19 Reque		Diff FY19 to FY18		
	2		4	5	6	7	8		10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Renaissance Charters										
Non Personal Services	205,833,348	0	0	205,833,348	221,716,437	0	0	221,716,437	15,883,089	7.72%

221,716,437

0

0

221,716,437

15,883,089

7.72%

All Other Philadelphia Charters

Renaissance Charters Total

Non Personal Services	548,532,552	11,051,851	0	559,584,403	611,683,535	11,051,851	0	622,735,386	63,150,983	11.29%
All Other Philadelphia Charters Total	548,532,552	11,051,851	0	559,584,403	611,683,535	11,051,851	0	622,735,386	63,150,983	11.29%

205,833,348

Non-Philadelphia Charters - Cyber Charters

Non Personal Services	95,972,516	0	0	95,972,516	105,221,330	0	0	105,221,330	9,248,814	9.64%
Non-Philadelphia Charters - Cyber Charters Total	95,972,516	0	0	95,972,516	105,221,330	0	0	105,221,330	9,248,814	9.64%

Charter Schools - Transportation

Non Personal Services	37,119,567	0	0	37,119,567	39,388,892	0	0	39,388,892	2,269,325	6.11%
Charter Schools - Transportation Total	37,119,567	0	0	37,119,567	39,388,892	0	0	39,388,892	2,269,325	6.11%

Education of Students in Institutional Placements

Non Personal Services	78,044,559	0	0	78,044,559	79,044,559	0	0	79,044,559	1,000,000	1.28%
Education of Students in Institutional Placements Total	78,044,559	0	0	78,044,559	79,044,559	0	0	79,044,559	1,000,000	1.28%

Non-District Operated Schools

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19 to FY18		
1	2	3	4	5	6	7	8	9	10	11	
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%	
Services to Non-Public Scho	ols Regular										
Teachers	0	3,295,557	0	3,295,557	0	3,308,367	0	3,308,367	12,810	0.39%	
NFT/Other Personal Services	0	823,669	0	823,669	0	744,136	0	744,136	(79,533)	-9.66%	
Non Personal Services	14,104,790	6,325,164	0	20,429,954	0	22,903,579	0	22,903,579	2,473,625	12.11%	
Services to Non-Public Schools Regular Total	14,104,790	10,444,390	0	24,549,180	0	26,956,083	0	26,956,083	2,406,902	9.80%	
Services to Non-Public Scho	ols Transpor	tation									
Non Personal Services	22,861,315	0	0	22,861,315	24,401,188	0	0	24,401,188	1,539,873	6.74%	
Services to Non-Public Schools Transportation Total	22,861,315	0	0	22,861,315	24,401,188	0	0	24,401,188	1,539,873	6.74%	
Non-District Operated Schools Total	1,002,468,647	21,496,241	0	1,023,964,888	1,081,455,941	38,007,934	0	1,119,463,875	95,498,986	9.33%	
School Budgets including Non-District Operated Schools Total	2,905,337,248	371,908,260	246,333,684	3,523,579,191	3,048,002,486	381,349,559	366,217,121	3,795,569,165	271,989,974	7.72%	

Administrative Support Operations

Chief Academic Support Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Chief Academic Support Offic	ce									
Non-Instructional	1,765,626	296,364	0	2,061,990	1,801,582	498,056	0	2,299,639	237,649	11.53%
NFT/Other Personal Services	50,061	0	0	50,061	41,766	0	0	41,766	(8,294)	-16.57%
Salary Savings and Other Credits	(64,310)	(169,870)	0	(234,180)	(1,024)	(341,196)	0	(342,220)	(108,039)	46.14%
Non Personal Services	299,147	0	0	299,147	235,229	0	0	235,229	(63,918)	-21.37%
Chief Academic Support Office Total	2,050,523	126,494	0	2,177,018	2,077,554	156,861	0	2,234,414	57,397	2.64%
Multilingual Curriculum & Pro	ograms Office									
Non-Instructional	743,992	1,554,017	0	2,298,009	763,739	1,614,862	0	2,378,601	80,592	3.51%
NFT/Other Personal Services	126,098	324,063	0	450,161	120,519	317,929	0	438,448	(11,712)	-2.60%
Salary Savings and Other Credits	(647)	0	0	(647)	(650)	0	0	(650)	(3)	0.43%
Non Personal Services	76,265	1,545,409	0	1,621,674	76,265	1,383,548	0	1,459,813	(161,861)	-9.98%
Multilingual Curriculum & Programs Office Total	945,708	3,423,489	0	4,369,197	959,873	3,316,340	0	4,276,213	(92,984)	-2.13%
Curriculum & Assessment Of	ffice									
Other Instructional Staff/Student Support	69,034	0	0	69,034	72,899	0	0	72,899	3,865	5.60%
Non-Instructional	2,146,196	4,559,710	0	6,705,906	2,216,711	4,854,394	0	7,071,105	365,199	5.45%
NFT/Other Personal Services	79,652	1,808,456	0	1,888,108	55,915	1,651,208	0	1,707,123	(180,985)	-9.59%
Salary Savings and Other Credits	(6,659)	0	0	(6,659)	(6,153)	0	0	(6,153)	506	-7.59%
Non Personal Services	193,659	22,907,550	0	23,101,209	217,659	20,359,892	0	20,577,551	(2,523,659)	-10.92%
Curriculum & Assessment Office Total	2,481,882	29,275,717	0	31,757,599	2,557,032	26,865,493	0	29,422,525	(2,335,074)	-7.35%

Chief Academic Support Officer

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Career & Technical Education	n Office									
Non-Instructional	170,997	0	0	170,997	175,765	0	0	175,765	4,768	2.79%
NFT/Other Personal Services	52,403	0	0	52,403	24,032	0	0	24,032	(28,371)	-54.14%
Salary Savings and Other Credits	(199)	0	0	(199)	(200)	0	0	(200)	(1)	0.43%
Non Personal Services	481,185	0	0	481,185	509,852	0	0	509,852	28,667	5.96%
Career & Technical Education Office Total	704,386	0	0	704,386	709,449	0	0	709,449	5,063	0.72%
Instructional Enrichment & S	upport Office									
Other Instructional Staff/Student Support	128,601	0	0	128,601	128,950	0	0	128,950	348	0.27%
Non-Instructional	1,303,562	121,633	0	1,425,195	1,337,254	121,903	0	1,459,157	33,962	2.38%
NFT/Other Personal Services	0	60,153	0	60,153	0	29,656	0	29,656	(30,497)	-50.70%
Salary Savings and Other Credits	(15,723)	0	0	(15,723)	(6,992)	0	0	(6,992)	8,731	-55.53%
Non Personal Services	71,563	200,121	0	271,684	56,563	154,621	0	211,184	(60,500)	-22.27%
Instructional Enrichment & Support Office Total	1,488,003	381,907	0	1,869,910	1,515,775	306,180	0	1,821,955	(47,955)	-2.56%
Specialized Services Office										
Other Instructional Staff/Student Support	128,601	325,706	0	454,308	128,950	344,133	0	473,083	18,775	4.13%
Non-Instructional	210,633	9,084,741	0	9,295,374	216,765	9,359,654	0	9,576,419	281,046	3.02%
NFT/Other Personal Services	0	231,218	0	231,218	0	40,160	0	40,160	(191,058)	-82.63%
Salary Savings and Other Credits	(87,978)	0	0	(87,978)	(79,557)	0	0	(79,557)	8,421	-9.57%
Non Personal Services	372,789	4,498,856	0	4,871,645	372,789	4,494,809	0	4,867,598	(4,047)	-0.08%
Specialized Services Office Total	624,045	14,140,521	0	14,764,567	638,947	14,238,757	0	14,877,704	113,138	0.77%

Chief Academic Support Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Early Childhood Education O	ffice									
Non-Instructional	993,279	2,275,814	0	3,269,093	1,147,457	2,265,913	0	3,413,370	144,277	4.41%
NFT/Other Personal Services	130,589	2,285,326	0	2,415,915	313,188	768,800	0	1,081,988	(1,333,927)	-55.21%
Salary Savings and Other Credits	(820)	0	0	(820)	(823)	0	0	(823)	(4)	0.43%
Non Personal Services	165,365	2,551,682	0	2,717,047	117,564	747,008	0	864,572	(1,852,475)	-68.18%
Early Childhood Education Office Total	1,288,414	7,112,822	0	8,401,236	1,577,386	3,781,721	0	5,359,107	(3,042,129)	-36.21%
Chief Academic Support Officer Total	9,582,962	54,460,950	0	64,043,911	10,036,015	48,665,351	0	58,701,366	(5,342,545)	-8.34%

Chief Student Support Services

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19 to	o FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Chief Student Support Servic	es Office									
Other Instructional Staff/Student Support	0	67,130	0	67,130	0	71,434	0	71,434	4,305	6.41%
Non-Instructional	441,277	307,762	0	749,039	503,684	274,976	0	778,659	29,620	3.95%
NFT/Other Personal Services	10,957	4,505	0	15,462	0	0	0	0	(15,462)	-100.00%
Salary Savings and Other Credits	(517)	0	0	(517)	(519)	0	0	(519)	(2)	0.43%
Non Personal Services	13,660	61,229	0	74,889	24,691	60,229	0	84,920	10,031	13.39%
Chief Student Support Services Office Total	465,376	440,626	0	906,002	527,855	406,639	0	934,494	28,492	3.14%
Student Placement & Enrollm	ent									
Non-Instructional	913,846	191,532	0	1,105,378	929,484	244,204	0	1,173,687	68,309	6.18%
NFT/Other Personal Services	83,923	4,853	0	88,776	61,604	2,857	0	64,461	(24,316)	-27.39%
Salary Savings and Other Credits	(16,099)	0	0	(16,099)	(14,617)	0	0	(14,617)	1,482	-9.20%
Non Personal Services	109,601	0	0	109,601	109,601	0	0	109,601	0	0.00%
Student Placement & Enrollment Total	1,091,271	196,385	0	1,287,656	1,086,072	247,060	0	1,333,132	45,476	3.53%
Student Rights & Responsibl	ities									
Other Instructional Staff/Student Support	87,541	0	0	87,541	87,736	0	0	87,736	195	0.22%
Non-Instructional	1,274,678	0	0	1,274,678	1,304,001	0	0	1,304,001	29,323	2.30%
NFT/Other Personal Services	155,728	0	0	155,728	152,219	0	0	152,219	(3,508)	-2.25%
Salary Savings and Other Credits	(3,344)	0	0	(3,344)	(4,219)	0	0	(4,219)	(876)	26.18%
Non Personal Services	35,215	0	0	35,215	22,415	0	0	22,415	(12,800)	-36.35%
Student Rights & Responsiblities Total	1,549,817	0	0	1,549,817	1,562,152	0	0	1,562,152	12,334	0.80%

Chief Student Support Services

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Prevention & Intervention										
Non-Instructional	457,120	2,521,249	0	2,978,369	471,337	2,719,695	0	3,191,032	212,663	7.14%
NFT/Other Personal Services	38,026	34,226	0	72,251	34,426	17,258	0	51,684	(20,568)	-28.47%
Salary Savings and Other Credits	(2,844)	0	0	(2,844)	(2,589)	0	0	(2,589)	255	-8.96%
Non Personal Services	249,410	291,725	0	541,135	5,410	171,725	0	177,135	(364,000)	-67.27%
Prevention & Intervention Total	741,711	2,847,200	0	3,588,912	508,584	2,908,678	0	3,417,262	(171,650)	-4.78%
Student Records										
Non-Instructional	465,882	0	0	465,882	486,241	0	0	486,241	20,360	4.37%
NFT/Other Personal Services	108,368	0	0	108,368	103,961	0	0	103,961	(4,408)	-4.07%
Salary Savings and Other Credits	(717)	0	0	(717)	(720)	0	0	(720)	(3)	0.43%
Non Personal Services	195,546	0	0	195,546	195,546	0	0	195,546	0	0.00%
Student Records Total	769,079	0	0	769,079	785,028	0	0	785,028	15,949	2.07%
School Safety, Climate & Cult	ure									
Non-Instructional	292,213	0	0	292,213	292,205	0	0	292,205	(8)	0.00%
Salary Savings and Other Credits	(138,095)	0	0	(138,095)	(95,035)	0	0	(95,035)	43,060	-31.18%
Non Personal Services	88,851	0	0	88,851	0	0	0	0	(88,851)	-100.00%
School Safety, Climate & Culture Total	242,970	0	0	242,970	197,170	0	0	197,170	(45,799)	-18.85%

Chief Student Support Services

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Parent & Family Engagement										
Non-Instructional	2,620,136	1,025,250	0	3,645,386	2,720,546	1,091,768	0	3,812,314	166,927	4.58%
NFT/Other Personal Services	170,383	96,957	0	267,340	148,001	90,153	0	238,154	(29,186)	-10.92%
Salary Savings and Other Credits	(111,310)	0	0	(111,310)	(111,787)	0	0	(111,787)	(477)	0.43%
Non Personal Services	272,473	366,884	0	639,357	275,519	366,884	0	642,403	3,046	0.48%
Parent & Family Engagement Total	2,951,683	1,489,092	0	4,440,774	3,032,280	1,548,806	0	4,581,085	140,311	3.16%
Chief Student Support Services Total	7,811,907	4,973,304	0	12,785,210	7,699,140	5,111,183	0	12,810,322	25,112	0.20%

Chief Financial Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
CFO Office										
Non-Instructional	296,164	0	0	296,164	305,239	0	0	305,239	9,075	3.06%
Salary Savings and Other Credits	(256)	0	0	(256)	(257)	0	0	(257)	(1)	0.43%
Non Personal Services	150,738	0	0	150,738	500,738	0	0	500,738	350,000	232.19%
CFO Office Total	446,646	0	0	446,646	805,721	0	0	805,721	359,074	80.39%
Management and Budget Offi	ice									
Non-Instructional	1,739,613	437,967	0	2,177,580	1,782,043	494,187	0	2,276,230	98,649	4.53%
NFT/Other Personal Services	168,757	169,188	0	337,946	150,940	169,219	0	320,158	(17,787)	-5.26%
Salary Savings and Other Credits	(284,323)	(443,736)	0	(728,059)	(225,893)	(499,986)	0	(725,879)	2,181	-0.30%
Non Personal Services	708,546	0	0	708,546	709,346	0	0	709,346	800	0.11%
Management and Budget Office Total	2,332,593	163,420	0	2,496,013	2,416,436	163,419	0	2,579,856	83,842	3.36%
Accounting & Audit Coordina	ation									
Non-Instructional	1,432,478	972,292	120,137	2,524,907	1,469,490	1,043,990	123,154	2,636,634	111,727	4.43%
NFT/Other Personal Services	733,581	438,450	0	1,172,031	733,680	446,348	0	1,180,028	7,996	0.68%
Salary Savings and Other Credits	(1,138)	(1,073,642)	0	(1,074,780)	(1,143)	(1,153,405)	0	(1,154,548)	(79,768)	7.42%
Non Personal Services	215,358	69,313	0	284,671	285,358	69,313	0	354,671	70,000	24.59%
Accounting & Audit Coordination Total	2,380,280	406,413	120,137	2,906,830	2,487,385	406,245	123,154	3,016,785	109,955	3.78%

Chief Financial Officer

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Financial Services										
Non-Instructional	3,259,879	402,798	0	3,662,678	3,340,692	411,914	0	3,752,606	89,928	2.46%
NFT/Other Personal Services	135,812	48,156	0	183,968	113,321	48,408	0	161,729	(22,239)	-12.09%
Salary Savings and Other Credits	(207,510)	0	0	(207,510)	(140,492)	0	0	(140,492)	67,018	-32.30%
Non Personal Services	469,770	683,054	0	1,152,824	463,823	178,578	0	642,401	(510,423)	-44.28%
Financial Services Total	3,657,952	1,134,008	0	4,791,960	3,777,344	638,900	0	4,416,243	(375,716)	-7.84%
Grant Compliance and Fiscal	Services									
Non-Instructional	202,614	5,242,912	0	5,445,525	0	5,721,373	0	5,721,373	275,848	5.07%
NFT/Other Personal Services	1,147,127	3,086,593	0	4,233,720	1,147,127	2,970,351	0	4,117,478	(116,242)	-2.75%
Salary Savings and Other Credits	0	(5,510,806)	0	(5,510,806)	0	(5,724,857)	0	(5,724,857)	(214,051)	3.88%
Non Personal Services	492,552	1,269,389	0	1,761,941	223,891	1,390,848	0	1,614,739	(147,202)	-8.35%
Grant Compliance and Fiscal Services Total	1,842,293	4,088,087	0	5,930,380	1,371,018	4,357,715	0	5,728,733	(201,647)	-3.40%
Chief Financial Officer Total	10,659,764	5,791,929	120,137	16,571,829	10,857,904	5,566,279	123,154	16,547,338	(24,492)	-0.15%

Chief Operations Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Procurement Office										
Non-Instructional	1,169,966	0	0	1,169,966	1,198,630	0	0	1,198,630	28,664	2.45%
NFT/Other Personal Services	40,410	33,000	0	73,410	29,775	33,000	0	62,775	(10,635)	-14.49%
Salary Savings and Other Credits	(193,406)	0	0	(193,406)	(116,126)	0	0	(116,126)	77,280	-39.96%
Non Personal Services	148,313	0	0	148,313	148,313	0	0	148,313	0	0.00%
Procurement Office Total	1,165,283	33,000	0	1,198,283	1,260,592	33,000	0	1,293,592	95,309	7.95%
Facilities & Operations										
Non-Instructional	6,716,437	0	331,098	7,047,535	6,864,953	0	336,831	7,201,784	154,249	2.19%
NFT/Other Personal Services	1,034,921	0	13,332	1,048,253	906,870	0	10,332	917,202	(131,051)	-12.50%
Salary Savings and Other Credits	(358,888)	0	0	(358,888)	(307,157)	0	0	(307,157)	51,731	-14.41%
Non Personal Services	603,508	0	0	603,508	558,271	0	0	558,271	(45,237)	-7.50%
Facilities & Operations Total	7,995,979	0	344,430	8,340,409	8,022,938	0	347,163	8,370,100	29,691	0.36%
Food Service - Administration	n									
Non-Instructional	0	0	3,319,792	3,319,792	0	0	3,651,834	3,651,834	332,042	10.00%
NFT/Other Personal Services	0	0	358,275	358,275	0	0	295,062	295,062	(63,213)	-17.64%
Salary Savings and Other Credits	0	0	(289,372)	(289,372)	0	0	(139,550)	(139,550)	149,822	-51.77%
Non Personal Services	0	0	761,511	761,511	0	0	785,000	785,000	23,489	3.08%
Food Service - Administration Total	0	0	4,150,206	4,150,206	0	0	4,592,345	4,592,345	442,139	10.65%

Chief Operations Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19 to	5 FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Transportation Administrat	ion									
Non-Instructional	3,376,227	0	0	3,376,227	3,470,245	0	0	3,470,245	94,018	2.78%
NFT/Other Personal Services	514,726	0	0	514,726	481,693	0	0	481,693	(33,033)	-6.42%
Salary Savings and Other Credits	(365,908)	0	0	(365,908)	(311,359)	0	0	(311,359)	54,550	-14.91%
Non Personal Services	488,891	0	0	488,891	572,771	0	0	572,771	83,880	17.16%
Transportation Administration Total	4,013,935	0	0	4,013,935	4,213,351	0	0	4,213,351	199,415	4.97%
Warehouse - Distribution										
Non-Instructional	1,025,084	0	812,369	1,837,453	1,053,336	0	843,841	1,897,178	59,725	3.25%
NFT/Other Personal Services	68,858	0	33,471	102,329	66,612	0	30,617	97,229	(5,100)	-4.98%
Salary Savings and Other Credits	(220,461)	0	(69,536)	(289,997)	(157,094)	0	(62,850)	(219,945)	70,053	-24.16%
Non Personal Services	255,700	0	473,918	729,618	255,700	0	473,918	729,618	0	0.00%
Warehouse - Distribution Total	1,129,181	0	1,250,222	2,379,403	1,218,554	0	1,285,526	2,504,080	124,678	5.24%
Capital Programs Office										
Non-Instructional	0	0	2,464,628	2,464,628	0	0	2,512,243	2,512,243	47,615	1.93%
NFT/Other Personal Services	0	0	238,642	238,642	0	0	221,218	221,218	(17,424)	-7.30%
Salary Savings and Other Credits	0	0	(498,883)	(498,883)	0	0	(332,080)	(332,080)	166,802	-33.44%
Non Personal Services	0	0	143,123	143,123	0	0	144,000	144,000	877	0.61%
Capital Programs Office Total	0	0	2,347,510	2,347,510	0	0	2,545,380	2,545,380	197,871	8.43%
Chief Operations Officer Total	14,304,378	33,000	8,092,368	22,429,746	14,715,435	33,000	8,770,414	23,518,849	1,089,103	4.86%

Chief Talent Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19 t	o FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Office of Chief Talent Officer										
Non-Instructional	862,715	0	0	862,715	886,820	0	0	886,820	24,105	2.79%
Salary Savings and Other Credits	(820)	0	0	(820)	(823)	0	0	(823)	(4)	0.43%
Non Personal Services	70,227	0	0	70,227	54,511	0	0	54,511	(15,716)	-22.38%
Office of Chief Talent Officer Total	932,122	0	0	932,122	940,508	0	0	940,508	8,386	0.90%
Educator Effectiveness										
Non-Instructional	746,485	527,668	0	1,274,153	760,684	597,573	0	1,358,258	84,105	6.60%
NFT/Other Personal Services	23,136	799,821	0	822,957	19,079	799,847	0	818,926	(4,031)	-0.49%
Salary Savings and Other Credits	(124,579)	0	0	(124,579)	(30,684)	0	0	(30,684)	93,895	-75.37%
Non Personal Services	372,887	1,317,530	0	1,690,417	264,067	1,263,530	0	1,527,597	(162,820)	-9.63%
Educator Effectiveness Total	1,017,930	2,645,018	0	3,662,949	1,013,146	2,660,951	0	3,674,097	11,149	0.30%
Organizational Development										
Non-Instructional	0	223,455	0	223,455	0	227,271	0	227,271	3,817	1.71%
NFT/Other Personal Services	0	5,173	0	5,173	0	0	0	0	(5,173)	-100.00%
Organizational Development Total	0	228,628	0	228,628	0	227,271	0	227,271	(1,356)	-0.59%
Strategic Placement										
Teachers	0	1,419,158	0	1,419,158	0	3,557,369	0	3,557,369	2,138,210	150.67%
Non-Instructional	4,276,496	960,380	0	5,236,876	4,370,656	974,052	0	5,344,707	107,831	2.06%
NFT/Other Personal Services	152,456	53,363	0	205,820	145,560	53,643	0	199,202	(6,617)	-3.22%
Salary Savings and Other Credits	(479,011)	0	0	(479,011)	(350,917)	0	0	(350,917)	128,094	-26.74%
Non Personal Services	331,528	306,362	0	637,890	348,288	306,362	0	654,650	16,760	2.63%
Strategic Placement Total	4,281,470	2,739,264	0	7,020,734	4,513,587	4,891,425	0	9,405,012	2,384,278	33.96%

Chief Talent Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Employee Relations										
Non-Instructional	892,595	0	0	892,595	912,312	0	0	912,312	19,717	2.21%
NFT/Other Personal Services	793	0	0	793	797	0	0	797	3	0.43%
Salary Savings and Other Credits	(47,059)	0	0	(47,059)	(43,844)	0	0	(43,844)	3,215	-6.83%
Non Personal Services	61,676	0	0	61,676	66,676	0	0	66,676	5,000	8.11%
Employee Relations Total	908,005	0	0	908,005	935,941	0	0	935,941	27,936	3.08%
Employee Supports										
Other Instructional Staff/Student Support	462,300	0	0	462,300	475,461	0	0	475,461	13,161	2.85%
Non-Instructional	2,692,490	0	0	2,692,490	2,750,247	0	0	2,750,247	57,757	2.15%
NFT/Other Personal Services	(721,066)	0	0	(721,066)	(771,789)	0	0	(771,789)	(50,723)	7.03%
Salary Savings and Other Credits	(119,918)	0	0	(119,918)	(45,208)	0	0	(45,208)	74,710	-62.30%
Non Personal Services	423,023	0	0	423,023	433,023	0	0	433,023	10,000	2.36%
Employee Supports Total	2,736,829	0	0	2,736,829	2,841,734	0	0	2,841,734	104,905	3.83%
Chief Talent Officer Total	9,876,357	5,612,910	0	15,489,267	10,244,916	7,779,647	0	18,024,563	2,535,297	16.37%

Chief Information Officer

		FY18 Pi	ojected			FY19 Reques	sted Budget		Diff FY19 to	o FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Office of Chief IT Officer										
Non-Instructional	365,030	0	0	365,030	375,358	0	0	375,358	10,328	2.83%
Salary Savings and Other Credits	0	0	0	0	(327)	0	0	(327)	(327)	0.00%
Non Personal Services	0	0	0	0	500,000	0	0	500,000	500,000	0.00%
Office of Chief IT Officer Total	365,030	0	0	365,030	875,031	0	0	875,031	510,001	139.71%
Information Systems										
Non-Instructional	4,175,232	0	904,122	5,079,355	4,258,514	0	921,242	5,179,757	100,402	1.98%
NFT/Other Personal Services	77,362	0	7,639	85,001	36,007	0	0	36,007	(48,995)	-57.64%
Salary Savings and Other Credits	(438,648)	0	(130,821)	(569,469)	(378,687)	0	(118,243)	(496,930)	72,539	-12.74%
Non Personal Services	781,870	0	0	781,870	740,932	0	0	740,932	(40,938)	-5.24%
Information Systems Total	4,595,816	0	780,941	5,376,757	4,656,766	0	802,999	5,459,765	83,008	1.54%
Technology Services										
Non-Instructional	4,330,088	0	0	4,330,088	4,446,765	0	0	4,446,765	116,677	2.69%
NFT/Other Personal Services	9,542	0	0	9,542	9,655	0	0	9,655	112	1.18%
Salary Savings and Other Credits	(223,734)	0	0	(223,734)	(212,782)	0	0	(212,782)	10,951	-4.89%
Non Personal Services	6,016,971	0	0	6,016,971	6,060,971	0	0	6,060,971	44,000	0.73%
Technology Services Total	10,132,868	0	0	10,132,868	10,304,609	0	0	10,304,609	171,741	1.69%
IT Help Desk & Tech Support	t									
Non-Instructional	1,386,353	0	0	1,386,353	1,418,143	0	0	1,418,143	31,790	2.29%
NFT/Other Personal Services	50,737	0	0	50,737	27,285	0	0	27,285	(23,452)	-46.22%
Salary Savings and Other Credits	(1,045)	0	0	(1,045)	(1,049)	0	0	(1,049)	(4)	0.43%
Non Personal Services	160,445	0	0	160,445	160,445	0	0	160,445	0	0.00%
IT Help Desk & Tech Support Total	1,596,490	0	0	1,596,490	1,604,824	0	0	1,604,824	8,334	0.52%

Chief Information Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Office of Education Technology	ogy									
Non-Instructional	846,827	0	0	846,827	867,594	0	0	867,594	20,767	2.45%
NFT/Other Personal Services	4,853	0	0	4,853	2,857	0	0	2,857	(1,996)	-41.13%
Salary Savings and Other Credits	(628)	0	0	(628)	(631)	0	0	(631)	(3)	0.43%
Non Personal Services	8,354	0	0	8,354	8,354	0	0	8,354	0	0.00%
Office of Education Technology Total	859,406	0	0	859,406	878,174	0	0	878,174	18,768	2.18%
Research & Evaluation										
Non-Instructional	2,338,843	0	0	2,338,843	2,398,761	0	0	2,398,761	59,918	2.56%
NFT/Other Personal Services	(1,458,897)	1,211,961	0	(246,936)	(1,634,937)	948,647	0	(686,290)	(439,355)	177.92%
Salary Savings and Other Credits	(206,235)	0	0	(206,235)	0	0	0	0	206,235	-100.00%
Non Personal Services	155,911	318,160	0	474,071	203,911	317,697	0	521,608	47,537	10.03%
Research & Evaluation Total	829,622	1,530,121	0	2,359,743	967,735	1,266,344	0	2,234,079	(125,664)	-5.33%
Chief Information Officer Total	18,379,232	1,530,121	780,941	20,690,293	19,287,138	1,266,344	802,999	21,356,482	666,188	3.22%

Office of the Superintendent/CEO

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
Office of the Superintendent	- CEO									
Non-Instructional	2,584,168	0	0	2,584,168	2,631,698	0	0	2,631,698	47,530	1.84%
NFT/Other Personal Services	100,056	0	0	100,056	100,485	0	0	100,485	429	0.43%
Salary Savings and Other Credits	(410,144)	0	0	(410,144)	(316,186)	0	0	(316,186)	93,958	-22.91%
Non Personal Services	1,505,336	231,099	0	1,736,435	1,492,815	6,737	0	1,499,552	(236,883)	-13.64%
Office of the Superintendent - CEO Total	3,779,417	231,099	0	4,010,516	3,917,824	6,737	0	3,924,561	(85,955)	-2.14%
Chief Safety Officer										
Non-Instructional	496,260	0	0	496,260	507,059	0	0	507,059	10,799	2.18%
NFT/Other Personal Services	5,139	0	0	5,139	3,025	0	0	3,025	(2,114)	-41.14%
Salary Savings and Other Credits	(6,339)	0	0	(6,339)	(6,366)	0	0	(6,366)	(27)	0.43%
Non Personal Services	56,212	0	0	56,212	56,212	0	0	56,212	0	0.00%
Chief Safety Officer Total	551,272	0	0	551,272	559,930	0	0	559,930	8,658	1.57%
Strategy Delivery Unit										
Non-Instructional	236,253	0	0	236,253	239,493	0	0	239,493	3,240	1.37%
Salary Savings and Other Credits	(69,998)	0	0	(69,998)	(63,315)	0	0	(63,315)	6,682	-9.55%
Strategy Delivery Unit Total	166,255	0	0	166,255	176,177	0	0	176,177	9,922	5.97%
Strategic Partnerships Office	r									
Non-Instructional	476,333	635,957	0	1,112,290	488,258	659,685	0	1,147,943	35,653	3.21%
NFT/Other Personal Services	388,206	292,130	0	680,336	387,637	279,029	0	666,666	(13,670)	-2.01%
Salary Savings and Other Credits	(367)	(532,152)	0	(532,518)	(368)	(544,102)	0	(544,470)	(11,951)	2.24%
Non Personal Services	95,178	86,398	0	181,576	295,178	1,398	0	296,576	115,000	63.33%
Strategic Partnerships Officer Total	959,350	482,333	0	1,441,684	1,170,705	396,010	0	1,566,715	125,031	8.67%

Office of the Superintendent/CEO

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19 to	o FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
District Performance Office										
Non-Instructional	1,651,592	142,238	0	1,793,830	1,691,490	146,016	0	1,837,507	43,676	2.43%
NFT/Other Personal Services	0	42,919	0	42,919	0	43,144	0	43,144	225	0.52%
Salary Savings and Other Credits	(130,714)	0	0	(130,714)	(125,861)	0	0	(125,861)	4,854	-3.71%
Non Personal Services	447,220	983,263	0	1,430,483	478,487	896,713	0	1,375,200	(55,283)	-3.86%
District Performance Office Total	1,968,098	1,168,421	0	3,136,519	2,044,117	1,085,873	0	3,129,990	(6,529)	-0.21%
General Counsel's Office										
Non-Instructional	4,526,374	161,996	0	4,688,370	4,635,899	166,454	0	4,802,354	113,983	2.43%
NFT/Other Personal Services	67,136	100,784	0	167,920	67,230	97,633	0	164,863	(3,057)	-1.82%
Salary Savings and Other Credits	(792,312)	(161,996)	0	(954,308)	(590,284)	(166,455)	0	(756,739)	197,569	-20.70%
Non Personal Services	4,649,870	0	0	4,649,870	4,649,870	0	0	4,649,870	0	0.00%
General Counsel's Office Total	8,451,068	100,784	0	8,551,853	8,762,716	97,632	0	8,860,348	308,495	3.61%
Office of the Superintendent/ CEO Total	15,875,461	1,982,637	0	17,858,098	16,631,468	1,586,253	0	18,217,721	359,623	2.01%

SRC/Board of Education

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%
SRC/Board of Education										
Non-Instructional	852,707	0	0	852,707	869,943	0	0	869,943	17,236	2.02%
NFT/Other Personal Services	12,596	0	0	12,596	4,551	0	0	4,551	(8,045)	-63.87%
Salary Savings and Other Credits	(159,825)	0	0	(159,825)	(117,963)	0	0	(117,963)	41,862	-26.19%
Non Personal Services	411,035	0	0	411,035	319,154	0	0	319,154	(91,881)	-22.35%
SRC/Board of Education Total	1,116,513	0	0	1,116,513	1,075,685	0	0	1,075,685	(40,828)	-3.66%
Auditing Services										
Non-Instructional	373,460	0	117,754	491,214	487,197	0	118,016	605,213	113,999	23.21%
NFT/Other Personal Services	13,896	0	0	13,896	8,180	0	0	8,180	(5,716)	-41.13%
Salary Savings and Other Credits	(415)	0	(81,537)	(81,952)	(417)	0	(73,698)	(74,115)	7,837	-9.56%
Non Personal Services	6,000	0	0	6,000	6,000	0	0	6,000	0	0.00%
Auditing Services Total	392,941	0	36,217	429,158	500,960	0	44,317	545,278	116,120	27.06%
Inspector General's Office										
Non-Instructional	854,069	0	0	854,069	875,643	0	0	875,643	21,574	2.53%
Salary Savings and Other Credits	(381)	0	0	(381)	(383)	0	0	(383)	(2)	0.43%
Non Personal Services	178,092	0	0	178,092	178,092	0	0	178,092	0	0.00%
Inspector General's Office Total	1,031,779	0	0	1,031,779	1,053,352	0	0	1,053,352	21,572	2.09%
Charter Schools Office										
Non-Instructional	1,942,633	139,198	0	2,081,831	1,973,029	0	0	1,973,029	(108,802)	-5.23%
NFT/Other Personal Services	(29,700)	29,700	0	0	(29,700)	29,700	0	0	0	0.00%
Salary Savings and Other Credits	(540,184)	0	0	(540,184)	(499,056)	0	0	(499,056)	41,128	-7.61%
Non Personal Services	259,591	144,921	0	404,512	259,591	0	0	259,591	(144,921)	-35.83%
Charter Schools Office Total	1,632,339	313,819	0	1,946,158	1,703,864	29,700	0	1,733,564	(212,595)	-10.92%

SRC/Board of Education

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19 to FY18		
1	2	3	4	5	6	7	8	9	10	11	
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%	
SRC/Board of Education Total	4,173,572	313,819	36,217	4,523,608	4,333,861	29,700	44,317	4,407,878	(115,730)	-2.56%	

Chief of Schools Officer

		FY18 Pr	ojected			FY19 Reques	ted Budget		Diff FY19 to FY18		
1	2	3	4	5	6	7	8	9	10	11	
	Operating	Categorical	Capital/ Food/Print	Total	Operating	Categorical	Capital/ Food/Print	Total	\$ Increase/ (Decrease)	%	
Learning Network Schools											
Non-Instructional	2,584,392	882,829	0	3,467,221	5,215,054	942,000	0	6,157,054	2,689,833	77.58%	
NFT/Other Personal Services	74,469	0	0	74,469	52,427	0	0	52,427	(22,042)	-29.60%	
Salary Savings and Other Credits	(15,881)	0	0	(15,881)	(1,705)	0	0	(1,705)	14,176	-89.27%	
Non Personal Services	521,518	20,000	0	541,518	525,261	20,000	0	545,261	3,743	0.69%	
Learning Network Schools Total	3,164,498	902,829	0	4,067,327	5,791,038	962,000	0	6,753,038	2,685,711	66.03%	
Alternative Education Admin											
Non-Instructional	1,767,883	144,246	0	1,912,129	1,804,631	0	0	1,804,631	(107,497)	-5.62%	
NFT/Other Personal Services	(14,557)	54,000	0	39,443	(19,034)	4,569	0	(14,465)	(53,908)	-136.67%	
Salary Savings and Other Credits	(244,463)	0	0	(244,463)	(194,713)	0	0	(194,713)	49,750	-20.35%	
Non Personal Services	118,082	6,902	0	124,984	118,082	0	0	118,082	(6,902)	-5.52%	
Alternative Education Admin Total	1,626,945	205,148	0	1,832,092	1,708,966	4,569	0	1,713,536	(118,557)	-6.47%	
Chief of Schools Office											
Non-Instructional	1,865,442	145,665	0	2,011,107	1,912,561	149,561	0	2,062,122	51,015	2.54%	
NFT/Other Personal Services	12,271	0	0	12,271	24,648	0	0	24,648	12,376	100.86%	
Salary Savings and Other Credits	(183,037)	(145,665)	0	(328,702)	(90,535)	(149,561)	0	(240,097)	88,606	-26.96%	
Non Personal Services	99,655	0	0	99,655	80,655	0	0	80,655	(19,000)	-19.07%	
Chief of Schools Office Total	1,794,331	(0)	0	1,794,331	1,927,329	(0)	0	1,927,329	132,997	7.41%	
Chief of Schools Officer Total	6,585,775	1,107,976	0	7,693,751	9,427,333	966,569	0	10,393,902	2,700,151	35.10%	
Administrative Support Operations Total	97,249,406	75,806,645	9,029,662	182,085,714	103,233,210	71,004,327	9,740,885	183,978,421	1,892,707	1.04%	

Undistributed Budgetary Adjustments

Undistributed Budgetary Adjustments

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	9 to FY18
1	2	3	4 5		6	7	8	9	10	11
			Capital/				Capital/		\$ Increase/	
	Operating	Categorical	Food/Print	Total	Operating	Categorical	Food/Print	Total	(Decrease)	%

Undistributed Budgetary Adjustments - Other

NFT/Other Personal Services	3,665,278	0	0	3,665,278	665,278	0	0	665,278	(3,000,000)	-81.85%
Non Personal Services	(21,803,443)	15,409,077	0	(6,394,366)	1,896,976	14,890,926	0	16,787,902	23,182,268	-362.54%
Undistributed Budgetary Adjustments - Other Total	(18,138,165)	15,409,077	0	(2,729,088)	2,562,254	14,890,926	0	17,453,180	20,182,268	-739.52%

District-Wide Total	2,984,448,489	463,123,982	255,363,346	3,702,935,817	3,153,797,949	467,244,812	375,958,006	3,997,000,767	294,064,949	7.94%

All Full-Time Personnel by Function and Fund Category

District Summary – All Full Time Personnel by Function and Fund Category

School Budgets including Non-District Operated Schools

District Operated Schools - Instructional

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Elementary - K-8 Education										
Teachers	3,248.9	876.7	0.0	4,125.6	3,278.4	860.7	0.0	4,139.0	13.4	0.33%
Principals	188.3	28.5	0.0	216.8	193.8	37.5	0.0	231.4	14.5	6.71%
Other Instructional Staff/Student Support	182.3	398.1	0.0	580.3	197.7	409.8	0.0	607.5	27.2	4.69%
Non-Instructional	621.0	417.8	0.0	1,038.7	598.1	526.0	0.0	1,124.0	85.3	8.21%
Elementary - K-8 Education Subtotal	4.240.4	1,721.1	0.0	5,961.5	4,268.0	1,834.0	0.0	6,102.0	140.5	2.36%
	-,	-,		-,	-,	-,		-,		
Middle School Education										
Teachers	453.0	20.5	0.0	473.5	461.6	22.5	0.0	484.1	10.6	2.24%
Principals	26.0	3.0	0.0	29.0	25.3	5.0	0.0	30.3	1.3	4.48%
Other Instructional Staff/Student Support	8.0	17.0	0.0	25.0	16.3	18.0	0.0	34.3	9.3	37.08%
Non-Instructional	81.1	28.4	0.0	109.5	74.6	33.4	0.0	108.0	(1.5)	-1.39%
Middle School Education Subtotal	568.1	68.9	0.0	637.1	577.8	78.9	0.0	656.7	19.7	3.08%
Secondary Education										
Teachers	1,351.7	114.6	0.0	1,466.2	1,386.2	106.2	0.0	1,492.3	26.1	1.78%
Principals	77.2	16.4	0.0	93.5	77.7	21.4	0.0	99.1	5.6	5.95%
Other Instructional Staff/Student Support	14.1	30.8	0.0	44.8	19.2	39.8	0.0	58.9	14.1	31.40%
Non-Instructional	182.0	110.7	0.0	292.8	149.7	135.2	0.0	284.9	(7.8)	-2.67%
Secondary Education Subtotal	1,624.9	272.4	0.0	1,897.3	1,632.7	302.5	0.0	1,935.2	37.9	2.00%

District Summary – All Full Time Personnel by Function and Fund Category

District Operated Schools - Instructional

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Secondary Education - Career and Tec	hnical									
Teachers	166.7	33.3	0.0	200.1	191.5	33.3	0.0	224.9	24.8	12.40%
Principals	6.0	0.0	0.0	6.0	7.0	0.0	0.0	7.0	1.0	16.67%
Other Instructional Staff/Student Support	6.3	7.0	0.0	13.3	6.0	7.0	0.0	13.0	(.3)	-2.03%
Non-Instructional	14.4	27.0	0.0	41.4	22.1	26.5	0.0	48.6	7.3	17.58%
Secondary Education - Career and Technical Subtotal	193.3	67.3	0.0	260.7	226.7	66.8	0.0	293.5	32.8	12.59%
Special Ed High Incidence										
Teachers	727.0	45.5	0.0	772.5	722.0	45.5	0.0	767.5	(5.0)	-0.65%
Other Instructional Staff/Student Support	87.0	2.0	0.0	89.0	93.0	2.0	0.0	95.0	6.0	6.74%
Non-Instructional	0.0	3.0	0.0	3.0	0.0	3.0	0.0	3.0	0.0	0.00%
Special Ed High Incidence Subtotal	814.0	50.5	0.0	864.5	815.0	50.5	0.0	865.5	1.0	0.12%
Special Education Low Incidence										
Teachers	685.1	27.2	0.0	712.3	743.6	7.2	0.0	750.9	38.5	5.41%
Principals	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Other Instructional Staff/Student Support	1,951.2	0.0	0.0	1,951.2	2,039.6	0.0	0.0	2,039.6	88.4	4.53%
Non-Instructional	9.0	1.0	0.0	10.0	21.0	1.0	0.0	22.0	12.0	120.00%
Special Education Low Incidence Subtotal	2,646.3	28.2	0.0	2,674.5	2,805.2	8.2	0.0	2,813.5	138.9	5.19%
Special Education Gifted Education										
Teachers	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Special Education Gifted Education Subtotal	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%

District Operated Schools - Instructional

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Turnaround Schools										
Teachers	67.0	0.0	0.0	67.0	58.9	0.0	0.0	58.9	(8.1)	-12.09%
Principals	.2	0.0	0.0	.2	1.4	0.0	0.0	1.4	1.2	647.37%
Other Instructional Staff/Student Support	41.6	0.0	0.0	41.6	56.0	0.0	0.0	56.0	14.5	34.83%
Non-Instructional	31.1	0.0	0.0	31.1	50.1	0.0	0.0	50.1	19.1	61.40%
Turnaround Schools Subtotal	139.8	0.0	0.0	139.8	166.5	0.0	0.0	166.5	26.7	19.08%
Early Childhood Programs		400.0		400.0		100.0	0.0	100.0	0.0	0.000/
Teachers	0.0	139.0	0.0	139.0	0.0	139.0	0.0	139.0	0.0	0.00%
Other Instructional Staff/Student Support	0.0	227.0 113.0	0.0	227.0 113.0	0.0	227.0 113.0	0.0	227.0 113.0	0.0	0.00%
Non-Instructional	0.0 0.0	479.0	0.0 0.0	479.0	0.0 0.0	479.0	0.0 0.0	479.0	0.0 0.0	0.00%
Early Childhood Programs Subtotal	0.0	479.0	0.0	479.0	0.0	4/9.0	0.0	479.0	0.0	0.00 %
English Language Learners - Instructio	n									
Teachers	310.0	0.0	0.0	310.0	340.0	0.0	0.0	340.0	30.0	9.68%
English Language Learners - Instruction Subtotal	310.0	0.0	0.0	310.0	340.0	0.0	0.0	340.0	30.0	9.68%
Itinerant Instrumental Music										
Teachers	66.0	0.0	0.0	66.0	70.0	0.0	0.0	70.0	4.0	6.06%
Non-Instructional	2.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	0.0	0.00%
Itinerant Instrumental Music Subtotal	68.0	0.0	0.0	68.0	72.0	0.0	0.0	72.0	4.0	5.88%

District Operated Schools - Instructional

		FY18 Proj	jected			FY19 Reques	ted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Alternative Education - Transition Prog	grams									
Teachers	9.0	0.0	0.0	9.0	9.0	0.0	0.0	9.0	0.0	0.00%
Principals	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Other Instructional Staff/Student Support	2.0	0.0	0.0	2.0	4.0	0.0	0.0	4.0	2.0	100.00%
Non-Instructional	7.0	0.0	0.0	7.0	6.0	0.0	0.0	6.0	(1.0)	-14.29%
Alternative Education - Transition Programs Subtotal	19.0	0.0	0.0	19.0	20.0	0.0	0.0	20.0	1.0	5.26%
Alternative Education - Multiple Pathwa	ays									
Teachers	34.0	0.0	0.0	34.0	28.4	0.0	0.0	28.4	(5.6)	-16.44%
Principals	3.0	0.0	0.0	3.0	3.0	0.0	0.0	3.0	0.0	0.00%
Other Instructional Staff/Student Support	6.4	0.0	0.0	6.4	6.2	0.0	0.0	6.2	(.2)	-2.52%
Non-Instructional	9.0	0.0	0.0	9.0	12.0	0.0	0.0	12.0	3.0	33.33%
Alternative Education - Multiple Pathways Subtotal	52.4	0.0	0.0	52.4	49.6	0.0	0.0	49.6	(2.8)	-5.25%
District Operated Schools - Instructional Total	10,677.2	2,687.5	0.0	13,364.7	10,974.5	2,820.0	0.0	13,794.5	429.7	3.22%

District Operated Schools - Instructional Support

		FY18 Pro	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Professional Development										
Teachers	0.0	3.2	0.0	3.2	0.0	4.2	0.0	4.2	1.0	31.25%
Other Instructional Staff/Student Support	0.0	2.0	0.0	2.0	0.0	2.0	0.0	2.0	0.0	0.00%
Non-Instructional	26.0	38.7	0.0	64.7	26.0	38.7	0.0	64.7	0.0	0.00%
Professional Development Subtotal	26.0	43.9	0.0	69.9	26.0	44.9	0.0	70.9	1.0	1.43%
Educational Technology										
Non-Instructional	0.0	17.0	0.0	17.0	0.0	17.0	0.0	17.0	0.0	0.00%
Educational Technology Subtotal	0.0	17.0	0.0	17.0	0.0	17.0	0.0	17.0	0.0	0.00%
Supplementary Principals and Assista	nt Principals									
Principals	35.0	0.0	0.0	35.0	35.0	0.0	0.0	35.0	0.0	0.00%
Supplementary Principals and Assistant Principals Subtotal	35.0	0.0	0.0	35.0	35.0	0.0	0.0	35.0	0.0	0.00%
Hospital - Homebound Instruction										
Teachers	3.0	0.0	0.0	3.0	3.0	0.0	0.0	3.0	0.0	0.00%
Hospital - Homebound Instruction Subtotal	3.0	0.0	0.0	3.0	3.0	0.0	0.0	3.0	0.0	0.00%
District Operated Schools - Instructional Support Total	64.0	60.9	0.0	124.9	64.0	61.9	0.0	125.9	1.0	0.80%

District Operated Schools - Pupil - Family Support

		FY18 Pr	ojected			FY19 Reques	ted Budget		Diff FY19 t	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Counselors and Related Positions										
Other Instructional Staff/Student Support	165.0	103.1	0.0	268.1	164.8	124.1	0.0	289.0	20.9	7.79%
Non-Instructional	0.0	21.0	0.0	21.0	0.0	21.0	0.0	21.0	0.0	0.00%
Counselors and Related Positions Subtotal	165.0	124.1	0.0	289.1	164.8	145.1	0.0	310.0	20.9	7.22%
School Health - Nurses										
Other Instructional Staff/Student Support	264.0	0.0	0.0	264.0	264.0	0.0	0.0	264.0	0.0	0.00%
Non-Instructional	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0	0.0	0.00%
School Health - Nurses Subtotal	268.0	0.0	0.0	268.0	268.0	0.0	0.0	268.0	0.0	0.00%
Parent & Community Support										
Other Instructional Staff/Student Support	0.0	15.8	0.0	15.8	0.0	15.8	0.0	15.8	0.0	0.00%
Parent & Community Support Subtotal	0.0	15.8	0.0	15.8	0.0	15.8	0.0	15.8	0.0	0.00%
Psychologists										
Other Instructional Staff/Student Support	117.0	6.0	0.0	123.0	123.0	0.0	0.0	123.0	0.0	0.00%
Psychologists Subtotal	117.0	6.0	0.0	123.0	123.0	0.0	0.0	123.0	0.0	0.00%
Librarians										
Teachers	1.0	2.6	0.0	3.6	1.0	2.6	0.0	3.6	0.0	0.00%
Other Instructional Staff/Student Support	0.0	1.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Librarians Subtotal	1.0	3.6	0.0	4.6	2.0	2.6	0.0	4.6	0.0	0.00%
English Language Learners Support	Services									
Other Instructional Staff/Student Support	46.0	31.0	0.0	77.0	52.0	35.0	0.0	87.0	10.0	12.99%
English Language Learners Support Services Subtotal	46.0	31.0	0.0	77.0	52.0	35.0	0.0	87.0	10.0	12.99%

District Operated Schools - Pupil - Family Support

		FY18 Pr	ojected			FY19 Reques	ted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE		Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
District Operated Schools - Pupil - Family Support Total	597.0	180.5	0.0	777.4	609.8	198.5	0.0	808.3	30.9	3.97%

District Operated Schools - Operational Support

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Facilities Custodians and Building E	ngineers									
Non-Instructional	1,168.0	0.0	0.0	1,168.0	1,168.0	0.0	0.0	1,168.0	0.0	0.00%
Facilities Custodians and Building Engineers Subtotal	1,168.0	0.0	0.0	1,168.0	1,168.0	0.0	0.0	1,168.0	0.0	0.00%
Facilities Maintenance and Repair Se	ervices									
Non-Instructional	291.5	0.0	0.0	291.5	307.5	0.0	0.0	307.5	16.0	5.49%
Facilities Maintenance and Repair Services Subtotal	291.5	0.0	0.0	291.5	307.5	0.0	0.0	307.5	16.0	5.49%
Transportation Regular Services										
Non-Instructional	332.9	0.0	0.0	332.9	332.9	0.0	0.0	332.9	0.0	0.00%
Transportation Regular Services Subtotal	332.9	0.0	0.0	332.9	332.9	0.0	0.0	332.9	0.0	0.00%
Transportation Bus Attendants - Spe	cial Ed									
Non-Instructional	418.0	0.0	0.0	418.0	418.0	0.0	0.0	418.0	0.0	0.00%
Transportation Bus Attendants - Special Ed Subtotal	418.0	0.0	0.0	418.0	418.0	0.0	0.0	418.0	0.0	0.00%
Transportation Maintenance										
Non-Instructional	33.0	0.0	0.0	33.0	27.0	0.0	0.0	27.0	(6.0)	-18.18%
Transportation Maintenance Subtotal	33.0	0.0	0.0	33.0	27.0	0.0	0.0	27.0	(6.0)	-18.18%
Food Service										
Non-Instructional	0.0	5.0	750.6	755.6	0.0	5.0	746.8	751.8	(3.8)	-0.51%
Food Service Subtotal	0.0	5.0	750.6	755.6	0.0	5.0	746.8	751.8	(3.8)	-0.51%

District Operated Schools - Operational Support

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
School Safety - School Police										
Non-Instructional	373.0	0.0	0.0	373.0	373.0	0.0	0.0	373.0	0.0	0.00%
School Safety - School Police Subtotal	373.0	0.0	0.0	373.0	373.0	0.0	0.0	373.0	0.0	0.00%
School Safety - Mobile Security										
Non-Instructional	34.0	0.0	0.0	34.0	34.0	0.0	0.0	34.0	0.0	0.00%
School Safety - Mobile Security Subtotal	34.0	0.0	0.0	34.0	34.0	0.0	0.0	34.0	0.0	0.00%
Postal Services										
Non-Instructional	6.0	0.0	0.0	6.0	6.0	0.0	0.0	6.0	0.0	0.00%
Postal Services Subtotal	6.0	0.0	0.0	6.0	6.0	0.0	0.0	6.0	0.0	0.00%
Capital Programs Support Services										
Non-Instructional	0.0	0.0	44.0	44.0	0.0	0.0	44.0	44.0	0.0	0.00%
Capital Programs Support Services Subtotal	0.0	0.0	44.0	44.0	0.0	0.0	44.0	44.0	0.0	0.00%
District Operated Schools - Operational Support Total	2,656.4	5.0	794.6	3,456.0	2,666.4	5.0	790.8	3,462.1	6.2	0.18%

Non-District Operated Schools

		FY18 Pr	ojected			FY19 Reques	ted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Services to Non-Public Schools Reg	ular									
Teachers	0.0	24.0	0.0	24.0	0.0	24.0	0.0	24.0	0.0	0.00%
Services to Non-Public Schools Regular Subtotal	0.0	24.0	0.0	24.0	0.0	24.0	0.0	24.0	0.0	0.00%
Non-District Operated Schools Total	0.0	24.0	0.0	24.0	0.0	24.0	0.0	24.0	0.0	0.00%

School Budgets including Non- District Operated Schools Total	13,994.5	2,957.9	794.6	17,747.0	14,314.7	3,109.4	790.8	18.214.8	467.8	2.64%
District Operated Schools Total	15,554.5	2,337.3	734.0	17,747.0	14,514.7	5,105.4	750.0	10,214.0	407.0	2.04 /0

Administrative Support Operations

Chief Academic Support Officer

		FY18 Pr	ojected			FY19 Reques	ted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Chief Academic Support Office										
Non-Instructional	12.0	4.0	0.0	16.0	12.0	4.0	0.0	16.0	0.0	0.00%
Chief Academic Support Office Subtotal	12.0	4.0	0.0	16.0	12.0	4.0	0.0	16.0	0.0	0.00%
Multilingual Curriculum & Programs Of	fice									
Non-Instructional	5.0	12.0	0.0	17.0	5.0	12.0	0.0	17.0	0.0	0.00%
Multilingual Curriculum & Programs Office Subtotal	5.0	12.0	0.0	17.0	5.0	12.0	0.0	17.0	0.0	0.00%
Curriculum & Assessment Office										
Other Instructional Staff/Student Support	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Non-Instructional	13.5	41.5	0.0	55.0	13.5	40.5	0.0	54.0	(1.0)	-1.82%
Curriculum & Assessment Office Subtotal	14.5	41.5	0.0	56.0	14.5	40.5	0.0	55.0	(1.0)	-1.79%
Career & Technical Education Office										
Non-Instructional	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Career & Technical Education Office Subtotal	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Instructional Enrichment & Support Of	fice				I				I	
Other Instructional Staff/Student Support	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Non-Instructional	10.0	1.0	0.0	11.0	10.0	1.0	0.0	11.0	0.0	0.00%
Instructional Enrichment & Support Office Subtotal	11.0	1.0	0.0	12.0	11.0	1.0	0.0	12.0	0.0	0.00%

Chief Academic Support Officer

		FY18 Pr	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Specialized Services Office										
Other Instructional Staff/Student Support	1.0	2.0	0.0	3.0	1.0	2.0	0.0	3.0	0.0	0.00%
Non-Instructional	1.0	70.0	0.0	71.0	1.0	70.0	0.0	71.0	0.0	0.00%
Specialized Services Office Subtotal	2.0	72.0	0.0	74.0	2.0	72.0	0.0	74.0	0.0	0.00%
Early Childhood Education Office										
Non-Instructional	8.0	21.3	0.0	29.3	9.0	21.3	0.0	30.3	1.0	3.41%
Early Childhood Education Office Subtotal	8.0	21.3	0.0	29.3	9.0	21.3	0.0	30.3	1.0	3.41%
Chief Academic Support Officer Total	53.5	151.8	0.0	205.3	54.5	150.8	0.0	205.3	0.0	0.00%

Chief Student Support Services

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Chief Student Support Services Office										
Other Instructional Staff/Student Support	0.0	1.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0	0.00%
Non-Instructional	2.5	2.9	0.0	5.4	3.0	2.4	0.0	5.4	0.0	0.00%
Chief Student Support Services Office Subtotal	2.5	3.9	0.0	6.4	3.0	3.4	0.0	6.4	0.0	0.00%
Student Placement & Enrollment										
Non-Instructional	8.0	2.6	0.0	10.6	8.0	2.6	0.0	10.6	0.0	0.00%
Student Placement & Enrollment Subtotal	8.0	2.6	0.0	10.6	8.0	2.6	0.0	10.6	0.0	0.00%
Student Rights & Responsiblities										
Other Instructional Staff/Student Support	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Non-Instructional	11.4	0.0	0.0	11.4	11.4	0.0	0.0	11.4	0.0	0.00%
Student Rights & Responsiblities Subtotal	12.4	0.0	0.0	12.4	12.4	0.0	0.0	12.4	0.0	0.00%
Prevention & Intervention										
Non-Instructional	3.4	25.2	0.0	28.6	3.4	23.2	0.0	26.6	(2.0)	-6.99%
Prevention & Intervention Subtotal	3.4	25.2	0.0	28.6	3.4	23.2	0.0	26.6	(2.0)	-6.99%
Student Records										
Non-Instructional	6.0	0.0	0.0	6.0	6.0	0.0	0.0	6.0	0.0	0.00%
Student Records Subtotal	6.0	0.0	0.0	6.0	6.0	0.0	0.0	6.0	0.0	0.00%
School Safety, Climate & Culture										
Non-Instructional	3.1	0.0	0.0	3.1	3.1	0.0	0.0	3.1	0.0	0.00%
School Safety, Climate & Culture Subtotal	3.1	0.0	0.0	3.1	3.1	0.0	0.0	3.1	0.0	0.00%

Chief Student Support Services

		FY18 Pr	ojected			FY19 Reques		Diff FY19 to FY18		
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Parent & Family Engagement										
Non-Instructional	31.4	14.6	0.0	46.0	31.4	14.6	0.0	46.0	0.0	0.00%
Parent & Family Engagement Subtotal	31.4	14.6	0.0	46.0	31.4	14.6	0.0	46.0	0.0	0.00%
Chief Student Support Services Total	66.8	46.3	0.0	113.1	67.3	43.8	0.0	111.1	(2.0)	-1.77%

Chief Financial Officer

		FY18 Pro	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
CFO Office										
Non-Instructional	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
CFO Office Subtotal	1.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	0.00%
Management and Budget Office										
Non-Instructional	14.0	4.0	0.0	18.0	14.0	4.0	0.0	18.0	0.0	0.00%
Management and Budget Office Subtotal	14.0	4.0	0.0	18.0	14.0	4.0	0.0	18.0	0.0	0.00%
Accounting & Audit Coordination										
Non-Instructional	11.0	10.0	1.0	22.0	11.0	10.0	1.0	22.0	0.0	0.00%
Accounting & Audit Coordination Subtotal	11.0	10.0	1.0	22.0	11.0	10.0	1.0	22.0	0.0	0.00%
Financial Services										
Non-Instructional	30.8	4.3	0.0	35.0	30.8	4.3	0.0	35.0	0.0	0.00%
Financial Services Subtotal	30.8	4.3	0.0	35.0	30.8	4.3	0.0	35.0	0.0	0.00%
Grant Compliance and Fiscal Services										
Non-Instructional	1.5	45.5	0.0	47.0	0.0	47.0	0.0	47.0	0.0	0.00%
Grant Compliance and Fiscal Services Subtotal	1.5	45.5	0.0	47.0	0.0	47.0	0.0	47.0	0.0	0.00%
Chief Financial Officer Total	58.3	63.8	1.0	123.0	56.8	65.3	1.0	123.0	0.0	0.00%

Chief Operations Officer

		FY18 Pro	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Procurement Office										<u> </u>
Non-Instructional	11.0	0.0	0.0	11.0	11.0	0.0	0.0	11.0	0.0	0.00%
Procurement Office Subtotal	11.0	0.0	0.0	11.0	11.0	0.0	0.0	11.0	0.0	0.00%
Facilities & Operations										
Non-Instructional	53.0	0.0	2.5	55.5	53.0	0.0	2.5	55.5	0.0	0.00%
Facilities & Operations Subtotal	53.0	0.0	2.5	55.5	53.0	0.0	2.5	55.5	0.0	0.00%
Food Service - Administration										
Non-Instructional	0.0	0.0	28.0	28.0	0.0	0.0	30.0	30.0	2.0	7.14%
Food Service - Administration Subtotal	0.0	0.0	28.0	28.0	0.0	0.0	30.0	30.0	2.0	7.14%
Transportation Administration										
Non-Instructional	31.0	0.0	0.0	31.0	31.0	0.0	0.0	31.0	0.0	0.00%
Transportation Administration Subtotal	31.0	0.0	0.0	31.0	31.0	0.0	0.0	31.0	0.0	0.00%
Warehouse - Distribution										
Non-Instructional	12.0	0.0	8.0	20.0	12.0	0.0	8.0	20.0	0.0	0.00%
Warehouse - Distribution Subtotal	12.0	0.0	8.0	20.0	12.0	0.0	8.0	20.0	0.0	0.00%
Capital Programs Office										
Non-Instructional	0.0	0.0	20.0	20.0	0.0	0.0	20.0	20.0	0.0	0.00%
Capital Programs Office Subtotal	0.0	0.0	20.0	20.0	0.0	0.0	20.0	20.0	0.0	0.00%
Chief Operations Officer Total	107.0	0.0	58.5	165.5	107.0	0.0	60.5	167.5	2.0	1.21%

Chief Talent Officer

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Office of Chief Talent Officer										
Non-Instructional	5.0	0.0	0.0	5.0	5.0	0.0	0.0	5.0	0.0	0.00%
Office of Chief Talent Officer Subtotal	5.0	0.0	0.0	5.0	5.0	0.0	0.0	5.0	0.0	0.00%
Educator Effectiveness										
Non-Instructional	5.0	4.0	0.0	9.0	5.0	4.0	0.0	9.0	0.0	0.00%
Educator Effectiveness Subtotal	5.0	4.0	0.0	9.0	5.0	4.0	0.0	9.0	0.0	0.00%
Organizational Development										
Non-Instructional	0.0	2.0	0.0	2.0	0.0	2.0	0.0	2.0	0.0	0.00%
Organizational Development Subtotal	0.0	2.0	0.0	2.0	0.0	2.0	0.0	2.0	0.0	0.00%
Strategic Placement										
Teachers	0.0	20.0	0.0	20.0	0.0	50.0	0.0	50.0	30.0	150.00%
Non-Instructional	41.5	9.0	0.0	50.5	41.5	9.0	0.0	50.5	0.0	0.00%
Strategic Placement Subtotal	41.5	29.0	0.0	70.5	41.5	59.0	0.0	100.5	30.0	42.55%
Employee Relations										
Non-Instructional	6.5	0.0	0.0	6.5	6.5	0.0	0.0	6.5	0.0	0.00%
Employee Relations Subtotal	6.5	0.0	0.0	6.5	6.5	0.0	0.0	6.5	0.0	0.00%
Employee Supports										
Other Instructional Staff/Student Support	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0	0.0	0.00%
Non-Instructional	26.0	0.0	0.0	26.0	26.0	0.0	0.0	26.0	0.0	0.00%
Employee Supports Subtotal	30.0	0.0	0.0	30.0	30.0	0.0	0.0	30.0	0.0	0.00%
Chief Talent Officer Total	88.0	35.0	0.0	123.0 123	88.0	65.0	0.0	153.0	30.0	24.39%

Chief Information Officer

		FY18 Pr	ojected			FY19 Reques	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Office of Chief IT Officer						······				
Non-Instructional	2.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	0.0	0.00%
Office of Chief IT Officer Subtotal	2.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	0.0	0.00%
Information Systems										
Non-Instructional	29.0	0.0	6.0	35.0	29.0	0.0	6.0	35.0	0.0	0.00%
Information Systems Subtotal	29.0	0.0	6.0	35.0	29.0	0.0	6.0	35.0	0.0	0.00%
Technology Services										
Non-Instructional	30.0	0.0	0.0	30.0	30.0	0.0	0.0	30.0	0.0	0.00%
Technology Services Subtotal	30.0	0.0	0.0	30.0	30.0	0.0	0.0	30.0	0.0	0.00%
IT Help Desk & Tech Support										
Non-Instructional	14.0	0.0	0.0	14.0	14.0	0.0	0.0	14.0	0.0	0.00%
IT Help Desk & Tech Support Subtotal	14.0	0.0	0.0	14.0	14.0	0.0	0.0	14.0	0.0	0.00%
Office of Education Technology]
Non-Instructional	6.0	0.0	0.0	6.0	6.0	0.0	0.0	6.0	0.0	0.00%
Office of Education Technology Subtotal	6.0	0.0	0.0	6.0	6.0	0.0	0.0	6.0	0.0	0.00%
Research & Evaluation										
Non-Instructional	19.0	0.0	0.0	19.0	19.0	0.0	0.0	19.0	0.0	0.00%
Research & Evaluation Subtotal	19.0	0.0	0.0	19.0	19.0	0.0	0.0	19.0	0.0	0.00%
Chief Information Officer Total	100.0	0.0	6.0	106.0	100.0	0.0	6.0	106.0	0.0	0.00%

Office of the Superintendent/CEO

		FY18 Pro	ojected			FY19 Reque	sted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Office of the Superintendent - CEO										
Non-Instructional	16.0	0.0	0.0	16.0	16.0	0.0	0.0	16.0	0.0	0.00%
Office of the Superintendent - CEO Subtotal	16.0	0.0	0.0	16.0	16.0	0.0	0.0	16.0	0.0	0.00%
Chief Safety Officer										
Non-Instructional	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0	0.0	0.00%
Chief Safety Officer Subtotal	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0	0.0	0.00%
Strategy Delivery Unit										
Non-Instructional	2.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	0.0	0.00%
Strategy Delivery Unit Subtotal	2.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	0.0	0.00%
Strategic Partnerships Officer										
Non-Instructional	4.0	5.0	0.0	9.0	4.0	5.0	0.0	9.0	0.0	0.00%
Strategic Partnerships Officer Subtotal	4.0	5.0	0.0	9.0	4.0	5.0	0.0	9.0	0.0	0.00%
District Performance Office										
Non-Instructional	13.0	1.0	0.0	14.0	13.0	1.0	0.0	14.0	0.0	0.00%
District Performance Office Subtotal	13.0	1.0	0.0	14.0	13.0	1.0	0.0	14.0	0.0	0.00%
General Counsel's Office										
Non-Instructional	32.0	1.0	0.0	33.0	32.0	1.0	0.0	33.0	0.0	0.00%
General Counsel's Office Subtotal	32.0	1.0	0.0	33.0	32.0	1.0	0.0	33.0	0.0	0.00%
Office of the Superintendent/CEO Total	71.0	7.0	0.0	78.0	71.0	7.0	0.0	78.0	0.0	0.00%

SRC/Board of Education

		FY18 Pro	ojected			FY19 Reques	ted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
SRC/Board of Education										
Non-Instructional	7.0	0.0	0.0	7.0	7.0	0.0	0.0	7.0	0.0	0.00%
SRC/Board of Education Subtotal	7.0	0.0	0.0	7.0	7.0	0.0	0.0	7.0	0.0	0.00%
Auditing Services										
Non-Instructional	3.0	0.0	1.0	4.0	4.0	0.0	1.0	5.0	1.0	25.00%
Auditing Services Subtotal	3.0	0.0	1.0	4.0	4.0	0.0	1.0	5.0	1.0	25.00%
Inspector General's Office										
Non-Instructional	7.0	0.0	0.0	7.0	7.0	0.0	0.0	7.0	0.0	0.00%
Inspector General's Office Subtotal	7.0	0.0	0.0	7.0	7.0	0.0	0.0	7.0	0.0	0.00%
Charter Schools Office										
Non-Instructional	16.0	1.0	0.0	17.0	16.0	0.0	0.0	16.0	(1.0)	-5.88%
Charter Schools Office Subtotal	16.0	1.0	0.0	17.0	16.0	0.0	0.0	16.0	(1.0)	-5.88%
SRC/Board of Education Total	33.0	1.0	1.0	35.0	34.0	0.0	1.0	35.0	0.0	0.00%

Chief of Schools Officer

		FY18 Pr	ojected			FY19 Reques	ted Budget		Diff FY19	to FY18
1	2	3	4	5	6	7	8	9	10	11
	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	Operating FTE	Categorical FTE	Capital/ Food/Print FTE	Total FTE	+/-	%
Learning Network Schools										
Non-Instructional	12.0	4.0	0.0	16.0	28.0	4.0	0.0	32.0	16.0	100.00%
Learning Network Schools Subtotal	12.0	4.0	0.0	16.0	28.0	4.0	0.0	32.0	16.0	100.00%
Alternative Education Admin										
Non-Instructional	15.5	3.0	0.0	18.5	15.5	0.0	0.0	15.5	(3.0)	-16.22%
Alternative Education Admin Subtotal	15.5	3.0	0.0	18.5	15.5	0.0	0.0	15.5	(3.0)	-16.22%
Chief of Schools Office										
Non-Instructional	13.0	1.0	0.0	14.0	13.0	1.0	0.0	14.0	0.0	0.00%
Chief of Schools Office Subtotal	13.0	1.0	0.0	14.0	13.0	1.0	0.0	14.0	0.0	0.00%
Chief of Schools Officer Total	40.5	8.0	0.0	48.5	56.5	5.0	0.0	61.5	13.0	26.80%
Administrative Support Operations Total	618.0	312.9	66.5	997.4	635.0	336.9	68.5	1,040.4	43.0	4.31%
Administrative Support Operations Total	618.0	312.9	66.5	997.4	635.0	336.9	68.5	1,040.4	43.0	4.31%
School Budgets including Non-District Operated Schools Total	13,994.5	2,957.9	794.6	17,747.0	14,314.7	3,109.4	790.8	18,214.8	467.8	2.64%
District-Wide Total	14,612.6	3,270.7	861.1	18,744.4	14,949.7	3,446.2	859.3	19,255.2	510.8	6.95%

Request Budget for All Funds

School Budgets including Non-District Operated Schools

District Operated Schools - Instructional

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Elementary - K-8 Education	334,724,696	229,303,635	3,469,856	0	27,672	6,654,763	4,100,838	2,592,322	60,890	8,273,863	589,208,535
Middle School Education	39,978,573	26,778,394	4,882,282	15,000	21,160	562,477	551,117	263,817	0	0	73,052,820
Secondary Education	126,894,509	84,391,081	5,124,400	86,250	1,653,000	3,124,495	1,801,567	976,101	2,800	1,362,587	225,416,790
Secondary Education - Career and Technical	20,970,028	14,046,057	709,202	5,000	104,258	1,579,158	199,075	911,805	0	0	38,524,583
Special Ed High Incidence	55,626,059	37,723,054	6,100,445	0	0	2,545,887	0	0	0	900,000	102,895,445
Special Education Low Incidence	109,539,045	85,073,665	13,754,055	400	3,551	505,104	328,200	82,876	0	73,036	209,359,932
Special Education Gifted Education	192,076	104,133	204,200	0	58,000	100	494,975	2,500	0	0	1,055,984
Turnaround Schools	8,341,610	5,451,776	50,000	0	0	330,972	0	0	0	0	14,174,358
Early Childhood Programs	21,913,640	15,961,342	2,707,810	10,000	196,940	733,532	60,000	72,524	55,604,010	0	97,259,798
Summer Programs	898,589	415,612	311,353	0	90,739	165,962	10,000	3,100	0	0	1,895,355
English Language Learners - Instruction	25,820,793	17,614,899	50,000	0	0	61,672	83,888	1,587	0	0	43,632,839
Per Diem Substitute Service	1,838,000	858,585	28,900,000	0	0	0	0	0	0	0	31,596,585
Itinerant Instrumental Music	4,928,859	3,473,684	0	0	0	7,000	0	0	0	0	8,409,543
Alternative Education - Transition Programs	1,080,257	700,289	5,202,450	0	0	1,000	31,487	0	0	0	7,015,483
Alternative Education - Multiple Pathways	3,990,002	2,464,680	23,196,206	0	1,000	231,298	80,000	25,000	0	0	29,988,186
District Operated Schools - Instructional Subtotal	756,736,736	524,360,885	94,662,259	116,650	2,156,320	16,503,420	7,741,147	4,931,632	55,667,700	10,609,486	1,473,486,235

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Professional Development	13,884,511	7,218,053	5,651,434	44,709	327,068	159,564	262,572	289,900	0	47,039	27,884,850
Educational Technology	1,613,308	987,308	3,159,400	0	1,500	0	3,600,375	4,009,174	0	54,480	13,425,545
Supplementary Principals and Assistant Principals	5,126,232	3,285,705	0	0	0	0	0	0	0	0	8,411,937
Central Book Allotment	0	0	0	0	0	0	8,108,158	0	0	0	8,108,158
Hospital - Homebound Instruction	378,193	217,906	251,175	0	261	300	0	0	0	0	847,835
Other Instructional Support	0	0	2,170,000	0	0	425,000	0	0	0	0	2,595,000
District Operated Schools - Instructional Support Subtotal	21,002,245	11,708,972	11,232,009	44,709	328,829	584,864	11,971,105	4,299,074	0	101,519	61,273,326

District Operated Schools - Instructional Support

District Operated Schools - Pupil - Family Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Counselors and Related Positions	21,522,666	14,174,492	0	0	0	27,611	0	0	0	2,300,000	38,024,769
School Health - Nurses	19,330,554	12,915,120	0	0	22,045	241,996	2,300	44,000	0	0	32,556,016
Parent & Community Support	685,137	545,763	289,092	0	196,374	112,553	828,005	28,877	3,000	0	2,688,801
Psychologists	10,497,593	6,747,068	15,000	0	0	21,900	0	0	0	0	17,281,561
Athletics - Sports - Health - Safety and Physical Education	4,617,700	2,732,066	1,138,608	25,600	340,990	114,010	0	85,000	0	0	9,053,974
Librarians	329,854	218,669	0	0	0	460	0	0	0	0	548,984
Extra Curricular Activities - Clubs	1,895,597	885,490	0	0	0	0	0	0	0	0	2,781,087
English Language Learners Support Services	3,001,434	2,514,532	0	0	0	0	0	0	0	0	5,515,966
District Operated Schools - Pupil - Family Support Subtotal	61,880,535	40,733,201	1,442,700	25,600	559,409	518,530	830,305	157,877	3,000	2,300,000	108,451,158

District Operated Schools - Operational Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Debt Service	0	0	100,000	0	0	0	0	0	152,178,985	145,040,000	297,318,985
Facilities Custodians and Building Engineers	39,458,395	38,431,322	7,753,544	1,225,426	0	3,302,509	0	99,620	0	0	90,270,816
Facilities Maintenance and Repair Services	13,514,156	10,970,243	718,400	7,444,999	1,100	3,436,238	149	4,496,338	0	0	40,581,623
Transportation Special Education Services	0	0	0	0	0	0	0	0	0	89,651,982	89,651,982
Transportation Regular Services	13,560,765	12,692,218	475,881	306,000	58,906,132	781,030	0	750,000	0	(65,079,300)	22,392,726
Transportation Bus Attendants - Special Ed	6,767,421	8,933,732	0	17,987,980	0	0	0	0	0	(24,572,682)	9,116,451
Transportation Maintenance	860,829	736,838	0	1,989,488	2,250	1,024,800	0	22,250	0	0	4,636,456
Utilities	0	0	368,020	9,938,321	4,721,832	31,867,034	0	307,500	0	(2,354,283)	44,848,424
Food Service	18,208,436	15,864,328	1,493,331	156,000	85,000	55,789,309	1,835	1,460,628	5,000,000	(5,000,000)	93,058,867
School Safety - School Police	13,873,463	10,831,589	27,916	15,374	13,000	690,239	1,497	127,897	0	0	25,580,976
School Safety - Mobile Security	1,996,196	1,401,690	0	2,700	3,036	26,766	0	0	0	0	3,430,388
Losses and Judgments	3,131	1,286	0	0	0	0	0	0	19,900,000	0	19,904,417
Insurance and Self Insurance Reserves	0	0	72,500	0	1,980,969	0	0	0	0	0	2,053,469
Postal Services	309,348	243,155	0	0	116,576	1,289,000	0	0	0	(100,000)	1,858,080
Capital Programs Support Services	4,887,518	2,953,170	129,530,920	110,130,482	1,152	0	400,000	14,672,135	0	6,492,525	269,067,903
Space Rental	0	0	0	4,994,573	0	0	0	0	0	0	4,994,573
Temporary Borrowing	0	0	350,000	0	0	0	0	0	12,500,000	0	12,850,000
District Operated Schools - Operational Support Subtotal	113,439,659	103,059,573	140,890,512	154,191,343	65,831,047	98,206,925	403,481	21,936,368	189,578,985	144,078,242	1,031,616,135

Non-District Operated Schools

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Renaissance Charters	0	0	0	0	221,716,437	0	0	0	0	0	221,716,437
All Other Philadelphia Charters	0	0	0	0	611,683,535	0	0	0	11,051,851	0	622,735,386
Non-Philadelphia Charters - Cyber Charters	0	0	0	0	105,221,330	0	0	0	0	0	105,221,330
Charter Schools - Transportation	0	0	0	0	39,388,892	0	0	0	0	0	39,388,892
Education of Students in Institutional Placements	0	0	11,440,847	0	67,603,712	0	0	0	0	0	79,044,559
Services to Non-Public Schools Regular	2,544,693	1,507,811	21,794,975	73,200	8,000	476,920	26,000	75,000	0	449,484	26,956,083
Services to Non-Public Schools Transportation	0	0	0	0	24,401,188	0	0	0	0	0	24,401,188
Non-District Operated Schools Subtotal	2,544,693	1,507,811	33,235,822	73,200	1,070,023,094	476,920	26,000	75,000	11,051,851	449,484	1,119,463,875
										1	
School Budgets including Non-District Operated Schools Subtotal	955,603,868	681,370,442	281,463,302	154,451,502	1,138,898,699	110,523,571	26,739,126	31,399,951	256,301,536	157,538,731	3,794,290,728

Administrative Support Operations

Chief Academic Support Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Chief Academic Support Office	1,224,304	774,881	19,136	29,641	51,308	42,465	27,243	65,436	0	0	2,234,414
Multilingual Curriculum & Programs Office	1,773,243	1,043,156	458,193	12,000	39,502	113,308	354,853	481,957	0	0	4,276,213
Curriculum & Assessment Office	5,574,055	3,270,920	18,807,022	15,000	171,067	466,442	430,200	433,600	0	254,220	29,422,525
Career & Technical Education Office	127,608	71,989	410,918	12,476	9,000	47,648	9,060	20,750	0	0	709,449
Instructional Enrichment & Support Office	994,762	616,008	137,950	5,000	6,250	42,626	12,358	5,000	2,000	0	1,821,955
Specialized Services Office	6,134,855	3,875,252	4,446,397	151,152	81,523	103,882	61,594	23,050	0	0	14,877,704
Early Childhood Education Office	2,800,888	1,693,647	371,460	14,000	169,530	296,336	0	12,500	0	746	5,359,107
Chief Academic Support Officer Subtotal	18,629,714	11,345,853	24,651,076	239,269	528,180	1,112,707	895,308	1,042,293	2,000	254,966	58,701,366

Chief Student Support Services

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Chief Student Support Services Office	522,373	327,201	5,000	0	8,062	29,691	0	0	42,167	0	934,494
Student Placement & Enrollment	735,850	487,681	0	0	2,890	105,331	0	1,380	0	0	1,333,132
Student Rights & Responsiblities	942,310	597,427	7,500	0	0	4,963	0	9,952	0	0	1,562,152
Prevention & Intervention	1,964,369	1,275,758	126,778	0	27,666	10,468	3,000	9,223	0	0	3,417,262
Student Records	342,651	246,830	0	185,100	2,868	2,778	0	4,800	0	0	785,028
School Safety, Climate & Culture	107,054	90,116	0	0	0	0	0	0	0	0	197,170
Parent & Family Engagement	2,261,942	1,676,740	303,000	7,845	166,055	140,919	8,000	5,000	0	11,584	4,581,085
Chief Student Support Services Subtotal	6,876,549	4,701,754	442,278	192,945	207,541	294,150	11,000	30,355	42,167	11,584	12,810,322

Chief Financial Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
CFO Office	199,439	105,544	120,000	0	0	30,738	0	0	0	350,000	805,721
Management and Budget Office	1,113,962	756,547	503,946	169,426	14,824	2,246	2,215	16,689	0	0	2,579,856
Accounting & Audit Coordination	1,640,102	1,022,012	252,285	0	13,148	17,867	0	5,557	0	65,814	3,016,785
Financial Services	2,260,338	1,513,505	415,000	0	43,401	51,567	0	13,792	0	118,641	4,416,243
Grant Compliance and Fiscal Services	2,519,178	1,594,816	912,263	22,885	197,553	380,104	1,890	18,254	0	81,790	5,728,733
Chief Financial Officer Subtotal	7,733,019	4,992,424	2,203,494	192,311	268,926	482,522	4,105	54,292	0	616,245	16,547,338

Chief Operations Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Procurement Office	684,003	461,277	104,826	300	28,608	9,908	468	4,203	0	0	1,293,592
Facilities & Operations	4,815,651	2,996,178	497,022	5,000	5,334	34,820	16,095	0	0	0	8,370,100
Food Service - Administration	2,318,892	1,488,453	685,000	0	35,000	65,000	0	0	0	0	4,592,345
Transportation Administration	2,199,902	1,440,677	474,106	4,410	60,000	22,254	5,920	6,081	0	0	4,213,351
Warehouse - Distribution	994,373	780,089	20,000	411,350	84,400	196,668	0	17,200	0	0	2,504,080
Capital Programs Office	1,459,528	941,852	144,000	0	0	0	0	0	0	0	2,545,380
Chief Operations Officer Subtotal	12,472,349	8,108,527	1,924,954	421,060	213,342	328,650	22,483	27,484	0	0	23,518,849

Chief Talent Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Office of Chief Talent Officer	561,708	324,289	24,344	0	0	2,398	0	27,769	0	0	940,508
Educator Effectiveness	1,395,857	750,643	1,282,646	10,000	82,500	49,951	7,500	95,000	0	0	3,674,097
Organizational Development	136,907	90,364	0	0	0	0	0	0	0	0	227,271
Strategic Placement	5,043,359	3,707,003	530,522	5,000	38,000	71,128	0	10,000	0	0	9,405,012
Employee Relations	537,646	331,619	41,000	0	5,137	0	0	0	0	20,539	935,941
Employee Supports	1,375,877	1,032,834	255,748	0	0	117,944	0	9,331	0	50,000	2,841,734
Chief Talent Officer Subtotal	9,051,354	6,236,753	2,134,260	15,000	125,637	241,421	7,500	142,100	0	70,539	18,024,563

Chief Information Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Office of Chief IT Officer	238,746	136,285	0	0	0	0	0	0	0	500,000	875,031
Information Systems	2,909,824	1,809,010	471,076	0	5,678	11,056	245,263	7,859	0	0	5,459,765
Technology Services	2,635,380	1,608,257	2,754,191	1,510,845	1,102,319	275,816	408,100	3,209,700	0	(3,200,000)	10,304,609
IT Help Desk & Tech Support	852,640	591,739	10,000	0	6,000	30,000	114,445	0	0	0	1,604,824
Office of Education Technology	540,954	328,865	0	699	1,955	3,950	0	1,750	0	0	878,174
Research & Evaluation	938,839	773,632	380,000	0	98,662	15,685	0	11,350	0	15,911	2,234,079
Chief Information Officer Subtotal	8,116,383	5,247,788	3,615,267	1,511,544	1,214,614	336,507	767,808	3,230,659	0	(2,684,089)	21,356,482

Office of the Superintendent/CEO

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Office of the Superintendent - CEO	1,517,884	907,124	1,243,838	0	129,030	29,714	8,420	15,436	7,263	65,851	3,924,561
Chief Safety Officer	308,320	195,398	40,000	0	0	16,212	0	0	0	0	559,930
Strategy Delivery Unit	103,207	72,970	0	0	0	0	0	0	0	0	176,177
Strategic Partnerships Officer	785,664	484,475	289,756	0	1,598	4,152	1,070	0	0	0	1,566,715
District Performance Office	1,078,530	676,260	1,342,918	0	5,600	19,082	2,600	5,000	0	0	3,129,990
General Counsel's Office	2,598,693	1,611,785	4,529,000	16,000	23,971	15,182	14,000	29,337	22,380	0	8,860,348
Office of the Superintendent/CEO Subtotal	6,392,299	3,948,012	7,445,512	16,000	160,199	84,342	26,090	49,773	29,643	65,851	18,217,721

SRC/Board of Education

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
SRC/Board of Education	456,587	299,943	35,984	281	75,889	4,000	0	3,000	0	200,000	1,075,685
Auditing Services	320,713	218,565	0	0	3,258	871	0	1,871	0	0	545,278
Inspector General's Office	537,513	337,746	154,092	0	5,000	19,000	0	0	0	0	1,053,352
Charter Schools Office	869,656	604,317	190,000	0	44,250	10,341	0	15,000	0	0	1,733,564
SRC/Board of Education Subtotal	2,184,469	1,460,572	380,076	281	128,397	34,212	0	19,871	0	200,000	4,407,878

Chief of Schools Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Learning Network Schools	3,960,645	2,247,132	309,700	0	15,500	177,417	0	20,447	0	22,197	6,753,038
Alternative Education Admin	939,628	655,826	102,031	0	0	15,051	0	1,000	0	0	1,713,536
Chief of Schools Office	1,149,004	697,669	12,645	0	0	68,010	0	0	0	0	1,927,329
Chief of Schools Officer Subtotal	6,049,277	3,600,627	424,376	0	15,500	260,478	0	21,447	0	22,197	10,393,902
Administrative Support											
Operations Subtotal	77,505,414	49,642,310	43,221,293	2,588,410	2,862,336	3,174,988	1,734,294	4,618,274	73,810	-1,442,707	183,978,421

Undistributed Budgetary Adjustments

Undistributed Budgetary Adjustments

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Undistributed Budgetary Adjustments - Other	0	665,278	(582,611)	0	0	0	0	0	1,993,973	15,376,540	17,453,180
Undistributed Budgetary Adjustments Subtotal	0	665,278	(582,611)	0	0	0	0	0	1,993,973	15,376,540	17,453,180

Other	20,508,949	17,401,705	1,175,000	407,350	139,400	55,675,548	0	1,447,200	5,000,000	0	101,755,153
Operating	834,740,630	596,827,823	122,438,175	46,158,507	1,139,850,635	55,380,254	18,356,831	11,886,823	171,961,891	156,196,381	3,153,797,949
Categorical	170,706,556	113,041,947	70,813,889	348,921	1,771,000	8,409,845	3,949,501	8,012,067	81,407,428	8,783,658	467,244,812
Capital	7,153,146	4,406,556	129,674,920	110,125,134	0	0	400,000	14,672,135	0	6,492,525	272,924,416

School Budgets including Non-District Operated Schools

District Operated Schools - Instructional

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Elementary - K-8 Education	267,220,954	182,305,320	2,104,632	0	25,972	4,759,550	2,824,069	1,576,746	0	1,500,000	462,317,243
Middle School Education	36,905,857	24,750,012	4,737,075	15,000	15,880	532,993	389,232	149,035	0	0	67,495,084
Secondary Education	112,329,737	75,081,769	4,306,757	86,250	1,607,437	2,907,544	1,410,315	536,336	0	1,362,587	199,628,732
Secondary Education - Career and Technical	16,004,550	10,802,657	422,658	5,000	55,697	1,122,678	199,075	4,370	0	0	28,616,685
Special Ed High Incidence	51,614,360	35,151,404	5,100,000	0	0	76,800	0	0	0	0	91,942,564
Special Education Low Incidence	104,923,232	82,917,991	8,126,055	400	3,451	292,047	328,200	82,876	0	0	196,674,252
Special Education Gifted Education	192,076	104,133	204,200	0	58,000	100	494,975	2,500	0	0	1,055,984
Turnaround Schools	8,341,610	5,451,776	50,000	0	0	330,972	0	0	0	0	14,174,358
Summer Programs	755,589	352,958	311,353	0	90,739	139,500	10,000	0	0	0	1,660,139
English Language Learners - Instruction	25,820,793	17,614,899	0	0	0	34,000	0	1,587	0	0	43,471,279
Per Diem Substitute Service	1,838,000	858,585	25,600,000	0	0	0	0	0	0	0	28,296,585
Itinerant Instrumental Music	4,928,859	3,473,684	0	0	0	7,000	0	0	0	0	8,409,543
Alternative Education - Transition Programs	1,080,257	700,289	5,202,450	0	0	1,000	31,487	0	0	0	7,015,483
Alternative Education - Multiple Pathways	3,990,002	2,464,680	23,196,206	0	1,000	231,298	80,000	25,000	0	0	29,988,186
District Operated Schools - Instructional Subtotal	635,945,875	442,030,157	79,361,386	106,650	1,858,176	10,435,482	5,767,353	2,378,450	0	2,862,587	1,180,746,116

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Professional Development	3,369,388	1,921,868	930,775	3,181	5,000	5,000	0	26,900	0	47,039	6,309,151
Educational Technology	0	0	3,014,550	0	0	0	3,600,375	9,174	0	0	6,624,099
Supplementary Principals and Assistant Principals	5,126,232	3,285,705	0	0	0	0	0	0	0	0	8,411,937
Central Book Allotment	0	0	0	0	0	0	8,108,158	0	0	0	8,108,158
Hospital - Homebound Instruction	378,193	217,906	251,175	0	261	300	0	0	0	0	847,835
Other Instructional Support	0	0	2,170,000	0	0	425,000	0	0	0	0	2,595,000
District Operated Schools - Instructional Support Subtotal	8,873,813	5,425,480	6,366,500	3,181	5,261	430,300	11,708,533	36,074	0	47,039	32,896,180

District Operated Schools - Instructional Support

District Operated Schools - Pupil - Family Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Counselors and Related Positions	12,658,406	8,348,239	0	0	0	16,484	0	0	0	2,300,000	23,323,130
School Health - Nurses	19,330,554	12,915,120	0	0	22,045	241,996	2,300	44,000	0	0	32,556,016
Psychologists	10,497,593	6,747,068	15,000	0	0	21,900	0	0	0	0	17,281,561
Athletics - Sports - Health - Safety and Physical Education	4,617,700	2,732,066	1,138,608	25,600	340,990	114,010	0	85,000	0	0	9,053,974
Librarians	132,307	90,043	0	0	0	200	0	0	0	0	222,550
Extra Curricular Activities - Clubs	1,895,597	885,490	0	0	0	0	0	0	0	0	2,781,087
English Language Learners Support Services	1,766,724	1,429,842	0	0	0	0	0	0	0	0	3,196,566
District Operated Schools - Pupil - Family Support Subtotal	50,898,882	33,147,869	1,153,608	25,600	363,035	394,590	2,300	129,000	0	2,300,000	88,414,883

District Operated Schools - Operational Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Debt Service	0	0	100,000	0	0	0	0	0	152,178,985	145,040,000	297,318,985
Facilities Custodians and Building Engineers	39,458,395	38,431,322	7,753,544	1,225,426	0	3,302,509	0	99,620	0	0	90,270,816
Facilities Maintenance and Repair Services	13,514,156	10,970,243	718,400	7,444,999	1,100	3,436,238	149	4,496,338	0	0	40,581,623
Transportation Special Education Services	0	0	0	0	0	0	0	0	0	89,651,982	89,651,982
Transportation Regular Services	13,560,765	12,692,218	475,881	306,000	58,906,132	781,030	0	750,000	0	(65,079,300)	22,392,726
Transportation Bus Attendants - Special Ed	6,767,421	8,933,732	0	17,987,980	0	0	0	0	0	(24,572,682)	9,116,451
Transportation Maintenance	860,829	736,838	0	1,989,488	2,250	1,024,800	0	22,250	0	0	4,636,456
Utilities	0	0	368,020	9,938,321	4,721,832	31,867,034	0	307,500	0	(2,354,283)	44,848,424
Food Service	0	0	0	0	0	0	0	0	0	(5,000,000)	(5,000,000)
School Safety - School Police	13,873,463	10,831,589	27,916	15,374	13,000	690,239	1,497	127,897	0	0	25,580,976
School Safety - Mobile Security	1,996,196	1,401,690	0	2,700	3,036	26,766	0	0	0	0	3,430,388
Losses and Judgments	3,131	1,286	0	0	0	0	0	0	19,900,000	0	19,904,417
Insurance and Self Insurance Reserves	0	0	72,500	0	1,980,969	0	0	0	0	0	2,053,469
Postal Services	309,348	243,155	0	0	116,576	1,289,000	0	0	0	(100,000)	1,858,080
Space Rental	0	0	0	4,994,573	0	0	0	0	0	0	4,994,573
Temporary Borrowing	0	0	350,000	0	0	0	0	0	12,500,000	0	12,850,000
District Operated Schools - Operational Support Subtotal	90,343,705	84,242,074	9,866,261	43,904,861	65,744,895	42,417,616	1,646	5,803,605	184,578,985	137,585,717	664,489,365

Non-District Operated Schools

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Renaissance Charters	0	0	0	0	221,716,437	0	0	0	0	0	221,716,437
All Other Philadelphia Charters	0	0	0	0	611,683,535	0	0	0	0	0	611,683,535
Non-Philadelphia Charters - Cyber Charters	0	0	0	0	105,221,330	0	0	0	0	0	105,221,330
Charter Schools - Transportation	0	0	0	0	39,388,892	0	0	0	0	0	39,388,892
Education of Students in Institutional Placements	0	0	11,440,847	0	67,603,712	0	0	0	0	0	79,044,559
Services to Non-Public Schools Regular	0	0	0	0	0	0	0	0	0	0	0
Services to Non-Public Schools Transportation	0	0	0	0	24,401,188	0	0	0	0	0	24,401,188
Non-District Operated Schools Subtotal	0	0	11,440,847	0	1,070,015,094	0	0	0	0	0	1,081,455,941
	1										
School Budgets including Non-District Operated Schools Subtotal	786,062,274	564,845,579	108,188,602	44,040,292	1,137,986,461	53,677,988	17,479,832	8,347,129	184,578,985	142,795,343	3,048,002,486

Administrative Support Operations

Chief Academic Support Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Chief Academic Support Office	1,151,140	691,185	19,136	29,641	51,308	42,465	27,243	65,436	0	0	2,077,554
Multilingual Curriculum & Programs Office	558,181	325,428	0	0	11,002	45,263	12,500	7,500	0	0	959,873
Curriculum & Assessment Office	1,465,107	874,265	108,000	0	31,138	58,521	0	20,000	0	0	2,557,032
Career & Technical Education Office	127,608	71,989	410,918	12,476	9,000	47,648	9,060	20,750	0	0	709,449
Instructional Enrichment & Support Office	900,626	558,586	11,200	5,000	0	34,763	600	5,000	0	0	1,515,775
Specialized Services Office	163,380	102,779	361,562	1,152	6,523	1,502	1,000	1,050	0	0	638,947
Early Childhood Education Office	914,364	545,458	7,500	10,000	41,437	46,127	0	12,500	0	0	1,577,386
Chief Academic Support Officer Subtotal	5,280,405	3,169,690	918,316	58,269	150,408	276,289	50,403	132,236	0	0	10,036,015

Chief Student Support Services

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Chief Student Support Services Office	317,644	185,520	0	0	0	24,691	0	0	0	0	527,855
Student Placement & Enrollment	590,681	385,790	0	0	2,890	105,331	0	1,380	0	0	1,086,072
Student Rights & Responsiblities	942,310	597,427	7,500	0	0	4,963	0	9,952	0	0	1,562,152
Prevention & Intervention	312,700	190,474	0	0	0	5,410	0	0	0	0	508,584
Student Records	342,651	246,830	0	185,100	2,868	2,778	0	4,800	0	0	785,028
School Safety, Climate & Culture	107,054	90,116	0	0	0	0	0	0	0	0	197,170
Parent & Family Engagement	1,594,144	1,162,617	151,600	2,000	17,000	91,919	8,000	5,000	0	0	3,032,280
Chief Student Support Services Subtotal	4,207,183	2,858,775	159,100	187,100	22,758	235,092	8,000	21,132	0	0	7,699,140

Chief Financial Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
CFO Office	199,439	105,544	120,000	0	0	30,738	0	0	0	350,000	805,721
Management and Budget Office	1,019,020	688,071	503,946	169,426	14,824	2,246	2,215	16,689	0	0	2,416,436
Accounting & Audit Coordination	1,354,580	847,448	248,786	0	13,148	17,867	0	5,557	0	0	2,487,385
Financial Services	1,981,778	1,331,743	385,000	0	38,401	31,630	0	8,792	0	0	3,777,344
Grant Compliance and Fiscal Services	672,765	474,362	132,149	885	48,906	34,447	0	7,504	0	0	1,371,018
Chief Financial Officer Subtotal	5,227,581	3,447,167	1,389,881	170,311	115,279	116,928	2,215	38,542	0	350,000	10,857,904

Chief Operations Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Procurement Office	651,003	461,277	104,826	300	28,608	9,908	468	4,203	0	0	1,260,592
Facilities & Operations	4,601,184	2,863,483	497,022	5,000	5,334	34,820	16,095	0	0	0	8,022,938
Transportation Administration	2,199,902	1,440,677	474,106	4,410	60,000	22,254	5,920	6,081	0	0	4,213,351
Warehouse - Distribution	524,892	437,963	0	160,000	0	95,700	0	0	0	0	1,218,554
Chief Operations Officer Subtotal	7,976,980	5,203,399	1,075,954	169,710	93,942	162,682	22,483	10,284	0	0	14,715,435

Chief Talent Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Office of Chief Talent Officer	561,708	324,289	24,344	0	0	2,398	0	27,769	0	0	940,508
Educator Effectiveness	467,259	281,820	244,116	0	0	19,951	0	0	0	0	1,013,146
Strategic Placement	2,487,535	1,677,764	224,160	5,000	38,000	71,128	0	10,000	0	0	4,513,587
Employee Relations	537,646	331,619	41,000	0	5,137	0	0	0	0	20,539	935,941
Employee Supports	1,375,877	1,032,834	255,748	0	0	117,944	0	9,331	0	50,000	2,841,734
Chief Talent Officer Subtotal	5,430,024	3,648,327	789,368	5,000	43,137	211,421	0	47,100	0	70,539	10,244,916

Chief Information Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Office of Chief IT Officer	238,746	136,285	0	0	0	0	0	0	0	500,000	875,031
Information Systems	2,414,251	1,501,583	471,076	0	5,678	11,056	245,263	7,859	0	0	4,656,766
Technology Services	2,635,380	1,608,257	2,754,191	1,510,845	1,102,319	275,816	408,100	3,209,700	0	(3,200,000)	10,304,609
IT Help Desk & Tech Support	852,640	591,739	10,000	0	6,000	30,000	114,445	0	0	0	1,604,824
Office of Education Technology	540,954	328,865	0	699	1,955	3,950	0	1,750	0	0	878,174
Research & Evaluation	353,999	409,825	168,000	0	20,000	0	0	0	0	15,911	967,735
Chief Information Officer Subtotal	7,035,970	4,576,555	3,403,267	1,511,544	1,135,952	320,822	767,808	3,219,309	0	(2,684,089)	19,287,138

Office of the Superintendent/CEO

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Office of the Superintendent - CEO	1,517,884	907,124	1,243,838	0	129,030	29,714	8,420	15,436	526	65,851	3,917,824
Chief Safety Officer	308,320	195,398	40,000	0	0	16,212	0	0	0	0	559,930
Strategy Delivery Unit	103,207	72,970	0	0	0	0	0	0	0	0	176,177
Strategic Partnerships Officer	530,752	344,775	289,756	0	200	4,152	1,070	0	0	0	1,170,705
District Performance Office	957,443	608,186	446,205	0	5,600	19,082	2,600	5,000	0	0	2,044,117
General Counsel's Office	2,532,002	1,580,843	4,529,000	16,000	23,971	15,182	14,000	29,337	22,380	0	8,762,716
Office of the Superintendent/CEO Subtotal	5,949,609	3,709,297	6,548,799	16,000	158,801	84,342	26,090	49,773	22,906	65,851	16,631,468

SRC/Board of Education

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
SRC/Board of Education	456,587	299,943	35,984	281	75,889	4,000	0	3,000	0	200,000	1,075,685
Auditing Services	300,157	194,803	0	0	3,258	871	0	1,871	0	0	500,960
Inspector General's Office	537,513	337,746	154,092	0	5,000	19,000	0	0	0	0	1,053,352
Charter Schools Office	839,956	604,317	190,000	0	44,250	10,341	0	15,000	0	0	1,703,864
SRC/Board of Education Subtotal	2,134,213	1,436,810	380,076	281	128,397	34,212	0	19,871	0	200,000	4,333,861

Chief of Schools Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Learning Network Schools	3,352,327	1,913,449	309,700	0	15,500	177,417	0	447	0	22,197	5,791,038
Alternative Education Admin	935,059	655,826	102,031	0	0	15,051	0	1,000	0	0	1,708,966
Chief of Schools Office	1,149,004	697,670	12,645	0	0	68,010	0	0	0	0	1,927,329
Chief of Schools Officer Subtotal	5,436,390	3,266,945	424,376	0	15,500	260,478	0	1,447	0	22,197	9,427,333
A desirate for the Orange of											
Administrative Support Operations Subtotal	48,678,356	31,316,965	15,089,137	2,118,215	1,864,174	1,702,266	876,999	3,539,694	22,906	-1,975,502	103,233,210

Undistributed Budgetary Adjustments

Undistributed Budgetary Adjustments

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Undistributed Budgetary Adjustments - Other	0	665,278	(839,564)	0	0	0	0	0	(12,640,000)	15,376,540	2,562,254
Undistributed Budgetary Adjustments Subtotal	0	665,278	(839,564)	0	0	0	0	0	(12,640,000)	15,376,540	2,562,254

Operating Total	834,740,630	596,827,823	122,438,175	46,158,507	1,139,850,635	55,380,254	18,356,831	11,886,823	171,961,891	156,196,381	3,153,797,949
-----------------	-------------	-------------	-------------	------------	---------------	------------	------------	------------	-------------	-------------	---------------

School Budgets including Non-District Operated Schools

District Operated Schools - Instructional

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Elementary - K-8 Education	67,503,742	46,998,314	1,365,224	0	1,700	1,895,213	1,276,769	1,015,576	60,890	6,773,863	126,891,291
Middle School Education	3,072,716	2,028,382	145,207	0	5,280	29,484	161,885	114,782	0	0	5,557,736
Secondary Education	14,564,772	9,309,313	817,643	0	45,563	216,951	391,252	439,765	2,800	0	25,788,058
Secondary Education - Career and Technical	4,965,478	3,243,400	286,544	0	48,561	456,480	0	907,435	0	0	9,907,898
Special Ed High Incidence	4,011,700	2,571,650	1,000,445	0	0	2,469,087	0	0	0	900,000	10,952,881
Special Education Low Incidence	4,615,813	2,155,674	5,628,000	0	100	213,057	0	0	0	73,036	12,685,680
Early Childhood Programs	21,913,640	15,961,342	2,707,810	10,000	196,940	733,532	60,000	72,524	55,604,010	0	97,259,798
Summer Programs	143,000	62,654	0	0	0	26,462	0	3,100	0	0	235,216
English Language Learners - Instruction	0	0	50,000	0	0	27,672	83,888	0	0	0	161,560
Per Diem Substitute Service	0	0	3,300,000	0	0	0	0	0	0	0	3,300,000
Alternative Education - Transition Programs	0	0	0	0	0	0	0	0	0	0	0
Alternative Education - Multiple Pathways	0	0	0	0	0	0	0	0	0	0	0
District Operated Schools - Instructional Subtotal	120,790,861	82,330,728	15,300,873	10,000	298,144	6,067,938	1,973,794	2,553,182	55,667,700	7,746,899	292,740,119

District Operated Schools - Instructional Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Professional Development	10,515,123	5,296,185	4,720,659	41,528	322,068	154,564	262,572	263,000	0	0	21,575,699
Educational Technology	1,613,308	987,308	144,850	0	1,500	0	0	4,000,000	0	54,480	6,801,446
District Operated Schools - Instructional Support Subtotal	12,128,432	6,283,493	4,865,509	41,528	323,568	154,564	262,572	4,263,000	0	54,480	28,377,146

District Operated Schools - Pupil - Family Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Counselors and Related Positions	8,864,260	5,826,253	0	0	0	11,127	0	0	0	0	14,701,640
Parent & Community Support	685,137	545,763	289,092	0	196,374	112,553	828,005	28,877	3,000	0	2,688,801
Librarians	197,547	128,627	0	0	0	260	0	0	0	0	326,434
English Language Learners Support Services	1,234,710	1,084,690	0	0	0	0	0	0	0	0	2,319,400
District Operated Schools - Pupil - Family Support Subtotal	10,981,653	7,585,333	289,092	0	196,374	123,940	828,005	28,877	3,000	0	20,036,274

District Operated Schools - Operational Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Facilities Maintenance and Repair Services	0	0	0	0	0	0	0	0	0	0	0
Transportation Regular Services	0	0	0	0	0	0	0	0	0	0	0
Food Service	487,860	293,203	1,023,331	0	65,000	279,729	1,835	30,628	0	0	2,181,586
Capital Programs Support Services	0	0	0	5,348	1,152	0	0	0	0	0	6,500
District Operated Schools - Operational Support Subtotal	487,860	293,203	1,023,331	5,348	66,152	279,729	1,835	30,628	0	0	2,188,086

Non-District Operated Schools

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
All Other Philadelphia Charters	0	0	0	0	0	0	0	0	11,051,851	0	11,051,851
Services to Non-Public Schools Regular	2,544,693	1,507,811	21,794,975	73,200	8,000	476,920	26,000	75,000	0	449,484	26,956,083
Non-District Operated Schools Subtotal	2,544,693	1,507,811	21,794,975	73,200	8,000	476,920	26,000	75,000	11,051,851	449,484	38,007,934

School Budgets including Non-District Operated											
Schools Subtotal	146,933,499	98,000,567	43,273,780	130,076	892,238	7,103,091	3,092,206	6,950,687	66,722,551	8,250,863	381,349,559

Administrative Support Operations

Chief Academic Support Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Chief Academic Support Office	73,165	83,696	0	0	0	0	0	0	0	0	156,861
Multilingual Curriculum & Programs Office	1,215,063	717,729	458,193	12,000	28,500	68,045	342,353	474,457	0	0	3,316,340
Curriculum & Assessment Office	4,108,947	2,396,654	18,699,022	15,000	139,929	407,921	430,200	413,600	0	254,220	26,865,493
Instructional Enrichment & Support Office	94,136	57,423	126,750	0	6,250	7,863	11,758	0	2,000	0	306,180
Specialized Services Office	5,971,475	3,772,473	4,084,835	150,000	75,000	102,380	60,594	22,000	0	0	14,238,757
Early Childhood Education Office	1,886,524	1,148,189	363,960	4,000	128,093	250,209	0	0	0	746	3,781,721
Chief Academic Support Officer Subtotal	13,349,310	8,176,164	23,732,760	181,000	377,772	836,418	844,905	910,057	2,000	254,966	48,665,351

Chief Student Support Services

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Chief Student Support Services Office	204,729	141,681	5,000	0	8,062	5,000	0	0	42,167	0	406,639
Student Placement & Enrollment	145,169	101,891	0	0	0	0	0	0	0	0	247,060
Prevention & Intervention	1,651,669	1,085,283	126,778	0	27,666	5,058	3,000	9,223	0	0	2,908,678
Parent & Family Engagement	667,798	514,123	151,400	5,845	149,055	49,000	0	0	0	11,584	1,548,806
Chief Student Support Services Subtotal	2,669,366	1,842,979	283,178	5,845	184,783	59,058	3,000	9,223	42,167	11,584	5,111,183

Chief Financial Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Management and Budget Office	94,943	68,476	0	0	0	0	0	0	0	0	163,419
Accounting & Audit Coordination	210,018	126,914	3,499	0	0	0	0	0	0	65,814	406,245
Financial Services	278,560	181,762	30,000	0	5,000	19,937	0	5,000	0	118,641	638,900
Grant Compliance and Fiscal Services	1,846,413	1,120,454	780,114	22,000	148,647	345,657	1,890	10,750	0	81,790	4,357,715
Chief Financial Officer Subtotal	2,429,934	1,497,606	813,613	22,000	153,647	365,594	1,890	15,750	0	266,245	5,566,279

Chief Operations Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Procurement Office	33,000	0	0	0	0	0	0	0	0	0	33,000
Chief Operations Officer Subtotal	33,000	0	0	0	0	0	0	0	0	0	33,000

Chief Talent Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Educator Effectiveness	928,598	468,823	1,038,530	10,000	82,500	30,000	7,500	95,000	0	0	2,660,951
Organizational Development	136,907	90,364	0	0	0	0	0	0	0	0	227,271
Strategic Placement	2,555,824	2,029,239	306,362	0	0	0	0	0	0	0	4,891,425
Chief Talent Officer Subtotal	3,621,329	2,588,426	1,344,892	10,000	82,500	30,000	7,500	95,000	0	0	7,779,647

Chief Information Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Research & Evaluation	584,840	363,807	212,000	0	78,662	15,685	0	11,350	0	0	1,266,344
Chief Information Officer Subtotal	584,840	363,807	212,000	0	78,662	15,685	0	11,350	0	0	1,266,344

Office of the Superintendent/CEO

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Office of the Superintendent - CEO	0	0	0	0	0	0	0	0	6,737	0	6,737
Strategic Partnerships Officer	254,912	139,700	0	0	1,398	0	0	0	0	0	396,010
District Performance Office	121,087	68,073	896,713	0	0	0	0	0	0	0	1,085,873
General Counsel's Office	66,691	30,942	0	0	0	0	0	0	0	0	97,632
Office of the Superintendent/CEO Subtotal	442,690	238,715	896,713	0	1,398	0	0	0	6,737	0	1,586,253

SRC/Board of Education

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Charter Schools Office	29,700	0	0	0	0	0	0	0	0	0	29,700
SRC/Board of Education Subtotal	29,700	0	0	0	0	0	0	0	0	0	29,700

Categorical Total	170,706,556	113,041,947	70,813,889	348,921	1,771,000	8,409,845	3,949,501	8,012,067	81,407,428	8,783,658	467,244,812
-------------------	-------------	-------------	------------	---------	-----------	-----------	-----------	-----------	------------	-----------	-------------

Chief of Schools Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Learning Network Schools	608,318	333,682	0	0	0	0	0	20,000	0	0	962,000
Alternative Education Admin	4,569	0	0	0	0	0	0	0	0	0	4,569
Chief of Schools Office	0	(1)	0	0	0	0	0	0	0	0	(0)
Chief of Schools Officer Subtotal	612,888	333,682	0	0	0	0	0	20,000	0	0	966,569
Administrative Support Operations Subtotal	23,773,057	15,041,379	27,283,156	218,845	878,762	1,306,754	857,295	1,061,380	50,904	532,795	71,004,327

Undistributed Budgetary Adjustments

Undistributed Budgetary Adjustments

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Undistributed Budgetary Adjustments - Other	0	0	256,953	0	0	0	0	0	14,633,973	0	14,890,926
Undistributed Budgetary Adjustments Subtotal	0	0	256,953	0	0	0	0	0	14,633,973	0	14,890,926

School Budgets including Non-District Operated Schools

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Capital Programs Support Services	4,887,518	2,953,170	129,530,920	110,125,134	0	0	400,000	14,672,135	0	6,492,525	269,061,403
District Operated Schools - Operational Support Subtotal	4,887,518	2,953,170	129,530,920	110,125,134	0	0	400,000	14,672,135	0	6,492,525	269,061,403

District Operated Schools - Operational Support

School Budgets including Non-District Operated											
Schools Subtotal	4,887,518	2,953,170	129,530,920	110,125,134	0	0	400,000	14,672,135	0	6,492,525	269,061,403

Administrative Support Operations

Chief Financial Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Accounting & Audit Coordination	75,504	47,650	0	0	0	0	0	0	0	C	123,154
Chief Financial Officer Subtotal	75,504	47,650	0	0	0	0	0	0	0	0	123,154

Chief Operations Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Facilities & Operations	214,467	132,695	0	0	0	0	0	0	0	C	347,163
Warehouse - Distribution	469,481	342,127	20,000	251,350	84,400	100,968	0	17,200	0	C	1,285,526
Capital Programs Office	1,459,528	941,852	144,000	0	0	0	0	0	0	C	2,545,380
Chief Operations Officer Subtotal	2,143,477	1,416,674	164,000	251,350	84,400	100,968	0	17,200	0	C	4,178,069

Chief Information Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Information Systems	495,573	307,426	0	0	0	0	0	0	0	0	802,999
Chief Information Officer Subtotal	495,573	307,426	0	0	0	0	0	0	0	0	802,999

SRC/Board of Education

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Auditing Services	20,556	23,761	0	0	0	0	0	0	0	0	44,317
SRC/Board of Education Subtotal	20,556	23,761	0	0	0	0	0	0	0	0	44,317
Administrative Support											
Operations Subtotal	2,735,110	1,795,512	164,000	251,350	84,400	100,968	0	17,200	0	0	5,148,539

Capital	7,153,146	4,406,556	129,674,920	110,125,134	0	0	400,000	14,672,135	0	6,492,525	272,924,416
Print	469,481	342,127	20,000	251,350	84,400	100,968	0	17,200	0	0	1,285,526
District Total - Capital and Print Funds	7,622,628	4,748,682	129,694,920	110,376,484	84,400	100,968	400,000	14,689,335	0	6,492,525	274,209,942

School Budgets including Non-District Operated Schools

District Operated Schools - Operational Support

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Food Service	17,720,576	15,571,125	470,000	156,000	20,000	55,509,580	0	1,430,000	5,000,000	0	95,877,281
District Operated Schools - Operational Support Subtotal	17,720,576	15,571,125	470,000	156,000	20,000	55,509,580	0	1,430,000	5,000,000	0	95,877,281
School Budgets including Non-District Operated Schools Subtotal	17,720,576	15,571,125	470,000	156,000	20,000	55,509,580	0	1,430,000	5,000,000	0	95,877,281

Administrative Support Operations

Chief Operations Officer

1	2	3	4	5	6	7	8	9	10	11	12
	Salary	Employee Benefits	Contracted Svs - Prof/Tech	Contracted Svs - Property	Contracted Svs - Trans/Comm	Materials & Supplies	Books/ Instructional Aids	Equipment	Scholarships and Stipends	Other	
Function Name	1000	2000	3000	4000	5000	6000	6400	7000	8000	9000	Total
Food Service - Administration	2,318,892	1,488,453	685,000	0	35,000	65,000	0	0	0	0	4,592,345
Chief Operations Officer Subtotal	2,318,892	1,488,453	685,000	0	35,000	65,000	0	0	0	0	4,592,345
Administrative Support Operations Subtotal	2,318,892	1,488,453	685,000	0	35,000	65,000	0	0	0	0	4,592,345

Food Service Total	20,039,468	17,059,578	1,155,000	156,000	55,000	55,574,580	0	1,430,000	5,000,000	0 100,469,627
--------------------	------------	------------	-----------	---------	--------	------------	---	-----------	-----------	---------------

All Funds Position Detail by Budget Line

Elementary - K-8 Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACADEMIC COACH	1.0	0.0	0.0	0.0	0.0	\$0
ASSISTANT PROGRAM COORD	0.0	4.0	3.0	8.0	5.0	\$228,598
ASST PRINCIPAL	45.0	68.0	69.8	84.4	14.5	\$8,293,338
CLASSROOM ASST	13.0	20.0	22.0	16.2	(5.8)	\$333,576
CLIMATE SUPPORT SPECIALIST	19.0	28.0	29.0	39.6	10.6	\$1,301,884
CONFLICT RESOLUTION SPECIALIST	2.0	1.0	1.0	1.0	0.0	\$41,107
COUNSELING ASST, BILINGUAL	1.0	1.0	1.0	1.0	0.0	\$42,274
EXECUTIVE SECRETARY	1.0	1.0	1.0	1.0	0.0	\$62,210
MULTI TIER SYTM SU SP SCH CL	5.0	6.0	11.0	11.0	0.0	\$701,483
ONE TO ONE ASST, SPECIAL ED	1.0	0.0	0.0	0.0	0.0	\$0
PRINCIPAL	145.0	149.0	147.0	147.0	0.0	\$20,870,470
PROG MGR,INTER&TRANS/ATTEND&TR	1.0	1.0	1.0	2.0	1.0	\$153,545
PROGRAM MGR, SOCIAL WORK SVC IN	1.0	1.0	1.0	1.0	0.0	\$69,434
SCHOOL CLIMATE LIAISON	2.0	8.0	7.0	21.3	14.3	\$1,102,827
SCHOOL CLIMATE MANAGER	31.0	44.0	44.0	48.6	4.5	\$3,191,378
SCHOOL COUNSELOR, 10 MONTHS	3.0	3.0	11.2	11.3	0.1	\$775,873
SCHOOL IMPROV SUPPORT LIAISON	6.0	5.0	4.3	2.3	(2.0)	\$103,419
SCHOOL OPERATIONS OFFICER	0.0	0.0	0.8	1.2	0.4	\$60,433
SECRETARY I	147.0	146.0	147.0	154.0	7.0	\$5,636,992
SECRETARY I (BILINGUAL)	1.0	0.0	0.0	0.0	0.0	\$0
SECRETARY I,II,3 DAYS/WEEK	1.0	1.0	1.0	0.0	(1.0)	\$0

Elementary - K-8 Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SECRETARY III (GENERAL)	11.0	12.0	12.0	12.0	0.0	\$474,827
SECRETARY III (STENOGRAPHIC)	2.0	0.0	0.0	0.0	0.0	\$0
STUDENT CLIMATE STAFF, 2 HRS	19.0	0.0	0.0	0.0	0.0	\$0
STUDENT CLIMATE STAFF, 3.5 HRS	10.0	3.0	4.0	2.0	(2.0)	\$17,646
STUDENT CLIMATE STAFF,3 HOURS	289.0	224.0	255.6	206.2	(49.3)	\$1,576,015
STUDENT CLIMATE STAFF,4 HOURS	269.0	290.0	323.8	326.0	2.2	\$3,241,553
STUDENT CLIMATE STAFF,5 HOURS	181.0	224.0	229.5	337.7	108.2	\$4,222,468
SUPPORTIVE SERVICES ASST, 3 HR	174.0	181.0	216.8	226.6	9.8	\$1,982,733
SUPPORTIVE SERVICES ASST, 4 HR	262.0	287.0	292.0	301.5	9.5	\$3,517,179
SUPPORTIVE SVCS AST,2 HOURS	17.0	0.0	0.0	0.0	0.0	\$0
TEACHER, DEMONSTRATION	30.0	31.0	31.0	33.0	2.0	\$2,636,544
TEACHER,FULL TIME	4,110.0	3,993.0	4,071.2	4,095.4	24.2	\$287,985,959
TEACHER, SPEC EDUCATION	19.0	18.0	23.4	10.7	(12.7)	\$806,082
Elementary - K-8 Education Total	5,819.0	5,750.0	5,961.5	6,102.0	140.5	\$349,429,846

Middle School Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ADMINISTRATOR, PHILA VIRTUAL AC	1.0	1.0	1.0	1.0	0.0	\$124,253
ASSIST ADMINISTRATOR, PHILA VIR	1.0	1.0	1.0	1.0	0.0	\$96,213
ASSISTANT PROGRAM COORD	0.0	0.0	0.0	1.0	1.0	\$50,000
ASST PRINCIPAL	8.0	11.0	11.0	12.3	1.3	\$1,245,274
CLASSROOM ASST	1.0	1.0	1.0	4.0	3.0	\$87,552
CLIMATE SUPPORT SPECIALIST	1.0	4.0	3.0	5.0	2.0	\$144,020
PRINCIPAL	17.0	16.0	16.0	16.0	0.0	\$2,264,233
SCHOOL CLIMATE MANAGER	4.0	6.0	5.5	4.1	(1.4)	\$291,933
SCHOOL COUNSELOR, 10 MONTHS	1.0	1.0	1.0	1.0	0.0	\$76,461
SCHOOL IMPROV SUPPORT LIAISON	1.0	1.0	1.0	1.0	0.0	\$44,577
SCHOOL OPERATIONS OFFICER	1.0	1.0	1.0	1.2	0.2	\$60,433
SECRETARY I	17.0	16.0	17.0	18.0	1.0	\$642,684
SECRETARY III(BILINGUAL)	1.0	0.0	0.0	0.0	0.0	\$0
SECRETARY III (GENERAL)	2.0	3.0	3.0	3.0	0.0	\$132,161
STUDENT CLIMATE STAFF, 2 HRS	1.0	0.0	0.0	0.0	0.0	\$0
STUDENT CLIMATE STAFF, 3.5 HRS	4.0	1.0	1.0	1.0	0.0	\$8,206
STUDENT CLIMATE STAFF,3 HOURS	17.0	11.0	11.0	10.2	(.8)	\$67,563
STUDENT CLIMATE STAFF,4 HOURS	22.0	23.0	26.0	16.4	(9.6)	\$165,376
STUDENT CLIMATE STAFF,5 HOURS	32.0	40.0	45.0	54.0	9.0	\$673,552
SUPPORTIVE SERVICES ASST, 3 HR	7.0	7.0	7.0	9.0	2.0	\$78,741
SUPPORTIVE SERVICES ASST, 4 HR	14.0	12.0	12.0	13.3	1.3	\$154,808

Middle School Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
TEACHER, DEMONSTRATION	55.0	54.0	54.0	54.0	0.0	\$4,260,884
TEACHER,FULL TIME	396.0	396.0	416.5	427.4	10.9	\$29,825,709
TEACHER,SPEC EDUCATION	2.0	3.0	3.0	2.7	(0.3)	\$209,674
Middle School Education Total	606.0	609.0	637.1	656.7	19.7	\$40,704,306

Secondary Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASSISTANT PROGRAM COORD	3.0	5.0	5.0	4.4	(0.7)	\$181,153
ASST PRINCIPAL	40.0	42.0	45.5	51.1	5.6	\$5,124,228
CLASSROOM ASST	3.0	1.0	1.0	2.0	1.0	\$57,950
CLIMATE SUPPORT SPECIALIST	8.0	10.0	10.0	20.1	10.1	\$630,835
COMMUNITY RELATION LIAISON,FT	1.0	2.0	1.6	0.0	(1.6)	\$0
CONFLICT RESOLUTION SPECIALIST	3.0	2.0	3.0	2.0	(1.0)	\$82,214
COUNSELING ASST, BILINGUAL	0.0	0.0	0.0	0.8	0.8	\$33,819
DEPARTMENT CHAIR, PHYS ED	1.0	1.0	1.0	1.0	0.0	\$85,065
EARLY CHILD FOOD SV WK 4.5HRS	1.0	0.0	0.0	0.0	0.0	\$0
INSTRUCTOR, JROTC	24.0	20.0	20.0	20.0	0.0	\$1,553,929
LIAISON, STUDENT REENTRY&TRANS	2.0	1.0	0.5	0.0	(0.5)	\$0
PRINCIPAL	47.0	48.0	48.0	48.0	0.0	\$6,789,795
PROG ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$52,362
PROPERTY SPEC, JROTC	1.0	1.0	1.0	1.0	0.0	\$87,226
SCHOOL AIDE II	2.0	2.0	2.0	0.0	(2.0)	\$0
SCHOOL CLIMATE LIAISON	0.0	1.0	1.0	3.6	2.6	\$169,486
SCHOOL CLIMATE MANAGER	15.0	25.0	23.7	22.7	(1.0)	\$1,634,944
SCHOOL COUNSELOR, 10 MONTHS	3.0	4.0	3.5	2.5	(1.0)	\$193,601
SCHOOL DESIGN LEADER	0.0	0.0	0.0	0.0	0.0	\$0
SCHOOL IMPROV SUPPORT LIAISON	1.0	1.0	1.0	2.4	1.4	\$106,985
SCHOOL OPERATIONS OFFICER	6.0	5.0	4.8	4.8	0.0	\$241,733

All Funds Position Detail by Budget Line

Secondary Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SECRETARY I	46.0	50.0	50.0	50.0	0.0	\$1,844,367
SECRETARY I,II,3 DAYS/WEEK	0.0	0.0	0.0	1.0	1.0	\$23,265
SECRETARY III (GENERAL)	9.0	8.0	8.0	8.0	0.0	\$350,461
STUDENT CLIMATE STAFF, 2 HRS	11.0	0.0	0.0	0.0	0.0	\$0
STUDENT CLIMATE STAFF,3 HOURS	17.0	15.0	22.0	15.0	(7.0)	\$110,790
STUDENT CLIMATE STAFF,4 HOURS	78.0	54.0	57.8	54.0	(3.8)	\$540,193
STUDENT CLIMATE STAFF,5 HOURS	76.0	111.0	121.0	123.9	2.9	\$1,534,767
SUPPORTIVE SERVICES ASST, 3 HR	11.0	1.0	1.0	2.0	1.0	\$17,498
SUPPORTIVE SERVICES ASST, 4 HR	25.0	18.0	18.7	22.7	4.0	\$265,168
TEACHER, DEMONSTRATION	1.0	1.0	1.0	1.0	0.0	\$84,880
TEACHER,FULL TIME	1,364.0	1,414.0	1,436.2	1,460.6	24.3	\$104,684,732
TEACHER,SPEC EDUCATION	9.0	8.0	8.0	9.8	1.8	\$757,251
Secondary Education Total	1,809.0	1,852.0	1,897.3	1,935.2	37.9	\$127,238,695

Secondary Education - Career and Technical

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
AGRICULTURAL MECH & STOCK CLK	1.0	1.0	1.0	1.0	0.0	\$48,779
ASSISTANT PROGRAM COORD	1.0	1.0	1.0	1.0	0.0	\$50,000
ASST PRINCIPAL	0.0	1.0	1.0	2.0	1.0	\$180,921
BILINGUAL VOC SUPPORT ASST	1.0	1.0	1.0	1.0	0.0	\$41,107
CAREER AWARENESS SPECIALIST	8.0	8.0	8.0	7.0	(1.0)	\$529,632
CAREER COORDINATOR	2.0	2.0	2.0	2.0	0.0	\$161,924
CAREER INTEGRATION SPECIALIST	2.0	2.0	2.0	2.0	0.0	\$199,587
CAREER & TECHNICAL EDUC ASST	5.0	7.0	7.0	7.0	0.0	\$244,335
COOK, CHILD DEVELOPMENT LAB	1.0	0.0	0.0	0.0	0.0	\$0
DIR, CAREER & TECHNICAL EDU	1.0	1.0	1.0	1.0	0.0	\$101,908
EDUCATION TO CAREER COORD	2.0	1.0	2.0	2.0	0.0	\$146,916
FARMER	3.0	3.0	3.0	3.0	0.0	\$138,579
FINANCIAL COORDINATOR	1.0	1.0	1.0	1.0	0.0	\$60,898
INDUSTRY DEVELOPMENT SPLST	6.0	6.0	6.0	6.0	0.0	\$485,772
LIAISON, STUDENT REENTRY&TRANS	0.0	1.0	1.5	2.0	0.5	\$94,865
MGR, CONTRACTS & RESOLUTION	1.0	1.0	1.0	1.0	0.0	\$77,156
PLANNING COORD, ADV ACAD	1.0	1.0	1.0	1.0	0.0	\$83,391
PRINCIPAL	5.0	5.0	5.0	5.0	0.0	\$722,804
PROGRAM MANAGER, OPER&GRT	0.0	1.0	1.0	1.0	0.0	\$82,400
SCHOOL CLIMATE LIAISON	2.0	0.0	0.0	1.0	1.0	\$41,274
SCHOOL CLIMATE MANAGER	0.0	0.0	0.3	0.3	0.0	\$21,743

Secondary Education - Career and Technical

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SCHOOL OPERATIONS OFFICER	2.0	2.0	1.8	1.8	0.0	\$90,650
SECRETARY I	4.0	4.0	4.0	4.0	0.0	\$146,673
SITE CRD, VOCATION SUPP SER PRG	0.0	0.0	1.0	0.0	(1.0)	\$0
STRATEGY ANALYST I	0.0	0.0	0.5	0.5	0.0	\$29,942
STUDENT CLIMATE STAFF,3 HOURS	0.0	2.0	4.0	5.0	1.0	\$35,160
STUDENT CLIMATE STAFF,4 HOURS	5.0	4.0	4.2	4.0	(.2)	\$39,792
STUDENT CLIMATE STAFF,5 HOURS	1.0	0.0	0.0	6.0	6.0	\$70,326
SUPPORTIVE SERVICES ASST, 4 HR	0.0	0.0	0.3	0.0	(0.3)	\$0
TEACHER, DEMONSTRATION	1.0	1.0	1.0	0.0	(1.0)	\$0
TEACHER,FULL TIME	207.0	182.0	184.1	203.9	19.8	\$15,022,947
TEACHER,SPEC EDUCATION	12.0	14.0	14.0	21.0	7.0	\$1,662,086
Secondary Education - Career and Technical Total	275.0	253.0	260.7	293.5	32.8	\$20,611,567

Special Ed High Incidence

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CLASSROOM ASST,SP ED,SV HND	83.0	86.0	89.0	95.0	6.0	\$2,621,462
COORD,SCHOOL HEALTH SERVICES	1.0	1.0	1.0	1.0	0.0	\$88,800
DIR,SCHOOL PSYCHOLOGY SERVICES	1.0	0.0	0.0	0.0	0.0	\$0
HUMAN RESOURCES ADMINISTRATOR	1.0	1.0	1.0	1.0	0.0	\$69,655
PARENT COORD, SPECIALIZED SVCS	1.0	1.0	1.0	1.0	0.0	\$67,330
TEACHER, DEMONSTRATION, SPEC ED	10.0	8.0	10.0	10.0	0.0	\$807,337
TEACHER,FULL TIME	1.0	0.0	0.0	0.0	0.0	\$0
TEACHER,SPEC EDUCATION	764.0	736.0	762.5	757.5	(5.0)	\$53,215,314
Special Ed High Incidence Total	862.0	833.0	864.5	865.5	1.0	\$56,869,898

Special Education -- Low Incidence

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BEHAVIOR ANALYST	0.0	0.0	0.0	10.0	10.0	\$457,490
CLASSROOM ASST	1.0	0.0	0.0	0.0	0.0	\$0
CLASSROOM ASST,SP ED,HEAR IMP	8.0	8.0	18.0	18.0	0.0	\$536,976
CLASSROOM ASST,SP ED,MULTP STU	0.0	55.0	126.0	166.0	40.0	\$3,637,907
CLASSROOM ASST,SP ED,SV HND	531.0	562.0	568.0	576.0	8.0	\$16,905,932
FAMILY ENGAGEMENT LIAISON	1.0	0.0	0.0	0.0	0.0	\$0
GENERAL CLEANER, 8 HOURS	1.0	0.0	0.0	0.0	0.0	\$0
INTERP, DEAF/HARD OF HEARING	24.0	22.0	25.0	25.0	0.0	\$1,579,654
LIFEGUARD	1.0	1.0	1.0	1.0	0.0	\$37,270
ONE TO ONE ASST, SPECIAL ED	911.0	1,074.0	1,173.0	1,213.0	40.0	\$32,086,398
ORTHOPEDIC AIDE	1.0	1.0	1.0	1.0	0.0	\$39,706
PRINCIPAL	1.0	1.0	1.0	1.0	0.0	\$144,540
PROG ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$43,637
SCHOOL AIDE III, WIDENER SCHL	7.0	7.0	8.0	8.0	0.0	\$232,844
SCHOOL-BASED TECH MAINT ASST	1.0	1.0	1.0	1.0	0.0	\$49,447
SCHOOL COUNSELOR, 10 MONTHS	0.0	1.0	1.2	1.6	0.4	\$107,567
SECRETARY III (GENERAL)	1.0	1.0	1.0	1.0	0.0	\$42,359
STUDENT CLIMATE STAFF,3 HOURS	2.0	0.0	0.0	2.0	2.0	\$15,126
STUDENT CLIMATE STAFF,5 HOURS	1.0	0.0	0.0	0.0	0.0	\$0
SUPPORTIVE SERVICES ASST, 3 HR	1.0	0.0	0.0	0.0	0.0	\$0
SUPPORTIVE SERVICES ASST, 4 HR	2.0	0.0	0.0	0.0	0.0	\$0

Special Education -- Low Incidence

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
TEACHER, DEMONSTRATION	1.0	1.0	1.0	1.0	0.0	\$79,104
TEACHER, DEMONSTRATION, SPEC ED	7.0	7.0	9.0	9.0	0.0	\$694,882
TEACHER,FULL TIME	104.0	102.0	110.9	112.6	1.7	\$7,910,531
TEACHER, SPEC EDUCATION	558.0	590.0	591.4	628.3	36.8	\$43,015,259
THERAPIST (OCCUP/PHYS)	36.0	36.0	37.0	37.0	0.0	\$2,894,014
Special Education Low Incidence Total	2,202.0	2,471.0	2,674.5	2,813.5	138.9	\$110,510,644

Special Education -- Gifted Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE		
TEACHER,FULL TIME	0.0	1.0	1.0	1.0	0.0	\$47,278
Special Education Gifted Education Total	0.0	1.0	1.0	1.0	0.0	\$47,278

Turnaround Schools

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACADEMIC COACH	0.0	1.0	1.0	1.0	0.0	\$76,359
ASSISTANT PROGRAM COORD	1.0	1.0	1.0	2.0	1.0	\$100,000
ASST PRINCIPAL	0.0	0.0	0.2	1.4	1.2	\$126,490
CLIMATE SUPPORT SPECIALIST	1.0	1.0	1.0	4.0	3.0	\$121,895
COMMUNITY RELATION LIAISON,FT	1.0	0.0	0.0	0.9	0.9	\$35,101
CONFLICT RESOLUTION SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$41,107
LEAD ACADEMIC COACH	0.0	0.0	3.0	3.0	0.0	\$285,813
SCHOOL CLIMATE LIAISON	1.0	1.0	2.0	8.2	6.2	\$346,610
SCHOOL CLIMATE MANAGER	5.0	7.0	7.0	9.2	2.2	\$645,490
SCHOOL COUNSELOR, 10 MONTHS	18.0	19.0	19.2	20.9	1.7	\$1,537,114
SCHOOL IMPROV SUPPORT LIAISON	12.0	15.0	16.3	17.0	0.7	\$727,178
SCHOOL OPERATIONS OFFICER	0.0	0.0	1.2	0.0	(1.2)	\$0
SECRETARY I	1.0	0.0	0.0	0.0	0.0	\$0
STUDENT CLIMATE STAFF,3 HOURS	3.0	2.0	2.0	0.0	(2.0)	\$0
STUDENT CLIMATE STAFF,4 HOURS	10.0	9.0	7.5	11.3	3.8	\$109,661
STUDENT CLIMATE STAFF,5 HOURS	5.0	7.0	7.4	17.5	10.2	\$208,959
SUPPORTIVE SERVICES ASST, 3 HR	1.0	0.0	0.0	0.0	0.0	\$0
SUPPORTIVE SERVICES ASST, 4 HR	8.0	2.0	3.0	10.2	7.2	\$119,460
TEACHER,FULL TIME	47.0	63.0	66.4	57.4	(9.0)	\$3,783,155
TEACHER,SPEC EDUCATION	0.0	1.0	0.6	1.5	0.9	\$70,228
Turnaround Schools Total	115.0	130.0	139.8	166.5	26.7	\$8,334,618

Early Childhood Programs

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CLASSROOM ASST,CDC,FT	31.0	32.0	34.0	34.0	0.0	\$918,540
COORD,SCHOOL HEALTH SERVICES	1.0	1.0	1.0	1.0	0.0	\$91,579
CUST SUPP/EXTERNAL LIAISON	4.0	5.0	8.0	9.0	1.0	\$317,566
DATA ANALYST	1.0	1.0	1.0	1.0	0.0	\$57,258
DIR, PREGNANT & PARENTING TEENS	1.0	1.0	1.0	1.0	0.0	\$79,912
EARLY CHILD FIELD COORDINATOR	11.0	10.0	11.0	11.0	0.0	\$1,021,009
EARLY CHILD FOOD SV WK 4.5HRS	72.0	66.6	75.0	75.0	0.0	\$847,960
FAMILY SERVICE FIELD REP	25.0	25.0	26.0	26.0	0.0	\$1,088,503
INSTRUCT SPLST,,SPECIAL ED	3.0	4.0	4.0	4.0	0.0	\$297,104
MAINTENANCE REPAIRMAN, PKHS	5.0	5.0	5.0	5.0	0.0	\$168,820
NURSE, CDC	1.0	1.0	3.0	3.0	0.0	\$199,620
NURSE, EARLY CHILDHOOD	4.0	4.0	4.0	4.0	0.0	\$333,528
NUTRITION FIELD REP, PKHS	9.0	10.0	10.0	10.0	0.0	\$321,172
NUTRITIONIST, PKHS	1.0	1.0	1.0	1.0	0.0	\$75,947
PARENT INVOLVEMENT ASSISTANT	3.0	3.0	3.0	3.0	0.0	\$91,131
PARENT INVOLVEMENT COORD, PRE-K	1.0	1.0	1.0	1.0	0.0	\$53,492
PRE-K REGIONAL INSTRUCTION SPE	16.0	17.0	17.0	17.0	0.0	\$1,403,748
PROG CRD,EARLY CHILDHOOD	1.0	1.0	1.0	0.0	(1.0)	\$0
PROGRAM MANAGER, OPER&GRT	1.0	1.0	1.0	1.0	0.0	\$64,680
SCHOOL NURSE	7.0	8.0	8.0	8.0	0.0	\$639,372
SOCIAL CASEWORK & TRAIN SUPV	1.0	1.0	1.0	1.0	0.0	\$80,047

Early Childhood Programs

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SOCIAL SVCS MENTAL HEALTH SPLS	0.0	1.0	3.0	3.0	0.0	\$131,995
SOCIAL WORKER, PKHS	8.0	5.0	8.0	8.0	0.0	\$600,914
SPECIAL NEEDS COORD, 10 MO	6.0	6.0	6.0	6.0	0.0	\$462,011
TEACHER ASST, PKHS	103.0	101.0	106.0	106.0	0.0	\$3,081,044
TEACHER,FULL TIME	145.0	138.0	139.0	139.0	0.0	\$10,389,575
TEACHER,HEAD,PKHS/BRIGHT	1.0	0.0	0.0	0.0	0.0	\$0
TRUCK CHAUFFEUR	1.0	1.0	1.0	1.0	0.0	\$46,935
Early Childhood Programs Total	463.0	450.6	479.0	479.0	0.0	\$22,863,461

English Language Learners - Instruction

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	
TEACHER,FULL TIME	302.0	303.0	310.0	340.0	30.0	\$26,306,898
English Language Learners - Instruction Total	302.0	303.0	310.0	340.0	30.0	\$26,306,898

Itinerant Instrumental Music

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	
PIANO TECHNICIAN	2.0	2.0	2.0	2.0	0.0	\$123,431
TEACHER,FULL TIME	64.0	66.0	66.0	70.0	4.0	\$4,762,538
Itinerant Instrumental Music Total	66.0	68.0	68.0	72.0	4.0	\$4,885,970

Alternative Education - Transition Programs

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
PRINCIPAL	1.0	1.0	1.0	1.0	0.0	\$138,798
SCHOOL CLIMATE MANAGER	1.0	1.0	1.0	1.0	0.0	\$67,947
SCHOOL COUNSELOR, 10 MONTHS	1.0	1.0	1.0	1.0	0.0	\$76,461
SECRETARY I	1.0	1.0	1.0	1.0	0.0	\$38,774
STUDENT CLIMATE STAFF,5 HOURS	3.0	4.0	5.0	4.0	(1.0)	\$50,416
SUPPORTIVE SERVICES ASST, 4 HR	2.0	1.0	1.0	3.0	2.0	\$34,998
TEACHER,FULL TIME	8.0	9.0	9.0	9.0	0.0	\$666,169
Alternative Education - Transition Programs Total	17.0	18.0	19.0	20.0	1.0	\$1,073,563

Alternative Education - Multiple Pathways

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASSISTANT PROGRAM COORD	2.0	0.0	0.0	0.0	0.0	\$0
CLIMATE SUPPORT SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$28,214
LIAISON, STUDENT REENTRY&TRANS	0.0	1.0	1.0	1.0	0.0	\$59,740
PRINCIPAL	3.0	3.0	3.0	3.0	0.0	\$422,315
SCHOOL CLIMATE MANAGER	3.0	3.0	3.0	3.0	0.0	\$203,842
SCHOOL COUNSELOR, 10 MONTHS	3.0	2.0	2.4	2.2	(0.2)	\$176,793
SCHOOL IMPROV SUPPORT LIAISON	0.0	0.0	0.0	1.0	1.0	\$44,577
SECRETARY I	1.0	1.0	1.0	1.0	0.0	\$38,774
SECRETARY III (GENERAL)	2.0	2.0	2.0	2.0	0.0	\$96,307
STUDENT CLIMATE STAFF,4 HOURS	2.0	1.0	1.0	2.0	1.0	\$20,168
STUDENT CLIMATE STAFF,5 HOURS	1.0	1.0	1.0	3.0	2.0	\$35,163
SUPPORTIVE SERVICES ASST, 3 HR	0.0	0.0	0.0	2.0	2.0	\$17,498
SUPPORTIVE SERVICES ASST, 4 HR	2.0	3.0	3.0	0.0	(3.0)	\$0
TEACHER,FULL TIME	32.0	33.0	33.0	27.4	(5.6)	\$2,081,559
TEACHER,SPEC EDUCATION	1.0	1.0	1.0	1.0	0.0	\$67,706
Alternative Education - Multiple Pathways Total	53.0	52.0	52.4	49.6	(2.8)	\$3,292,656

Professional Development

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACADEMIC COACH	12.0	12.0	12.0	12.0	0.0	\$1,009,516
CONFIDENTIAL SECY B	0.0	1.0	1.0	1.0	0.0	\$40,146
CONSULTING TEACHER	29.0	26.0	29.0	29.0	0.0	\$2,389,567
CONTENT SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$108,062
CURR SPECIALIST	3.0	4.0	4.0	4.0	0.0	\$400,376
DEP CHIEF, TEACHING & LEARNING	0.0	1.0	1.0	1.0	0.0	\$131,325
DIR,KEYSTONE PROJECT	1.0	0.0	0.0	0.0	0.0	\$0
DIR,SPECIAL PROJECTS	0.0	1.0	2.0	2.0	0.0	\$192,890
DIR, TEACHER COACHES	1.0	2.0	2.0	2.0	0.0	\$202,724
EX DIRECTOR, TEACHING & LEARNING	1.0	0.0	0.0	0.0	0.0	\$0
PRE-K REGIONAL INSTRUCTION SPE	1.0	1.0	2.0	2.0	0.0	\$166,764
PRINCIPAL, SPECIAL ASSIGNMENT	1.0	0.0	0.0	0.0	0.0	\$0
PROFESSIONAL LRNING SPECIALIST	8.0	6.0	8.0	8.0	0.0	\$629,848
PROGRAM MANAGER, OPER&GRT	1.0	1.0	0.7	0.7	0.0	\$44,493
SENIOR PROJECT MANAGER	0.0	3.0	2.0	2.0	0.0	\$190,687
SOCIAL SVCS MENTAL HEALTH SPLS	0.0	1.0	2.0	2.0	0.0	\$84,438
SR EDU EFFECTIVENESS ANALYST	2.0	0.0	0.0	0.0	0.0	\$0
TEACHER,FULL TIME	1.0	1.0	3.2	4.2	1.0	\$275,629
Professional Development Total	62.0	61.0	69.9	70.9	1.0	\$5,866,465

Educational Technology

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
DIR,INTEGRATED LEARNING	1.0	0.0	0.0	0.0	0.0	\$0
INSTRUC INTEG TECH SPEC	10.0	11.0	11.0	11.0	0.0	\$925,523
TECHNOLOGY PROGRAM SPEC	4.0	5.0	6.0	6.0	0.0	\$616,051
Educational Technology Total	15.0	16.0	17.0	17.0	0.0	\$1,541,574

Supplementary Principals and Assistant Principals

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE		FTE Increase/ (Decrease)	FY19 Requested Salary
ASST PRINCIPAL	7.0	13.0	12.0	12.0	0.0	\$1,306,054
PRINCIPAL	6.0	8.0	11.0	11.0	0.0	\$1,588,624
PRINCIPAL FELLOW	12.0	12.0	12.0	12.0	0.0	\$1,068,000
Supplementary Principals and Assistant Principals Total	25.0	33.0	35.0	35.0	0.0	\$3,962,678

Hospital - Homebound Instruction

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	
TEACHER,SPEC EDUCATION	3.0	3.0	3.0	3.0	0.0	\$270,153
Hospital - Homebound Instruction Total	3.0	3.0	3.0	3.0	0.0	\$270,153

Counselors and Related Positions

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SCHOOL COUNSELOR, 10 MONTHS	255.0	267.0	258.1	279.0	20.9	\$20,885,782
SUPPORTIVE SERVICES ASST, 4 HR	0.0	0.0	10.0	10.0	0.0	\$116,660
SUPPORT TEAM ED PART CLIN CRD	0.0	0.0	21.0	21.0	0.0	\$196,581
Counselors and Related Positions Total	255.0	267.0	289.1	310.0	20.9	\$21,199,023

School Health - Nurses

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
COORD,SCHOOL HEALTH SERVICES	0.0	0.0	1.0	1.0	0.0	\$67,053
DEPUTY,HEALTH SERV/MED	0.0	1.0	1.0	1.0	0.0	\$154,500
DIR, NURSING, STUDENT HLTH SVC	0.0	0.0	1.0	1.0	0.0	\$79,310
HEALTH ROOM TECHNICIAN	2.0	2.0	2.0	2.0	0.0	\$17,498
PROJECT ASSISTANT	0.0	0.0	1.0	1.0	0.0	\$41,509
SCHOOL NURSE	242.0	243.0	256.0	256.0	0.0	\$18,564,172
SCHOOL NURSE PRACTITIONER	6.0	6.0	6.0	6.0	0.0	\$486,450
SPECIAL ED MEDICAL CONSULTANT	1.0	0.0	0.0	0.0	0.0	\$0
School Health - Nurses Total	251.0	252.0	268.0	268.0	0.0	\$19,410,492

Parent & Community Support

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
COMMUNITY RELATION LIAISON, FT	17.0	13.0	12.4	11.4	(1.0)	\$436,153
SCHOOL COMMUNITY COORD, FT	2.0	2.0	2.0	2.0	0.0	\$82,214
SCHOOL IMPROV SUPPORT LIAISON	0.0	1.0	1.4	2.4	1.0	\$104,756
Parent & Community Support Total	19.0	16.0	15.8	15.8	0.0	\$623,122

All Funds Position Detail by Budget Line

Psychologists

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	
SCHOOL PSYCHOLOGIST	112.0	110.0	121.0	121.0	0.0	\$11,359,270
SCHOOL PSYCHOLOGIST, BILINGUAL	2.0	2.0	2.0	2.0	0.0	\$189,108
Psychologists Total	114.0	112.0	123.0	123.0	0.0	\$11,548,378

All Funds Position Detail by Budget Line

Librarians

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	
LIBRARY INSTR MTRLS ASST,FT	2.0	1.0	1.0	1.0	0.0	\$39,439
TEACHER,FULL TIME	4.0	4.0	3.6	3.6	0.0	\$280,519
Librarians Total	6.0	5.0	4.6	4.6	0.0	\$319,958

English Language Learners -- Support Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE		
COUNSELING ASST, BILINGUAL	56.0	72.0	77.0	87.0	10.0	\$3,020,954
English Language Learners Support Services Total	56.0	72.0	77.0	87.0	10.0	\$3,020,954

Facilities -- Custodians and Building Engineers

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BUILDING ENGINEER-GROUP I	18.0	15.0	22.0	22.0	0.0	\$986,157
BUILDING ENGINEER-GROUP II	85.0	72.0	137.0	137.0	0.0	\$6,645,683
BUILDING ENGINEER-GROUP III	59.0	50.0	86.0	86.0	0.0	\$4,411,376
BUILDING ENGINEER-GROUP IV	38.0	35.0	42.0	42.0	0.0	\$2,574,990
BUILDING ENGINEER TRAINEE	85.0	112.0	50.0	50.0	0.0	\$1,864,431
CLEANING LEADER	3.0	3.0	5.0	5.0	0.0	\$229,349
CUSTODIAL ASSISTANT	230.0	214.0	258.0	258.0	0.0	\$9,950,539
ELEVATOR OPERATOR	1.0	1.0	1.0	1.0	0.0	\$26,714
FACILITIES TRAINING MANAGER	1.0	1.0	1.0	1.0	0.0	\$84,129
GENERAL CLEANER, 8 HOURS	551.0	554.0	565.0	565.0	0.0	\$16,497,530
STUDENT CLIMATE STAFF,4 HOURS	1.0	0.0	0.0	0.0	0.0	\$0
TRAINER, FAC MGMT & SVCS	0.0	1.0	1.0	1.0	0.0	\$58,797
Facilities Custodians and Building Engineers Total	1,072.0	1,058.0	1,168.0	1,168.0	0.0	\$43,329,694

Facilities -- Maintenance and Repair Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
AIR COND & REFRIGERATOR MEC A5	10.0	7.0	14.0	14.0	0.0	\$752,351
AREA MAINTENANCE FOREMAN,4 DAY	1.0	0.0	0.0	0.0	0.0	\$0
AREA MAINTENANCE FOREMAN,5 DAY	12.0	14.0	17.0	17.0	0.0	\$1,098,689
AUTOMATIC PLANT MECHANIC A	3.0	2.0	5.0	5.0	0.0	\$269,424
BRICKLAYER/CEMENT FINISHER A	0.0	3.0	3.0	3.0	0.0	\$157,214
BRICKLAYER/CEMENT FINISHER B	2.0	1.0	3.0	3.0	0.0	\$130,987
COORD,WARRANTEE INFORMATION	0.0	1.0	0.5	0.5	0.0	\$30,354
DATA PROCESSING SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$56,617
ELECTRICAL MECHANIC A 5DY	17.0	14.0	21.0	21.0	0.0	\$1,133,618
ELECTRONIC TECHNICIAN A 5DY	10.0	10.0	11.0	11.0	0.0	\$597,679
FACILITIES TRUCK CHAUFFEUR	5.0	4.0	5.0	5.0	0.0	\$233,424
FIELD CARETAKER	1.0	1.0	1.0	1.0	0.0	\$56,186
FIELD & GROUNDS FOREMAN	1.0	1.0	1.0	1.0	0.0	\$65,373
FIELD & GROUNDS MECHANIC A	7.0	7.0	7.0	7.0	0.0	\$383,215
FIELD & GROUNDS MECHANIC B	2.0	3.0	5.0	5.0	0.0	\$203,731
FIRE ALARM MAINTENANCE TECH-5D	2.0	4.0	5.0	5.0	0.0	\$317,516
GEN'L CONSTRUCTION MECH A 5DY	39.0	37.0	43.0	43.0	0.0	\$2,331,884
GEN'L CONSTRUCTION MECH B 5DY	0.0	4.0	5.0	5.0	0.0	\$217,410
MACHINIST A 5DY	4.0	2.0	5.0	5.0	0.0	\$267,969
MACHINIST B 5DY	0.0	0.0	2.0	2.0	0.0	\$98,340
MECHANICAL MECHANIC B 5DY	4.0	4.0	6.0	6.0	0.0	\$278,461

Facilities -- Maintenance and Repair Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
MILLWORK SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$56,781
PAINTER/GLAZER/PLASTERER B 4DY	3.0	1.0	3.0	3.0	0.0	\$143,214
PAINTER/GLAZER/PLASTERER B 5DY	0.0	16.0	16.0	16.0	0.0	\$705,921
PAINTER MECHANIC A 4DY	15.0	0.0	0.0	0.0	0.0	\$0
PAINTER MECHANIC A 5DY	23.0	34.0	34.0	34.0	0.0	\$1,851,867
PEST CONTROL FOREMAN	1.0	1.0	1.0	1.0	0.0	\$65,373
PEST CONTROL TECHNICIAN A	4.0	5.0	4.0	4.0	0.0	\$204,572
PEST CONTROL TECHNICIAN B	1.0	0.0	2.0	2.0	0.0	\$88,758
PLUMBER A 5DY	14.0	14.0	15.0	15.0	0.0	\$804,153
PLUMBER B 5DY	3.0	0.0	6.0	6.0	0.0	\$210,144
ROOFER A	7.0	5.0	9.0	9.0	0.0	\$484,381
ROOFER B	0.0	2.0	3.0	3.0	0.0	\$143,405
STEAMFIT/IRON A5	22.0	23.0	25.0	25.0	0.0	\$1,355,848
TRADES APPRENTICE	0.0	6.0	8.0	24.0	16.0	\$519,168
TRADES LEADER	3.0	3.0	4.0	4.0	0.0	\$225,607
Facilities Maintenance and Repair Services Total	218.0	231.0	291.5	307.5	16.0	\$15,539,633

Transportation -- Regular Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BUS CHAUFFEUR	119.0	110.0	119.0	119.0	0.0	\$5,533,015
BUS CHAUFFEUR 5.25-7.75 HRS,PT	64.6	52.7	53.1	53.1	0.0	\$1,956,609
BUS CHAUFFEUR HANDICPD CHILDRN	31.0	31.0	32.0	32.0	0.0	\$1,500,679
BUS CHAUFFEUR PART TIME PROB	11.9	9.6	1.7	1.7	0.0	\$51,232
BUS CHAUFFEUR PT (4-5HRS/DAY)	64.5	86.8	103.0	103.0	0.0	\$2,315,274
BUS DISPATCHER	11.0	10.0	11.0	11.0	0.0	\$596,195
STUDENT TRANSPASS SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$60,369
TRANSPORTATION SUPERVISOR I	4.0	3.0	4.0	4.0	0.0	\$249,144
VAN CHAUFFEUR, PART TIME PROB	0.0	6.4	8.0	8.0	0.0	\$134,451
Transportation Regular Services Total	307.0	310.6	332.9	332.9	0.0	\$12,396,969

Transportation -- Bus Attendants - Special Ed

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BUS ATTENDANT	71.0	78.0	104.0	92.0	(12.0)	\$1,296,471
BUS ATTENDANT, ONE TO ONE	22.0	36.0	68.0	67.0	(1.0)	\$816,811
BUS ATTENDANT, ONE TO ONE, SIX H	38.0	21.0	22.0	23.0	1.0	\$478,208
BUS ATTENDANT, SIX HOURS	227.0	213.0	214.0	226.0	12.0	\$4,828,591
SCHOOL AIDE I	4.0	4.0	6.0	6.0	0.0	\$149,386
SCHOOL AIDE III	2.0	2.0	4.0	4.0	0.0	\$110,643
Transportation Bus Attendants - Special Ed Total	364.0	354.0	418.0	418.0	0.0	\$7,680,110

Transportation -- Maintenance

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
AUTOMOTIVE PARTS STOCK CLERK	1.0	1.0	1.0	1.0	0.0	\$46,438
TRADES APPRENTICE	0.0	0.0	3.0	3.0	0.0	\$64,896
TRANSPORTATION MECHANIC	17.0	14.0	25.0	19.0	(6.0)	\$1,029,704
TRANSPORTATION MECHANIC FOREMN	4.0	2.0	4.0	4.0	0.0	\$261,492
Transportation Maintenance Total	22.0	17.0	33.0	27.0	(6.0)	\$1,402,529

All Funds Position Detail by Budget Line

Food Service

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
COORD,FOOD SERVICES,FULL SVCS	1.0	0.0	0.0	0.0	0.0	\$0
DATA ANALYST	1.0	0.0	0.0	0.0	0.0	\$0
DATA MANAGEMENT ASSISTANT	0.0	1.0	1.0	1.0	0.0	\$47,445
DIRECTOR, NUTRITION EDUCATION	1.0	1.0	1.0	1.0	0.0	\$94,245
FOOD SVCS ASSISTANT	245.1	290.5	291.4	304.9	13.5	\$5,993,239
FOOD SVCS FIELD OPS SUPV	9.0	0.0	0.0	0.0	0.0	\$0
FOOD SVCS MAINTENANCE TECH A	3.0	4.0	5.0	5.0	0.0	\$270,879
FOOD SVCS MANAGER I	4.0	4.0	4.0	4.0	0.0	\$164,760
FOOD SVCS MANAGER II	21.0	22.0	25.0	26.0	1.0	\$1,059,114
FOOD SVCS MANAGER III	16.0	14.0	16.0	15.0	(1.0)	\$821,730
FOOD SVCS MANAGER IV	6.0	6.0	6.0	6.0	0.0	\$362,688
FOOD SVCS MENU SPECIALIST	1.0	0.0	0.0	0.0	0.0	\$0
FOOD SVCS UTILITY WORKER	88.9	88.1	104.1	102.6	(1.5)	\$2,379,943
FOOD SVCS WORKER I	73.4	0.0	0.0	0.0	0.0	\$0
FOOD SVCS WORKER II	17.8	87.9	102.3	91.4	(10.8)	\$1,903,638
FOOD SVCS WORKER III	55.6	62.4	70.3	67.6	(2.7)	\$1,667,917
FOOD SVCS WORKER SENIOR	126.4	119.4	121.5	119.2	(2.3)	\$2,578,753
FS FACILITIES FIELD SPECIALIST	3.0	3.0	3.0	3.0	0.0	\$109,263
MAINTENANCE RESOURCE SCHEDULER	0.0	1.0	1.0	1.0	0.0	\$84,794
MANAGER, FOOD SERVICES OPS	1.0	0.0	0.0	0.0	0.0	\$0
MATERIALS MANAGER, FM&S	1.0	0.0	0.0	0.0	0.0	\$0

All Funds Position Detail by Budget Line

Food Service

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
PROG ASSISTANT,NUTR ED PROG	1.0	0.0	0.0	0.0	0.0	\$0
PROG COORD, NUTRITION ED PROG	3.0	3.0	3.0	3.0	0.0	\$224,880
PROG CRD, NUTRITION ED PRG 4/5	1.0	0.0	0.0	0.0	0.0	\$0
STOCK CLERK II	0.0	0.0	1.0	1.0	0.0	\$45,197
TRAINER, NUTRITION EDUCATION	10.0	0.0	0.0	0.0	0.0	\$0
Food Service Total	690.2	707.2	755.6	751.8	(3.8)	\$17,808,484

School Safety - School Police

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
INTRNL SCH SEC OFFCR I-8.00HRS	1.0	0.0	0.0	0.0	0.0	\$0
SCHOOL POLICE OFFICER	276.0	279.0	308.0	308.0	0.0	\$11,388,440
SCHOOL POLICE OFFICER, 8HRS	41.0	43.0	44.0	44.0	0.0	\$2,333,753
SCHOOL POLICE SERGEANT	19.0	20.0	21.0	21.0	0.0	\$883,669
School Safety - School Police Total	337.0	342.0	373.0	373.0	0.0	\$14,605,862

School Safety - Mobile Security

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ALARM SYSTEMS DISPATCH OPER	6.0	6.0	6.0	6.0	0.0	\$302,190
DIV COMMANDER,SCHL POLICE OPS	3.0	3.0	3.0	3.0	0.0	\$246,696
ELECTRONIC SECURITY SYSTM SUPV	1.0	1.0	1.0	1.0	0.0	\$73,458
FIRE & SAFETY OPERATIONS OFC	0.0	1.0	1.0	1.0	0.0	\$81,947
FIRE SAFETY SPECIALIST	0.0	1.0	1.0	1.0	0.0	\$61,432
INTRUSION DETECTION SYS TECH	2.0	2.0	2.0	2.0	0.0	\$111,898
INVESTIGATOR	3.0	3.0	3.0	3.0	0.0	\$140,798
SCHOOL POLICE LIEUTENANT	12.0	10.0	12.0	12.0	0.0	\$637,303
SERIOUS INCIDENT DESK RECORDER	3.0	2.0	3.0	3.0	0.0	\$121,975
SERIOUS INCIDENT STAT ANALYST	1.0	1.0	1.0	1.0	0.0	\$53,890
TRAINER, SCHOOL SAFETY OPS	1.0	1.0	1.0	1.0	0.0	\$47,514
School Safety - Mobile Security Total	32.0	31.0	34.0	34.0	0.0	\$1,879,100

All Funds Position Detail by Budget Line

Postal Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	
CHAUFFEUR	2.0	2.0	2.0	2.0	0.0	\$93,871
TRUCK CHAUFFEUR	3.0	4.0	4.0	4.0	0.0	\$187,742
Postal Services Total	5.0	6.0	6.0	6.0	0.0	\$281,612

Capital Programs Support Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASBESTOS ABATEMENT FOREMAN	2.0	2.0	2.0	2.0	0.0	\$151,590
ASBESTOS ABATEMENT SUPERVISOR	1.0	1.0	1.0	1.0	0.0	\$80,393
ASBESTOS WORKER	12.0	12.0	14.0	14.0	0.0	\$849,239
ASST GENERAL COUNSEL	1.0	1.0	1.0	1.0	0.0	\$113,482
BUILDING CONSTRUCTION INSP II	9.0	9.0	10.0	10.0	0.0	\$658,680
CONSTRUCTION PROJECT MANAGER	0.0	6.0	6.0	6.0	0.0	\$576,069
DESIGN MANAGER	1.0	1.0	1.0	1.0	0.0	\$94,910
MECHANICAL ENGINEER	1.0	1.0	1.0	1.0	0.0	\$88,027
PROJECT MANAGER, CAPITAL PROJS	2.0	3.0	3.0	3.0	0.0	\$259,759
PROJECT MANAGER, ELECTRICAL	0.0	0.0	2.0	2.0	0.0	\$173,190
SCHOOL FACILITIES PLANNER	2.0	2.0	2.0	2.0	0.0	\$218,284
SITE IMPROVEMENTS COORD	0.0	1.0	1.0	1.0	0.0	\$87,550
Capital Programs Support Services Total	31.0	39.0	44.0	44.0	0.0	\$3,351,173

Services to Non-Public Schools -- Regular

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	
TEACHER,FULL TIME	15.0	23.0	24.0	24.0	0.0	\$2,025,735
Services to Non-Public Schools Regular Total	15.0	23.0	24.0	24.0	0.0	\$2,025,735

Chief Academic Support Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BUDGET ANALYST III	0.0	1.0	1.0	1.0	0.0	\$80,962
CHIEF ACADEMIC SUPPORT OFFICER	1.0	1.0	1.0	1.0	0.0	\$176,816
DIRECTOR, OPERATIONS	1.0	1.0	2.0	2.0	0.0	\$216,074
DIR,HIGH SCHOOL SUPPORTS	0.0	1.0	0.0	0.0	0.0	\$0
DIR,SCHL ORGANIZATION & MGMT	0.0	1.0	1.0	1.0	0.0	\$96,305
DIR,SPECIAL PROJECTS	0.0	0.0	1.0	1.0	0.0	\$80,896
EX DIR,SCHOOL ORGANIZATION	1.0	1.0	1.0	1.0	0.0	\$118,092
EXEC DIR, HIGH SCHOOL REFORM	1.0	1.0	1.0	1.0	0.0	\$105,060
EXECUTIVE ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$65,047
EXECUTIVE SECRETARY	0.0	1.0	1.0	1.0	0.0	\$62,210
PRINCIPAL, LARGE SENIOR HIGH	1.0	0.0	0.0	0.0	0.0	\$0
PROGRAM MANAGER, OPER&GRT	1.0	1.0	3.0	3.0	0.0	\$198,563
SCHOOL FINANCE SUPPORT SPLST	1.0	0.0	0.0	0.0	0.0	\$0
SENIOR PROJECT MANAGER	2.0	1.0	1.0	1.0	0.0	\$84,573
SPECIAL ASSISTANT II,ASCO SUPT	1.0	1.0	1.0	1.0	0.0	\$78,795
SPECIAL PROJECTS ASSISTANT I	1.0	1.0	1.0	1.0	0.0	\$65,373
Chief Academic Support Office Total	12.0	13.0	16.0	16.0	0.0	\$1,428,766

Multilingual Curriculum & Programs Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BILINGUAL ENROLLMENT CENTER CR	1.0	1.0	1.0	1.0	0.0	\$108,062
CONFIDENTIAL SECY B	1.0	1.0	1.0	1.0	0.0	\$62,605
CURRICULUM DEVELOPMENT SPEC	2.0	3.0	3.0	3.0	0.0	\$262,161
DEPUTY CHIEF, MULTILINGUAL	1.0	1.0	1.0	1.0	0.0	\$126,986
DIR,MULTILINGUAL PROGRAMS	1.0	1.0	1.0	1.0	0.0	\$115,734
MANAGER, MULTILINGUAL PROGRAMS	5.0	7.0	7.0	7.0	0.0	\$612,672
SPECIAL PROJECTS ASSISTANT II	3.0	3.0	3.0	3.0	0.0	\$181,996
TEACHER,FULL TIME	2.0	0.0	0.0	0.0	0.0	\$0
Multilingual Curriculum & Programs Office Total	16.0	17.0	17.0	17.0	0.0	\$1,470,216

Curriculum & Assessment Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACADEMIC COACH	1.0	1.0	1.0	1.0	0.0	\$83,382
ASSESSMENT DEVELOPMENT COORD	1.0	1.0	1.0	1.0	0.0	\$95,407
ASSISTANT PROGRAM COORD	1.0	1.0	1.0	1.0	0.0	\$39,814
ASST DIR, OPERATIONS	1.0	0.0	0.0	0.0	0.0	\$0
CURR SPECIALIST	3.0	5.0	5.0	5.0	0.0	\$505,534
DEP CHIEF, CURRI, INS & ASSESS	1.0	1.0	1.0	1.0	0.0	\$133,882
DIR, EARLY LITERACY PRE K - 3	2.0	4.0	4.0	4.0	0.0	\$404,357
DIRECTOR,CAREER&COLLEGE AWARE	0.0	0.0	1.0	1.0	0.0	\$93,635
DIRECTOR,GEAR UP PROJECT	0.0	1.0	1.0	1.0	0.0	\$81,455
DIR, MATHEMATICS	1.0	1.0	1.0	1.0	0.0	\$106,636
DIR, MID GRADE LITERACY 6-8	1.0	1.0	1.0	1.0	0.0	\$105,060
DIR,SPECIAL PROJECTS	1.0	1.0	1.0	1.0	0.0	\$113,055
EX DIR COLLEGE CAREER READIN	1.0	0.0	0.0	0.0	0.0	\$0
EX DIR FEDERAL PROG DES IMPLEM	1.0	1.0	1.0	1.0	0.0	\$125,021
EX DIR,TRD&VAN/ACADEMIC ENRICH	2.0	2.0	2.0	2.0	0.0	\$242,773
FINANCIAL COORDINATOR	1.0	0.0	0.0	0.0	0.0	\$0
MGR, CONTRACTS & RESOLUTION	0.0	1.0	1.0	1.0	0.0	\$75,643
POSITIVE BEHAVIOR INT SUP CO	0.0	0.0	1.0	1.0	0.0	\$61,200
PROG COORD,CAREER/COLLEGE AWAR	4.0	8.0	8.0	8.0	0.0	\$439,284
PROGRAM MANAGER,GEAR UP	1.0	1.0	1.0	1.0	0.0	\$64,680
PROGRAM MANAGER, OPER&GRT	12.0	9.0	12.0	11.0	(1.0)	\$712,463

Curriculum & Assessment Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SENIOR ASSOCIATE	6.0	7.0	7.0	7.0	0.0	\$573,998
SENIOR PROJECT MANAGER	1.0	2.0	2.0	2.0	0.0	\$170,302
SPECIAL PROJECTS ASSISTANT I	2.0	2.0	2.0	2.0	0.0	\$93,614
SPECIAL PROJECTS ASSISTANT II	1.0	1.0	1.0	1.0	0.0	\$70,719
Curriculum & Assessment Office Total	45.0	51.0	56.0	55.0	(1.0)	\$4,391,916

Career & Technical Education Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE		
EX DIRECTOR, CAREER & TECHNICAL	1.0	1.0	1.0	1.0	0.0	\$111,364
Career & Technical Education Office Total	1.0	1.0	1.0	1.0	0.0	\$111,364

Instructional Enrichment & Support Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CONFIDENTIAL SECY B	1.0	1.0	1.0	1.0	0.0	\$56,322
DIRECTOR, GIFTED AND TALENT PRO	1.0	1.0	1.0	1.0	0.0	\$112,523
DIR, FINANCIAL MGT	1.0	1.0	1.0	1.0	0.0	\$86,306
DIR, TEACHING & LEARNING	1.0	2.0	2.0	2.0	0.0	\$220,921
EX DIR ATHLE PROGRAMS & ACTIVI	1.0	1.0	1.0	1.0	0.0	\$92,453
EX DIR,HEALTH,SAFETY,NUTRI,PE	1.0	1.0	1.0	1.0	0.0	\$107,161
PRG,CD,MULTIPLE OFFICES	1.0	2.0	2.0	2.0	0.0	\$108,150
PROG COORD, HEALTH AND PHYS ED	1.0	1.0	1.0	1.0	0.0	\$73,458
PROJECT ASSISTANT	0.0	1.0	1.0	1.0	0.0	\$43,260
SCHOOL PSYCHOLOGIST	0.0	1.0	1.0	1.0	0.0	\$78,296
Instructional Enrichment & Support Office Total	8.0	12.0	12.0	12.0	0.0	\$978,850

Specialized Services Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CASE MGR, SP ED, SVCS & COMPL	14.0	15.0	15.0	15.0	0.0	\$1,460,466
CONFIDENTIAL SECY B	1.0	1.0	1.0	1.0	0.0	\$53,581
COORD,SPECIALIZED SVCS	16.0	16.0	16.0	16.0	0.0	\$1,475,744
DATA ANALYST	0.0	1.0	1.0	1.0	0.0	\$57,680
DEPUTY,SPECIALIZED SERVICES	1.0	1.0	1.0	1.0	0.0	\$139,310
DIR, FINANCIAL MGT	1.0	1.0	1.0	1.0	0.0	\$80,741
DIR, SPECIAL ED SERVICES	8.0	10.0	13.0	13.0	0.0	\$1,304,134
EX DIR,SERVICE SUPPORT, OSS	0.0	1.0	1.0	1.0	0.0	\$129,224
EXECUTIVE SECRETARY	2.0	2.0	2.0	2.0	0.0	\$124,420
INTERMEDIATE CLERK	5.0	5.0	5.0	5.0	0.0	\$154,946
SCHOOL PSYCHOLOGIST	1.0	1.0	2.0	2.0	0.0	\$180,941
SCHOOL PSYCHOLOGIST, BILINGUAL	1.0	1.0	1.0	1.0	0.0	\$113,152
SENIOR PROJECT MANAGER	0.0	1.0	1.0	1.0	0.0	\$93,503
SPECIAL PROJECTS ASSISTANT I	16.0	11.0	12.0	12.0	0.0	\$678,150
SPECIAL PROJECTS ASSISTANT II	1.0	1.0	1.0	1.0	0.0	\$70,719
SPECIAL PROJECTS TRAINEE	0.0	1.0	1.0	1.0	0.0	\$43,904
Specialized Services Office Total	67.0	69.0	74.0	74.0	0.0	\$6,160,614

Early Childhood Education Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ADMINISTRATIVE SUPPORT CLERK	1.0	0.0	0.0	0.0	0.0	\$0
ASST DIR, PARTNERSHIP DEVELOP	1.0	1.0	1.0	1.0	0.0	\$90,512
COMPUTER TRAINER, EARLY CHILD E	2.0	2.0	2.0	2.0	0.0	\$130,746
CUST SUPP/EXTERNAL LIAISON	1.0	1.0	3.0	3.0	0.0	\$100,878
DATA ANALYST	2.0	2.0	2.0	2.0	0.0	\$132,615
DATA MANAGEMENT ASSISTANT	2.0	3.0	3.0	3.0	0.0	\$118,026
DEPUTY CHIEF, EARLY CHILDHOOD	1.0	1.0	1.0	1.0	0.0	\$138,154
DIR,SPECIAL PROJECTS	1.0	1.0	1.0	1.0	0.0	\$100,732
EX DIR PARTNERSHIP SUP & DEVEL	1.0	1.0	1.0	1.0	0.0	\$128,106
EX DIR, PREKINDERGARTEN HEAD ST	1.0	1.0	1.0	1.0	0.0	\$128,106
EXECUTIVE SECRETARY, BILINGUAL	1.0	1.0	1.0	1.0	0.0	\$62,210
INTERMEDIATE CLERK	1.0	1.0	1.0	1.0	0.0	\$43,944
PRG,CD,MULTIPLE OFFICES	1.0	1.0	1.0	1.0	0.0	\$34,407
PROGRAM MANAGER, OPER&GRT	1.0	1.0	2.3	2.3	0.0	\$174,752
PROGRAM SPECIALIST	3.0	3.0	3.0	3.0	0.0	\$166,902
SCHOOL FACILITIES PLANNER	1.0	1.0	1.0	1.0	0.0	\$95,712
SECRETARY I	1.0	1.0	1.0	1.0	0.0	\$49,447
SENIOR PROJECT MANAGER	0.0	0.0	0.0	1.0	1.0	\$85,000
SPECIAL PROJECTS ASSISTANT I	1.0	1.0	1.0	1.0	0.0	\$65,373
SPECIAL PROJECTS ASSISTANT II	3.0	3.0	3.0	3.0	0.0	\$212,158
Early Childhood Education Office Total	26.0	26.0	29.3	30.3	1.0	\$2,057,781

Chief Student Support Services Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACADEMY SPECIALIST	0.0	1.0	1.0	1.0	0.0	\$59,740
ASSISTANT PROGRAM COORD	1.0	1.0	1.0	1.0	0.0	\$38,808
CHIEF STUDENT SUPPORT SVC OFCR	1.0	1.0	1.0	1.0	0.0	\$187,532
COORD,SERVICES	1.0	1.0	1.0	1.0	0.0	\$79,223
DATA ANALYST	0.0	0.0	0.4	0.4	0.0	\$21,325
DIR, STUDENT HEALTH SERVICES	1.0	0.0	0.0	0.0	0.0	\$0
SPCL AST I ASSOC/ASST SUPT SCH	1.0	1.0	1.0	1.0	0.0	\$70,726
SPECIAL PROJECTS ASSISTANT I	1.0	1.0	1.0	1.0	0.0	\$65,373
Chief Student Support Services Office Total	6.0	6.0	6.4	6.4	0.0	\$522,727

Student Placement & Enrollment

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ADMINISTRATIVE SUPPORT CLERK	1.0	1.0	1.0	1.0	0.0	\$49,447
CUSTOMER SERVICE REP	0.0	1.0	1.0	1.0	0.0	\$27,676
DATA ANALYST	1.0	1.0	0.6	0.6	0.0	\$31,987
DEPUTY, STUDENT ENROLL & PLACE	1.0	1.0	1.0	1.0	0.0	\$128,593
DIRECTOR, STUDENT ENROLL & PLAC	1.0	1.0	1.0	1.0	0.0	\$85,461
PROGRAM MANAGER, OPER&GRT	0.0	0.0	1.0	1.0	0.0	\$61,710
SECRETARY I	1.0	1.0	1.0	1.0	0.0	\$49,447
SPECIAL PROJECTS ASSISTANT I	1.0	0.0	0.0	0.0	0.0	\$0
STUDENT PLACEMENT SPEC	1.0	3.0	3.0	3.0	0.0	\$210,381
STUDENT PLACEMENT SUPPORT CLK	1.0	1.0	1.0	1.0	0.0	\$56,617
Student Placement & Enrollment Total	8.0	10.0	10.6	10.6	0.0	\$701,320

Student Rights & Responsiblities

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASSISTANT PROGRAM COORD	1.0	1.0	1.0	1.0	0.0	\$50,000
CONFIDENTIAL SECY B	1.0	1.0	1.0	1.0	0.0	\$50,210
DEPUTY,STUDENT RIGHTS & RESPON	1.0	1.0	1.0	1.0	0.0	\$128,593
DIR, ATTENDANCE & TRUANCY	1.0	1.0	1.0	1.0	0.0	\$80,741
DIR, STUDENT LEADERSHIP	0.0	0.0	0.4	0.4	0.0	\$31,938
LIAISON, STUDENT REENTRY&TRANS	2.0	2.0	2.0	2.0	0.0	\$132,880
PROG ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$52,362
PROJECT ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$62,197
STUDENT DISCIPLINARY HEAR OFF	4.0	4.0	4.0	4.0	0.0	\$252,350
Student Rights & Responsiblities Total	12.0	12.0	12.4	12.4	0.0	\$841,272

Prevention & Intervention

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
COORD,SERVICES	0.0	1.0	2.0	1.0	(1.0)	\$69,865
DEPUTY, PREVENTION & INTERVN	1.0	1.0	1.0	1.0	0.0	\$126,072
DEPUTY,SCHOOL CLIMATE & SAFETY	1.0	1.0	0.9	0.9	0.0	\$115,986
DIR, PREVENTION & INTERVENTION	1.0	1.0	2.0	2.0	0.0	\$173,565
DIR,SCHOOL CLIMATE AND SAFETY	1.0	1.0	1.0	1.0	0.0	\$81,947
DIR, STUDENT LEADERSHIP	1.0	1.0	0.6	0.6	0.0	\$47,907
DIR, TRAUMA INFORMED SCHOOL PRA	0.0	1.0	1.0	1.0	0.0	\$80,896
LEAD POS BEHAV INTER SUP COACH	1.0	0.0	1.1	1.1	0.0	\$130,000
MULTI TIER SYTM SU SP SCH CL	1.0	1.0	1.0	0.0	(1.0)	\$0
POSITIVE BEHAVIOR INT SUP CO	4.0	6.0	9.0	9.0	0.0	\$504,127
POSITIVE BE INT SU CO,2.5 DAYS	1.0	1.0	1.0	1.0	0.0	\$31,518
PREVENTION & INTERVENTION LIAI	7.0	7.0	7.0	7.0	0.0	\$504,823
PROJECT ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$63,963
STUDENT SUPPORT SPECIALIST	1.0	0.0	0.0	0.0	0.0	\$0
Prevention & Intervention Total	21.0	23.0	28.6	26.6	(2.0)	\$1,930,669

Student Records

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CLERK	1.0	1.0	1.0	1.0	0.0	\$41,693
MANAGER,RECORD SYS&DATA SEC	0.0	1.0	1.0	1.0	0.0	\$70,446
RECORDS CLERK	3.0	3.0	3.0	3.0	0.0	\$99,636
STUDENT RECORDS SUPERVISOR	1.0	0.0	0.0	0.0	0.0	\$0
VIDEO TECHNICIAN	1.0	1.0	1.0	1.0	0.0	\$60,376
Student Records Total	6.0	6.0	6.0	6.0	0.0	\$272,151

School Safety, Climate & Culture

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CASE MGR, SCHOOL EXPULSIONS	0.0	0.0	1.0	1.0	0.0	\$51,946
DEPUTY,SCHOOL CLIMATE & SAFETY	0.0	0.0	0.1	0.1	0.0	\$10,086
MULTI TIER SYTM SU SP SCH CL	0.0	1.0	2.0	2.0	0.0	\$109,798
School Safety, Climate & Culture Total	0.0	1.0	3.1	3.1	0.0	\$171,830

Parent & Family Engagement

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
COORD, FAMILY & COMMUNITY ENGMT	5.0	5.0	4.0	4.0	0.0	\$214,427
COORD,LANGUAGE ACCESS SERVICES	5.0	5.0	5.0	5.0	0.0	\$249,345
CUSTOMER SERVICE REP	5.0	5.0	5.0	5.0	0.0	\$212,457
CUST SUPP/EXTERNAL LIAISON	2.0	2.0	2.0	2.0	0.0	\$63,048
DATA ANALYST	1.0	1.0	1.0	1.0	0.0	\$55,682
DEPUTY, PARENT & FAMILY SRVCS	0.0	0.0	1.0	1.0	0.0	\$123,600
DIRECTOR, OPERATIONS	1.0	1.0	1.0	1.0	0.0	\$80,896
DIRECTOR, TRANSLATION SERVICES	1.0	1.0	0.0	0.0	0.0	\$0
DIR,FAMILY OUTREACH & EDUC	0.0	1.0	0.0	0.0	0.0	\$0
DIR,MULTILINGUAL FAM SUPPORT	1.0	1.0	1.0	1.0	0.0	\$84,577
DS HS TRAN/ELCT/CAR READ/ECYEH	0.0	0.0	1.0	1.0	0.0	\$45,000
EX DIR, PARENT & FAMILY SRVCS	1.0	1.0	0.0	0.0	0.0	\$0
FAMILY ENGAGEMENT LIAISON	17.0	18.0	20.0	20.0	0.0	\$766,319
PRG,CD,MULTIPLE OFFICES	0.0	0.0	1.0	1.0	0.0	\$57,680
PROGRAM MANAGER, OPER&GRT	0.0	0.0	2.0	2.0	0.0	\$131,950
PROGRAM SPECIALIST	1.0	1.0	0.0	0.0	0.0	\$0
PROJECT ASSISTANT	1.0	2.0	2.0	2.0	0.0	\$89,319
Parent & Family Engagement Total	41.0	44.0	46.0	46.0	0.0	\$2,174,302

All Funds Position Detail by Budget Line

CFO Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE		
CHIEF FINANCIAL OFFICER	1.0	1.0	1.0	1.0	0.0	\$199,614
CFO Office Total	1.0	1.0	1.0	1.0	0.0	\$199,614

Management and Budget Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BUDGET DIRECTOR	1.0	1.0	1.0	1.0	0.0	\$128,593
BUDGET TECH ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$65,373
BUDGET TECHNICIAN	1.0	1.0	1.0	1.0	0.0	\$56,617
DEPUTY CHIEF FINANCIAL OFC	1.0	1.0	1.0	1.0	0.0	\$136,578
DIRECTOR, STRATEGIC PLANNING	1.0	1.0	1.0	1.0	0.0	\$115,566
DIR, POSITION CONTROL & ANLYTS	0.0	0.0	1.0	1.0	0.0	\$117,193
FINANCIAL ANALYST	1.0	4.0	4.0	4.0	0.0	\$197,698
FINANCIAL MANAGEMENT TRAINEE	3.0	0.0	1.0	1.0	0.0	\$40,776
POSITION CONTROL BUSINESS ANLY	1.0	0.0	2.0	2.0	0.0	\$110,881
PRINCIPAL FINANCIAL ANALYST	2.0	3.0	2.0	2.0	0.0	\$199,019
PROJECT MANAGER	0.0	0.0	1.0	1.0	0.0	\$74,000
SENIOR FINANCIAL ANALYST	1.0	0.0	0.0	0.0	0.0	\$0
TALENT ANALYST	1.0	1.0	2.0	2.0	0.0	\$147,841
Management and Budget Office Total	14.0	13.0	18.0	18.0	0.0	\$1,390,135

Accounting & Audit Coordination

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACCOUNTING CLERK, FULL TIME	2.0	1.0	3.0	3.0	0.0	\$108,487
ACCOUNTING MANAGER	2.0	1.0	1.0	1.0	0.0	\$76,084
ACCT COMPLIANCE CONTROL MONTR	4.0	5.0	5.0	5.0	0.0	\$373,024
ASST DIR, GENERAL ACCOUNTING	2.0	3.0	3.0	3.0	0.0	\$284,333
COMPTROLLER	1.0	1.0	1.0	1.0	0.0	\$140,165
CONFIDENTIAL SECY B	1.0	1.0	1.0	1.0	0.0	\$52,530
FINANCIAL APPLICATIONS SPEC	1.0	1.0	1.0	1.0	0.0	\$70,789
LEAD AUDIT CLRK	0.0	1.0	1.0	1.0	0.0	\$60,369
MANAGER, ACCOUNTS PAYABLE	2.0	2.0	2.0	2.0	0.0	\$152,864
SENIOR ACCOUNTANT	1.0	2.0	2.0	2.0	0.0	\$143,837
SENIOR FIXED ASSET ACCOUNTANT	1.0	1.0	1.0	1.0	0.0	\$75,504
STAFF ACCOUNTANT	1.0	1.0	1.0	1.0	0.0	\$65,373
Accounting & Audit Coordination Total	18.0	20.0	22.0	22.0	0.0	\$1,603,360

Financial Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASST DIR, FINANCIAL SVCS	3.0	3.0	3.0	3.0	0.0	\$273,326
BUDGET TECH SPECIALIST, FP&A	1.0	0.0	0.0	0.0	0.0	\$0
CONFIDENTIAL SECY B	1.0	1.0	0.0	0.0	0.0	\$0
DATA SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$48,410
DEPUTY CFO, FINANCIAL SVCS	1.0	1.0	1.0	1.0	0.0	\$139,310
DIR,FINANCIAL SERVICES	1.0	1.0	1.0	1.0	0.0	\$100,732
DIR,INSURANCE RISK MANAGEMENT	1.0	1.0	1.0	1.0	0.0	\$104,272
DIR,PAYROLL	1.0	1.0	1.0	1.0	0.0	\$103,000
EXECUTIVE ASSISTANT	0.0	0.0	1.0	1.0	0.0	\$61,285
FISCAL OPERATIONS ANALYST I	2.0	3.0	3.0	3.0	0.0	\$137,346
LEAD WORKERS'COMPENSATION CLK	1.0	1.0	1.0	1.0	0.0	\$56,617
MANAGER, PAYROLL OPERATIONS	1.0	1.0	1.0	1.0	0.0	\$89,610
PAYROLL CUSTOMER SVC REP I	2.0	2.0	2.0	2.0	0.0	\$100,558
PAYROLL PROCESSOR II	6.0	8.0	8.0	8.0	0.0	\$378,270
PAYROLL TECHNICAL SUPERVISOR	1.0	1.0	1.0	1.0	0.0	\$78,795
PRINCIPAL FINANCIAL ANALYST	0.0	1.0	1.0	1.0	0.0	\$87,918
QUALITY ASSURANCE SPECIALIST	1.0	1.0	2.0	2.0	0.0	\$96,283
REGIONAL ACCESS REP I	0.0	1.0	1.0	1.0	0.0	\$51,154
REGIONAL ACCESS REP TRAINEE	0.0	2.0	2.0	2.0	0.0	\$87,305
SENIOR TREASURY ANALYST	1.0	1.0	1.0	1.0	0.0	\$78,795
SPEC FIN TREA OPS ANALYST I	1.0	0.0	0.0	0.0	0.0	\$0

All Funds Position Detail by Budget Line

Financial Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SPEC FIN TREA OPS ANALYST II	1.0	1.0	1.0	1.0	0.0	\$76,049
WORKERS' COMPENSATION CLERK I	0.0	1.0	1.0	1.0	0.0	\$30,194
WORKERS'COMPENSATION SPECIALI	1.0	1.0	1.0	1.0	0.0	\$65,373
Financial Services Total	28.0	34.0	35.0	35.0	0.0	\$2,244,601

Grant Compliance and Fiscal Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASST DIR,ELEM AND SECOND ED AC	1.0	1.0	1.0	1.0	0.0	\$90,016
BUDGET OPERATIONS ASSISTANT	3.0	2.0	2.0	2.0	0.0	\$106,984
COMPLIANCE ASSISTANT	3.0	2.0	2.0	2.0	0.0	\$106,984
DATA MANAGEMENT ASSISTANT	1.0	0.0	0.0	0.0	0.0	\$0
DEPUTY, GRANTS DEVELMNT & COMPL	1.0	1.0	1.0	1.0	0.0	\$139,599
DIRECTOR, FISCAL SERVICES	1.0	1.0	1.0	1.0	0.0	\$98,589
DIR, ESEA	1.0	1.0	1.0	1.0	0.0	\$96,655
DIR, FEDERAL PROGRAMS	1.0	1.0	1.0	1.0	0.0	\$90,352
DIR,GRANTS	1.0	1.0	1.0	1.0	0.0	\$97,850
FINANCIAL ANALYST	1.0	2.0	4.0	4.0	0.0	\$210,121
FINANCIAL MANAGEMENT TRAINEE	3.0	2.0	0.0	0.0	0.0	\$0
GRANTS COMPLIANCE MONITOR	16.0	15.0	16.0	16.0	0.0	\$1,098,747
LEAD GRANTS COMPLIANCE MONITOR	3.0	2.0	3.0	3.0	0.0	\$253,238
PRG,CD,MULTIPLE OFFICES	0.0	1.0	1.0	1.0	0.0	\$71,441
PRINCIPAL FINANCIAL ANALYST	2.0	3.0	3.0	3.0	0.0	\$265,834
SCHOOL OPERATIONS OFFICER	1.0	1.0	1.0	1.0	0.0	\$60,369
SENIOR FINANCIAL ANALYST	9.0	8.0	8.0	8.0	0.0	\$622,826
SENIOR GRANT MONITOR	0.0	1.0	1.0	1.0	0.0	\$72,491
Grant Compliance and Fiscal Services Total	48.0	45.0	47.0	47.0	0.0	\$3,482,095

Procurement Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
AUTOMOTIVE PARTS INVENTRY SPEC	1.0	0.0	0.0	0.0	0.0	\$0
BUYER I	1.0	1.0	1.0	1.0	0.0	\$54,798
BUYER II	1.0	1.0	1.0	1.0	0.0	\$70,789
DATA ANALYST	0.0	1.0	1.0	1.0	0.0	\$51,000
DIR, MINORITY & SMALL BUSIN OF	0.0	1.0	1.0	1.0	0.0	\$105,000
DIR,PROCUREMENT SERVICES	1.0	0.0	0.0	0.0	0.0	\$0
EX DIR, PROCUREMENT SERVICES	0.0	1.0	1.0	1.0	0.0	\$108,150
OPERATIONS TRAINEE	0.0	0.0	1.0	1.0	0.0	\$42,339
PROCUREMENT MANAGER	2.0	2.0	2.0	2.0	0.0	\$143,685
PROGRAM COORDINATOR	2.0	2.0	2.0	2.0	0.0	\$96,178
SPECIAL PROJECTS ASSISTANT I	1.0	1.0	1.0	1.0	0.0	\$48,317
Procurement Office Total	9.0	10.0	11.0	11.0	0.0	\$720,256

Facilities & Operations

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACCOUNTING CLERK, FULL TIME	1.0	1.0	1.0	1.0	0.0	\$49,447
ASST DIR, OPERATIONS	2.0	2.0	2.0	2.0	0.0	\$178,499
CHIEF OPERATING OFFICER	1.0	1.0	1.0	1.0	0.0	\$180,250
COORD,WARRANTEE INFORMATION	1.0	0.0	0.5	0.5	0.0	\$30,354
DEPUTY CHIEF OPTNS OFCR, FAC&CP	1.0	1.0	1.0	1.0	0.0	\$160,742
DIRECTOR, OPERATIONS	0.0	1.0	1.0	1.0	0.0	\$97,850
DIRECTOR, STRATEGIC PLANNING	1.0	1.0	1.0	1.0	0.0	\$115,566
DIR, FINANCIAL MGT	1.0	1.0	1.0	1.0	0.0	\$86,265
DIR,REAL PROPERTY MANAGEMENT	1.0	1.0	1.0	1.0	0.0	\$101,994
EXECUTIVE ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$63,226
EXECUTIVE DIRECTOR, OPERATIONS	2.0	2.0	2.0	2.0	0.0	\$251,829
FACILITIES AREA COORDINATOR	15.0	19.0	21.0	21.0	0.0	\$1,594,419
FACILITIES UTILIZATION SPEC	1.0	1.0	1.0	1.0	0.0	\$45,088
FINANCIAL MANAGEMENT TRAINEE	1.0	1.0	1.0	1.0	0.0	\$48,547
FIRE & SAFETY OPERATIONS OFC	1.0	0.0	0.0	0.0	0.0	\$0
FIRE SAFETY SPECIALIST	1.0	0.0	0.0	0.0	0.0	\$0
MAINTENANCE RESOURCE SCHEDULER	6.0	6.0	8.0	8.0	0.0	\$672,837
MANAGER,MAINT SCHEDULE & PLAN	0.0	1.0	1.0	1.0	0.0	\$105,060
OPERATIONS TRAINEE	1.0	1.0	1.0	1.0	0.0	\$43,609
PAYROLL PROCESSOR II	1.0	1.0	2.0	2.0	0.0	\$84,754
PRG,CD,MULTIPLE OFFICES	0.0	1.0	1.0	1.0	0.0	\$53,560

Facilities & Operations

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
PROGRAM COORDINATOR	1.0	2.0	2.0	2.0	0.0	\$101,523
PROGRAM MANAGER, OPER&GRT	0.0	1.0	1.0	1.0	0.0	\$63,860
PROJECT MANAGER	0.0	1.0	1.0	1.0	0.0	\$73,645
REAL PROPERTY MGMT SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$74,960
STRATEGY ANALYST I	1.0	1.0	1.0	1.0	0.0	\$57,677
STRATEGY ANALYST II	0.0	1.0	1.0	1.0	0.0	\$64,087
WORK REQUEST COORDINATOR	1.0	0.0	0.0	0.0	0.0	\$0
Facilities & Operations Total	43.0	50.0	55.5	55.5	0.0	\$4,399,647

Food Service - Administration

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
COORD,FOOD SERVICES,FULL SVCS	0.0	1.0	1.0	2.0	1.0	\$175,527
DATA ANALYST	0.0	1.0	2.0	2.0	0.0	\$113,883
FOOD SERVICES OPERATIONS SPL	2.0	2.0	2.0	2.0	0.0	\$106,624
FOOD SVCS ADM & SUPP SVCS MGR	1.0	1.0	1.0	1.0	0.0	\$105,018
FOOD SVCS COMMODITIES ASST	1.0	1.0	1.0	1.0	0.0	\$56,617
FOOD SVCS COORD, DIETETIC SVCS	0.0	1.0	1.0	1.0	0.0	\$88,234
FOOD SVCS FIELD OPS SUPV	0.0	10.0	11.0	11.0	0.0	\$789,011
FOOD SVCS INTERNAL CTRL SPEC	1.0	1.0	1.0	1.0	0.0	\$62,789
FOOD SVCS MENU SPECIALIST	0.0	1.0	1.0	1.0	0.0	\$61,286
FOOD SVCS OPERATIONS ANALYST	0.0	1.0	1.0	1.0	0.0	\$56,796
FOOD SVCS TRAINING MANAGER	0.0	0.0	0.0	1.0	1.0	\$73,703
HEARING OFFICER	0.0	0.0	.5	.5	0.0	\$35,223
MANAGER, FOOD SERVICES OPS	0.0	1.0	1.0	1.0	0.0	\$103,484
MATERIALS MANAGER, FM&S	0.0	1.0	1.0	1.0	0.0	\$62,315
PAYROLL SPECIALIST	0.0	1.0	1.0	1.0	0.0	\$60,960
RECRUITMENT & SELECTION SPCLST	0.0	0.0	0.5	0.5	0.0	\$26,265
SPECIAL ASST II-CHIEF FIN OFF	0.0	1.0	1.0	1.0	0.0	\$100,926
SVP,FOOD SERVICES	1.0	1.0	1.0	1.0	0.0	\$133,952
Food Service - Administration Total	6.0	25.0	28.0	30.0	2.0	\$2,212,611

Transportation -- Administration

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BUDGET ANALYST III	1.0	1.0	1.0	1.0	0.0	\$80,962
BUS ATTENDANT SUPERVISOR	1.0	1.0	1.0	1.0	0.0	\$58,939
BUS CHAUFFEUR TRAINING INSTR	1.0	1.0	1.0	1.0	0.0	\$55,154
COORD,CONTRACT SVCS & PROV REL	0.0	1.0	1.0	1.0	0.0	\$69,870
DATA ANALYST	1.0	0.0	0.0	0.0	0.0	\$0
DIRECTOR, FISCAL SERVICES	1.0	1.0	1.0	1.0	0.0	\$96,445
DIRECTOR, GARAGE OPERATIONS	1.0	1.0	1.0	1.0	0.0	\$78,280
DIRECTOR, SCHEDLG AND CUST SPRT	1.0	1.0	1.0	1.0	0.0	\$94,554
DIRECTOR, VENDOR SERVICES, TRANS	1.0	0.0	1.0	1.0	0.0	\$87,550
DIR, OPERATIONS PRO DEV AND TRN	1.0	0.0	1.0	1.0	0.0	\$96,900
FINANCIAL MANAGEMENT TRAINEE	0.0	1.0	1.0	1.0	0.0	\$48,315
GENERAL MGR/DEPUTY, TRANSPR SVS	1.0	1.0	1.0	1.0	0.0	\$133,952
OPERATIONS TRAINEE	1.0	1.0	1.0	1.0	0.0	\$44,125
PRG,CD,MULTIPLE OFFICES	1.0	1.0	1.0	1.0	0.0	\$66,440
PROGRAM COORDINATOR	2.0	2.0	3.0	3.0	0.0	\$172,785
PROGRAM MANAGER, OPER&GRT	0.0	1.0	1.0	1.0	0.0	\$75,000
PROJECT MANAGER	1.0	1.0	1.0	1.0	0.0	\$70,390
RECRUITMENT ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$52,362
SECRETARY I	1.0	1.0	1.0	1.0	0.0	\$49,447
STRATEGY ANALYST I	1.0	1.0	1.0	1.0	0.0	\$63,036
TRANSPORTATION DATA SCHED CRD	0.0	1.0	0.0	0.0	0.0	\$0

Transportation -- Administration

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	
TRANSPORTATION SCHD ANALYST I	6.0	5.0	4.0	4.0	0.0	\$299,840
TRANSPORTATION SCHD TRAINEE	3.0	4.0	6.0	6.0	0.0	\$288,418
Transportation Administration Total	27.0	28.0	31.0	31.0	0.0	\$2,082,763

Warehouse - Distribution

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASST DIR, OPERATIONS	1.0	1.0	1.0	1.0	0.0	\$73,542
FORMS MANAGEMENT ANALYST I	0.0	0.0	1.0	1.0	0.0	\$60,369
PRINTING SERVICES SUPERVISOR	1.0	2.0	2.0	2.0	0.0	\$140,043
PRINT SHOP WORKER	5.0	4.0	4.0	4.0	0.0	\$217,382
STOCK CLERK II	8.0	7.0	10.0	10.0	0.0	\$461,895
STOCK FOREMAN	1.0	1.0	2.0	2.0	0.0	\$124,572
Warehouse - Distribution Total	16.0	15.0	20.0	20.0	0.0	\$1,077,803

Capital Programs Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
AHERA MANAGER	0.0	1.0	1.0	1.0	0.0	\$59,884
ASSISTANT CONTRACTS MANAGER	1.0	0.0	1.0	1.0	0.0	\$69,499
BUDGET CLERK	1.0	0.0	1.0	1.0	0.0	\$49,447
BUYER II	0.0	0.0	1.0	1.0	0.0	\$49,528
CONFIDENTIAL SECY B	1.0	1.0	1.0	1.0	0.0	\$58,195
CONSTRUCTION MANAGER	1.0	1.0	1.0	1.0	0.0	\$92,986
CONSTRUCTION PROJECT MANAGER	2.0	0.0	0.0	0.0	0.0	\$0
CONTRACT MANAGER	1.0	1.0	1.0	1.0	0.0	\$97,804
COORD,AREA CONSTRUCTION	4.0	0.0	0.0	0.0	0.0	\$0
COORD,CAPITAL SUBSIDIES	1.0	1.0	1.0	1.0	0.0	\$84,794
CRD,COMMUNITY OUTREACH EXT AFF	1.0	1.0	1.0	1.0	0.0	\$68,047
DIR,CAPITAL PROGRAMS	1.0	1.0	1.0	1.0	0.0	\$79,310
DIRECTOR, ENVIRONMENTAL SERV	1.0	1.0	1.0	1.0	0.0	\$107,161
ENVIRONMENTAL MANAGER	1.0	1.0	1.0	1.0	0.0	\$88,944
ENVIRONMENTAL SERVICES CLERK	1.0	1.0	1.0	1.0	0.0	\$52,362
FACILITIES ACCTS PAYABLE SPEC	1.0	1.0	1.0	1.0	0.0	\$59,230
MANAGER, CAPITAL FINANCIAL SVC	1.0	1.0	1.0	1.0	0.0	\$94,108
MANAGER, SUPPLIER RELATIONSHIPS	0.0	0.0	1.0	1.0	0.0	\$60,358
OPERATIONS MANAGER, CAPITAL PRG	1.0	0.0	1.0	1.0	0.0	\$108,004
PRG MGR,GRN SCH SUSTAINABILITY	0.0	1.0	1.0	1.0	0.0	\$82,472
PRG MGR,INDOOR ENVIR QUALITY	0.0	0.0	1.0	1.0	0.0	\$60,358

Capital Programs Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	-	FY19 Requested FTE	FTE Increase/ (Decrease)	
SENIOR PROJECT MANAGER	1.0	1.0	1.0	1.0	0.0	\$112,519
Capital Programs Office Total	21.0	14.0	20.0	20.0	0.0	\$1,535,010

Office of Chief Talent Officer

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
BUSINESS INFORMATION ANALYST	1.0	1.0	1.0	1.0	0.0	\$69,537
CHIEF TALENT OFFICER	1.0	1.0	1.0	1.0	0.0	\$183,855
DEPUTY CHIEF, TALENT ACQUISIT	1.0	1.0	1.0	1.0	0.0	\$147,084
DEPUTY EMPLOYEE RELATIONS	1.0	0.0	0.0	0.0	0.0	\$0
DIR,STRATEGIC PROJECTS	1.0	1.0	1.0	1.0	0.0	\$92,453
EXECUTIVE ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$69,340
Office of Chief Talent Officer Total	6.0	5.0	5.0	5.0	0.0	\$562,269

Educator Effectiveness

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
DEP CHIEF OF SCHOOLS	1.0	1.0	1.0	1.0	0.0	\$126,072
DIR,LEADERSHIP DEVELOPMENT	0.0	1.0	1.0	1.0	0.0	\$93,730
OBSERVATION EVALUATION CRD	0.0	1.0	2.0	2.0	0.0	\$149,310
PRINCIPAL, SPECIAL ASSIGNMENT	0.0	2.0	2.0	2.0	0.0	\$264,144
PROGRAM COORDINATOR	0.0	1.0	1.0	1.0	0.0	\$47,895
SENIOR PROJECT MANAGER	1.0	1.0	2.0	2.0	0.0	\$166,448
SR EDU EFFECTIVENESS ANALYST	1.0	0.0	0.0	0.0	0.0	\$0
Educator Effectiveness Total	3.0	7.0	9.0	9.0	0.0	\$847,599

Organizational Development

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
PERSONNEL ASSISTANT II, FT	1.0	1.0	1.0	1.0	0.0	\$66,188
SPECIAL PROJECTS ASSISTANT II	1.0	1.0	1.0	1.0	0.0	\$70,719
Organizational Development Total	2.0	2.0	2.0	2.0	0.0	\$136,907

Strategic Placement

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ADMINISTRATIVE TECHNICIAN	0.0	1.0	1.0	1.0	0.0	\$49,447
CONFIDENTIAL SECY B	1.0	1.0	1.0	1.0	0.0	\$50,429
CUST SUPP/EXTERNAL LIAISON	1.0	0.0	0.0	0.0	0.0	\$0
DIR,CERT,SUB SVCS,SCH ALLOT SU	1.0	1.0	1.0	1.0	0.0	\$96,445
DIRECTOR, TALENT SUPPORT SERV	0.0	3.0	5.0	5.0	0.0	\$426,502
DIR, SUBSTITUTE SERVICES	1.0	1.0	1.0	1.0	0.0	\$92,453
MGR,INSTRUC & SCH BASED RECRUI	1.0	0.0	0.0	0.0	0.0	\$0
PERSONNEL ASSISTANT I	1.0	1.0	2.0	2.0	0.0	\$103,103
PERSONNEL CLERK, FT	1.0	0.0	0.0	0.0	0.0	\$0
PRG,CD,MULTIPLE OFFICES	0.0	2.0	2.0	2.0	0.0	\$110,838
PROJECT ASSISTANT	0.0	1.0	1.0	1.0	0.0	\$47,802
PROJECT MANAGER	0.0	0.0	1.0	1.0	0.0	\$68,000
PROJECT MGR,SCHOOL-BASED RE SP	1.0	0.0	0.0	0.0	0.0	\$0
RECRUITMENT & SELECTION SPCLST	0.0	11.0	10.5	10.5	0.0	\$573,745
SEARCH ASSOCIATE	9.0	0.0	0.0	0.0	0.0	\$0
SEARCH CONSULTANT	1.0	1.0	1.0	1.0	0.0	\$82,400
SENIOR PROJECT MANAGER	0.0	1.0	1.0	1.0	0.0	\$84,048
SENIOR SEARCH ASSOCIATE	1.0	0.0	0.0	0.0	0.0	\$0
SENIOR STAFFING CONSULTANT	2.0	0.0	0.0	0.0	0.0	\$0
SPECIALIST,STAFF&OPERS	7.0	0.0	0.0	0.0	0.0	\$0
STAFFING CONSULTANT	4.0	0.0	0.0	0.0	0.0	\$0

All Funds Position Detail by Budget Line

Strategic Placement

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
TALENT PARTNER	0.0	10.0	12.0	12.0	0.0	\$835,514
TALENT SPECIALIST	0.0	10.0	11.0	11.0	0.0	\$594,754
TEACHER RESIDENT	0.0	20.0	20.0	50.0	30.0	\$1,930,550
Strategic Placement Total	32.0	64.0	70.5	100.5	30.0	\$5,146,031

Employee Relations

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
DEPUTY EMPLOYEE RELATIONS	0.0	1.0	1.0	1.0	0.0	\$147,084
DISCIPLINARY HEARING OFFICER	1.0	1.0	1.0	1.0	0.0	\$84,048
HEARING OFFICER	1.0	1.0	0.5	0.5	0.0	\$35,223
LABOR RELATIONS SPECIALIST	1.0	2.0	3.0	3.0	0.0	\$253,096
SECRETARY III, CONF LOC	1.0	1.0	1.0	1.0	0.0	\$47,537
Employee Relations Total	4.0	6.0	6.5	6.5	0.0	\$566,987

Employee Supports

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASST DIR, COMPENSATION	1.0	1.0	0.0	0.0	0.0	\$0
ASST DIR, DEFER COM & AFD CARE	0.0	0.0	1.0	1.0	0.0	\$83,430
ASST DIR, EMPLOYEE BENEFITS	1.0	1.0	1.0	1.0	0.0	\$110,994
BENEFITS COMPLIANCE ANALYST	0.0	1.0	1.0	1.0	0.0	\$57,783
BENEFITS GENERALIST	1.0	1.0	1.0	1.0	0.0	\$65,373
BENEFITS & RETIREMENT ASSOC	0.0	1.0	1.0	1.0	0.0	\$45,176
COMPENSATION SPECIALIST	1.0	1.0	0.0	0.0	0.0	\$0
DEPUTY, EMPLOYEE SUPPORT SRVS	1.0	1.0	1.0	1.0	0.0	\$137,434
DIR,COMPENSATION	0.0	0.0	1.0	1.0	0.0	\$99,395
DIR,EHS & PERSONNEL RECORDS	1.0	0.0	0.0	0.0	0.0	\$0
EMPLOYEE BENEFITS CUST SRV 4/5	1.0	0.0	0.0	0.0	0.0	\$0
EMPLOYEE BENEFITS CUST SRV CLK	1.0	1.0	1.0	1.0	0.0	\$52,362
EMPLOYEE HEALTH SERV ASST,4/5	0.0	1.0	1.0	1.0	0.0	\$41,890
EMPLOYEE HEALTH SERVICES ASST	2.0	1.0	1.0	1.0	0.0	\$52,362
EX DIR,EMPLOY HLTH SER,REC,HRI	0.0	1.0	1.0	1.0	0.0	\$113,300
IMAGE & VALIDATION SUPPORT REP	1.0	1.0	1.0	1.0	0.0	\$47,445
JUNIOR BENEFITS ANALYST	1.0	1.0	1.0	1.0	0.0	\$54,631
JUNIOR BENEFITS & RETIRE ASSOC	0.0	1.0	1.0	1.0	0.0	\$37,225
JUNIOR RECORDS SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$36,771
MANAGER,RECORD SYS&DATA SEC	1.0	1.0	1.0	1.0	0.0	\$78,616
MEDICAL ASSISTANT	2.0	2.0	2.0	2.0	0.0	\$86,710

All Funds Position Detail by Budget Line

Employee Supports

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
MEDICAL TECHNICIAN	1.0	0.0	0.0	0.0	0.0	\$0
OFFICE MANAGER	0.0	1.0	1.0	1.0	0.0	\$57,783
PHYSICIAN, EMPLOYEE HEALTH SVCS	0.0	1.0	1.0	1.0	0.0	\$147,084
PLACEMENT OFFICER, FT	0.0	1.0	1.0	1.0	0.0	\$54,590
QUALITY RECORDS SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$40,448
RETIREMENT ANALYST	2.0	0.0	0.0	0.0	0.0	\$0
RETIREMENT ANALYST, 4/5TH	0.0	1.0	1.0	1.0	0.0	\$50,494
RETIREMENT CLERK,4/5	1.0	1.0	1.0	1.0	0.0	\$41,930
SENIOR BENEFITS ANALYST, FT	0.0	1.0	1.0	1.0	0.0	\$60,916
SENIOR BENEFITS MANAGER	1.0	1.0	0.0	0.0	0.0	\$0
SENIOR COMPENSATION SPECIALIST	0.0	0.0	1.0	1.0	0.0	\$67,465
SENIOR QUALITY RECORDS SPECLST	1.0	2.0	2.0	2.0	0.0	\$116,507
UNEMPLOYMENT&RETIREMENT SP,4/5	1.0	1.0	1.0	1.0	0.0	\$52,157
UNEMPLOYMENT&RETIREMENT SVC AC	1.0	1.0	1.0	1.0	0.0	\$42,000
Employee Supports Total	25.0	30.0	30.0	30.0	0.0	\$1,932,270

Office of Chief IT Officer

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CHIEF INFORMATION OFFICER	1.0	1.0	1.0	1.0	0.0	\$176,816
PRG,CD,MULTIPLE OFFICES	1.0	1.0	1.0	1.0	0.0	\$62,153
Office of Chief IT Officer Total	2.0	2.0	2.0	2.0	0.0	\$238,969

Information Systems

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACCOUNTING REPORTING SPEC	1.0	1.0	1.0	1.0	0.0	\$87,429
BUSINESS ANALYST	3.0	3.0	3.0	3.0	0.0	\$267,903
BUSINESS SYS DATABASE DEVELPR	1.0	1.0	1.0	1.0	0.0	\$77,961
DATABASE ADMINISTRATOR	1.0	1.0	1.0	1.0	0.0	\$94,554
DATA INTEGRATION DEVELOPER	2.0	3.0	3.0	3.0	0.0	\$251,377
DATA WAREHOUSE DEVELOPER	1.0	1.0	1.0	1.0	0.0	\$74,960
DATA WAREHOUSE TECHNICAL LEAD	1.0	1.0	1.0	1.0	0.0	\$104,446
DEPUTY, INFORMATION SYSTEMS	1.0	1.0	1.0	1.0	0.0	\$133,952
DIR, OPERATIONAL SYS DEV	1.0	1.0	1.0	1.0	0.0	\$108,084
DIR,SCHL ORGANIZATION & MGMT	1.0	1.0	1.0	1.0	0.0	\$84,989
DIR, STUDENT INFO SYSTEMS DEVE	1.0	1.0	1.0	1.0	0.0	\$108,086
DIR,SYSTEMS ADMIN UNIT	1.0	1.0	1.0	1.0	0.0	\$108,084
ENTERPRISE SYSTEMS ARCHITECT	1.0	0.0	1.0	1.0	0.0	\$96,900
ERP SPECIALIST	1.0	0.0	0.0	0.0	0.0	\$0
EX DIR, INFORMATION SYSTEMS	1.0	1.0	1.0	1.0	0.0	\$118,582
HUMAN RESOURCES SYSTEMS ADMIN	0.0	1.0	1.0	1.0	0.0	\$84,048
INFORMATION SYS ENGINEER	1.0	1.0	1.0	1.0	0.0	\$99,807
MGR, WEB DEVELOPMENT	1.0	1.0	1.0	1.0	0.0	\$98,589
NETWORK SYSTEMS ADMIN	1.0	1.0	1.0	1.0	0.0	\$87,134
PROJECT COORD,INFO TECHNOLOGY	1.0	1.0	1.0	1.0	0.0	\$60,764
SENIOR ENTERPRISE SYS ENGINEER	0.0	0.0	1.0	1.0	0.0	\$113,576

Information Systems

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
SENIOR PROJECT MANAGER	3.0	3.0	3.0	3.0	0.0	\$285,235
SENIOR WEB DEVELOPER	1.0	1.0	2.0	2.0	0.0	\$171,907
STUDENT INFO SYS SOFTWARE ENG	1.0	1.0	1.0	1.0	0.0	\$104,446
SYSTEMS ANALYST	1.0	1.0	1.0	1.0	0.0	\$104,446
TEAM LEAD, WEB DEVELOPMENT	1.0	1.0	1.0	1.0	0.0	\$93,230
WEB DEVELOPER	0.0	1.0	1.0	1.0	0.0	\$84,048
WEBMASTER	2.0	2.0	2.0	2.0	0.0	\$118,861
Information Systems Total	31.0	32.0	35.0	35.0	0.0	\$3,223,399

Technology Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CLOUD SERVICES ENGINEER	0.0	1.0	1.0	1.0	0.0	\$87,725
DEPUTY CHIEF INFO OFFICER	1.0	1.0	1.0	1.0	0.0	\$149,490
DIRECTOR,NETWORK SERVICES	1.0	1.0	1.0	1.0	0.0	\$99,017
DIR, IT FINANCE & SUBSIDIES	1.0	1.0	1.0	1.0	0.0	\$101,803
EX DIR,IT ARCHITECTURE	1.0	1.0	1.0	1.0	0.0	\$118,582
EX DIR,IT SECURITY	1.0	1.0	1.0	1.0	0.0	\$118,582
EX DIR,NETWORK & TELECOM	1.0	1.0	1.0	1.0	0.0	\$118,582
EX DIR, TECHNICAL OPERATIONS	1.0	1.0	1.0	1.0	0.0	\$118,582
HELPDESK COORDINATOR	1.0	0.0	1.0	1.0	0.0	\$59,740
IT SECURITY ENGINEER	0.0	1.0	1.0	1.0	0.0	\$87,550
MANAGER, MEDIA PROD & SERVICES	1.0	1.0	1.0	1.0	0.0	\$99,807
MANAGER,NETWORK OPERATIONS	1.0	1.0	1.0	1.0	0.0	\$106,090
MANAGER, TECHNICAL SUPPORT	2.0	2.0	2.0	2.0	0.0	\$163,692
MANAGER, TELECOMMUNICATIONS OPR	1.0	1.0	1.0	1.0	0.0	\$85,729
MEDIA PRODUCTION MANAGER	0.0	1.0	1.0	1.0	0.0	\$84,048
MGR, TECHNOLOGY SOLUTION INTEGR	0.0	1.0	1.0	1.0	0.0	\$98,231
SENIOR ENTERPRISE SYS ENGINEER	2.0	2.0	3.0	3.0	0.0	\$324,761
SENIOR IT SECURITY ENGINEER	1.0	1.0	1.0	1.0	0.0	\$97,920
SENIOR NETWORK ENGINEER	1.0	1.0	1.0	1.0	0.0	\$85,729
SENIOR PROJECT MANAGER	4.0	4.0	4.0	4.0	0.0	\$341,997
TECHNICAL OPS COORDINATOR	1.0	1.0	1.0	1.0	0.0	\$68,094

Technology Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018		FY19 Requested FTE	FTE Increase/ (Decrease)	
TECHNICAL SUPPORT ENGINEER	3.0	3.0	3.0	3.0	0.0	\$158,006
Technology Services Total	25.0	28.0	30.0	30.0	0.0	\$2,773,756

IT Help Desk & Tech Support

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
DIR,IT CUSTOMER SERV FIELD SUP	1.0	1.0	1.0	1.0	0.0	\$86,149
HELPDESK COORDINATOR	1.0	1.0	1.0	1.0	0.0	\$61,417
LAN SUPPORT SPECIALIST	1.0	1.0	1.0	1.0	0.0	\$63,226
TECHNICAL SUPPORT SPECIALIST	11.0	11.0	11.0	11.0	0.0	\$623,223
IT Help Desk & Tech Support Total	14.0	14.0	14.0	14.0	0.0	\$834,015

Office of Education Technology

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ADMINISTRATIVE SUPPORT CLERK	1.0	1.0	1.0	1.0	0.0	\$49,447
DEPUTY, EDUCATIONAL TECHNOLOGY	1.0	1.0	1.0	1.0	0.0	\$135,154
DIR,EDUCATIONAL TECHNOLOGY	1.0	1.0	1.0	1.0	0.0	\$101,803
DIR,SPECIAL PROJECTS,3/5THS	1.0	0.0	0.0	0.0	0.0	\$0
DIR,SPECIAL PROJECTS,4/5THS	0.0	1.0	1.0	1.0	0.0	\$83,809
MANAGER, TECHNICAL SUPPORT	1.0	1.0	1.0	1.0	0.0	\$78,795
SENIOR PROJECT MANAGER	1.0	1.0	1.0	1.0	0.0	\$90,352
Office of Education Technology Total	6.0	6.0	6.0	6.0	0.0	\$539,359

Research & Evaluation

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
DATA ANALYST	0.0	2.0	2.0	2.0	0.0	\$108,212
DEPUTY,RESCH,EVAL & ACAD PART	0.0	0.0	1.0	1.0	0.0	\$128,520
DIR,RESEARCH, POLICY AND PRACT	0.0	1.0	1.0	1.0	0.0	\$115,566
POLICY RESEARCH ANALYST	0.0	1.0	1.0	1.0	0.0	\$94,000
PROGRAM MANAGER, OPER&GRT	2.0	3.0	3.0	3.0	0.0	\$204,462
RESEARCH ASSISTANT	2.0	2.0	2.0	2.0	0.0	\$108,234
RESEARCH SPECIALIST	4.0	3.0	3.0	3.0	0.0	\$212,522
SENIOR RESEARCH ASSOCIATE	3.0	5.0	5.0	5.0	0.0	\$430,941
STATISTICIAN	1.0	1.0	1.0	1.0	0.0	\$65,920
Research & Evaluation Total	12.0	18.0	19.0	19.0	0.0	\$1,468,376

Office of the Superintendent - CEO

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CHIEF EXECUTIVE ASSISTANT	0.0	0.0	1.0	1.0	0.0	\$73,805
CHIEF, EXTERNAL RELATIONS	1.0	1.0	1.0	1.0	0.0	\$157,590
CHIEF OF STAFF	1.0	1.0	1.0	1.0	0.0	\$187,532
COMMUNICATIONS SPECIALIST	1.0	1.0	3.0	3.0	0.0	\$149,440
CONFIDENTIAL SECY A	0.0	0.0	1.0	1.0	0.0	\$39,000
DEPUTY CHIEF, COMMUNICATIONS	1.0	1.0	1.0	1.0	0.0	\$126,072
DIR,ADVOCACY & EXTRNL ENGAG	1.0	0.0	1.0	1.0	0.0	\$88,000
DIR,SCHL TRANSITIONS	0.0	1.0	1.0	1.0	0.0	\$120,510
EX DIR ADVOCACY & EXTERNAL ENG	1.0	1.0	1.0	1.0	0.0	\$127,522
EXECUTIVE ASSISTANT	3.0	2.0	1.0	1.0	0.0	\$61,800
PROGRAM COORDINATOR	0.0	1.0	1.0	1.0	0.0	\$60,770
SENIOR COMMUNICATIONS OFFICER	0.0	1.0	1.0	1.0	0.0	\$68,289
SUPERINTENDENT OF SCHOOLS	1.0	1.0	1.0	1.0	0.0	\$311,760
WEB CONTENT MANAGER	0.0	1.0	1.0	1.0	0.0	\$86,675
Office of the Superintendent - CEO Total	10.0	12.0	16.0	16.0	0.0	\$1,658,764

Chief Safety Officer

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE		FTE Increase/ (Decrease)	FY19 Requested Salary
DIR, SCHOOL POLICE OPERS	0.0	1.0	1.0	1.0	0.0	\$92,700
EMERGENCY MANAGEMENT LIAISON	1.0	1.0	1.0	1.0	0.0	\$60,596
EX DIRECTOR, SCHOOL SAFETY	1.0	1.0	1.0	1.0	0.0	\$104,857
PROG ASSISTANT	1.0	1.0	1.0	1.0	0.0	\$52,362
Chief Safety Officer Total	3.0	4.0	4.0	4.0	0.0	\$310,515

Strategy Delivery Unit

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
PROJECT MANAGER	1.0	0.0	1.0	1.0	0.0	\$60,358
SENIOR PROJECT MANAGER	0.0	2.0	1.0	1.0	0.0	\$86,005
STRATEGY ANALYST I	1.0	0.0	0.0	0.0	0.0	\$0
Strategy Delivery Unit Total	2.0	2.0	2.0	2.0	0.0	\$146,363

Strategic Partnerships Officer

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
DEPUTY, GRANTS DEVELPMT&COMPLIA	1.0	1.0	1.0	1.0	0.0	\$127,254
EX DIR STRATEGIC PARTNERSHIPS	1.0	1.0	1.0	1.0	0.0	\$106,982
GRANTS DEV & SUP SPECIALIST II	3.0	4.0	3.0	3.0	0.0	\$203,654
LEAD GRANTS DEV & SUPPORT SPEC	0.0	0.0	1.0	1.0	0.0	\$71,637
PARTNERSHIP COORDINATOR	3.0	0.0	0.0	0.0	0.0	\$0
PROGRAM MANAGER, OPER&GRT	0.0	3.0	3.0	3.0	0.0	\$192,064
Strategic Partnerships Officer Total	8.0	9.0	9.0	9.0	0.0	\$701,591

District Performance Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASSESSMENT DEVELOPMENT COORD	1.0	1.0	1.0	1.0	0.0	\$91,087
ASSOCIATE, STRATEGIC ANALYTICS	2.0	2.0	2.0	2.0	0.0	\$133,426
CHIEF DIST EVAL,RESRH & ACCOUN	1.0	1.0	1.0	1.0	0.0	\$168,096
DASHBOARD DEVELOPER & DATA COA	0.0	1.0	1.0	1.0	0.0	\$87,550
DATA ANALYST	0.0	2.0	3.0	3.0	0.0	\$161,111
DIR,DISTRICT PERFORMANCE OFF	1.0	1.0	1.0	1.0	0.0	\$105,060
EXECUTIVE ASSISTANT	0.0	1.0	1.0	1.0	0.0	\$58,195
MANAGER, DISTRICT PERFORMANCE	1.0	1.0	1.0	1.0	0.0	\$89,301
SENIOR ASSOCIATE	2.0	2.0	2.0	2.0	0.0	\$160,745
SENIOR PROJECT MANAGER	0.0	0.0	1.0	1.0	0.0	\$79,747
District Performance Office Total	8.0	12.0	14.0	14.0	0.0	\$1,134,317

General Counsel's Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASST GENERAL COUNSEL	16.0	17.0	20.0	20.0	0.0	\$1,931,748
DEPUTY GENERAL COUNSEL	0.0	1.0	1.0	1.0	0.0	\$171,458
EXECUTIVE ASSISTANT	0.0	0.0	1.0	1.0	0.0	\$64,890
GENERAL COUNSEL	1.0	1.0	1.0	1.0	0.0	\$200,850
LEGAL SECRETARY	6.0	5.0	6.0	6.0	0.0	\$304,712
PARALEGAL I	1.0	2.0	2.0	2.0	0.0	\$111,364
PARALEGAL II	1.0	1.0	1.0	1.0	0.0	\$75,870
SENIOR SPECIAL EDUC COUNSEL	1.0	1.0	1.0	1.0	0.0	\$133,952
General Counsel's Office Total	26.0	28.0	33.0	33.0	0.0	\$2,994,843

SRC/Board of Education

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CHIEF OF STAFF	1.0	1.0	1.0	1.0	0.0	\$133,900
COMMUNICATIONS SPECIALIST	0.0	0.0	1.0	1.0	0.0	\$46,500
DIRECTOR, BOARD INITIATIVES	0.0	0.0	1.0	1.0	0.0	\$82,400
EXECUTIVE ASSISTANT	2.0	2.0	2.0	2.0	0.0	\$130,610
PRG,CD,MULTIPLE OFFICES	0.0	0.0	1.0	1.0	0.0	\$51,000
PROGRAM MANAGER, OPER&GRT	2.0	2.0	1.0	1.0	0.0	\$89,479
SRC/Board of Education Total	5.0	5.0	7.0	7.0	0.0	\$533,889

All Funds Position Detail by Budget Line

Auditing Services

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE		FTE Increase/ (Decrease)	FY19 Requested Salary
AUDITOR II	2.0	2.0	2.0	3.0	1.0	\$206,578
DEPUTY,AUDITING SERV	0.0	1.0	1.0	1.0	0.0	\$88,065
LEAD AUDIT CLRK	1.0	0.0	0.0	0.0	0.0	\$0
SENIOR CONSTRUCTION INSPEC TEC	0.0	0.0	1.0	1.0	0.0	\$70,789
Auditing Services Total	3.0	3.0	4.0	5.0	1.0	\$365,432

Inspector General's Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
CONFIDENTIAL SECY A	1.0	0.0	0.0	0.0	0.0	\$0
DEPUTY INSPECTOR GENERAL	1.0	1.0	1.0	1.0	0.0	\$144,983
DIR,INVESTIGATION	1.0	1.0	1.0	1.0	0.0	\$102,959
FORENSIC AUDITOR	0.0	1.0	1.0	1.0	0.0	\$69,340
INVESTIGATIVE ANALYST	0.0	1.0	1.0	1.0	0.0	\$47,277
INVESTIGATOR, INSPECTOR GENERAL	2.0	2.0	2.0	2.0	0.0	\$117,667
PROGRAM COORDINATOR	0.0	1.0	1.0	1.0	0.0	\$55,549
Inspector General's Office Total	5.0	7.0	7.0	7.0	0.0	\$537,774

Charter Schools Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASST DIR, CHARTER SCHOOLS	0.0	2.0	2.0	2.0	0.0	\$144,715
BROAD RESIDENT	0.0	1.0	1.0	1.0	0.0	\$92,700
DIRECTOR, OPS & STRG CHART SCH	0.0	2.0	2.0	2.0	0.0	\$184,885
EX DIR, CHARTER SCHOOLS	1.0	1.0	1.0	1.0	0.0	\$149,405
FINANCIAL & OPERS MANAGER,CHA	1.0	1.0	1.0	1.0	0.0	\$79,310
PROFESSIONAL LRNING SPECIALIST	1.0	1.0	1.0	0.0	(1.0)	\$0
PROGRAM COORDINATOR	1.0	0.0	2.0	2.0	0.0	\$107,862
PROGRAM MGR, CHARTER SCHOOLS	5.0	0.0	2.0	2.0	0.0	\$144,000
PROG SPLST, CHARTER SCHOOLS OFF	2.0	0.0	1.0	1.0	0.0	\$49,749
PROJECT ASSISTANT	1.0	0.0	0.0	0.0	0.0	\$0
PROJECT MANAGER	0.0	2.0	2.0	2.0	0.0	\$120,716
SENIOR PROJECT MANAGER	0.0	1.0	1.0	1.0	0.0	\$78,795
STRATEGY ANALYST I	0.0	1.0	1.0	1.0	0.0	\$57,677
Charter Schools Office Total	12.0	12.0	17.0	16.0	(1.0)	\$1,209,813

Learning Network Schools

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ACADEMIC COACH	1.0	0.0	0.0	0.0	0.0	\$0
ASSISTANT SUPERINTENDENT	13.0	12.0	12.0	14.0	2.0	\$2,190,900
ASSOC SUPERINTENDENT, SCHOOLS	0.0	1.0	1.0	1.0	0.0	\$135,548
DIR,INSTRUCTIONAL RESOURCE	1.0	1.0	0.0	14.0	14.0	\$1,300,572
EX DIRECTOR, NEW SCHOOL MODELS	1.0	1.0	1.0	1.0	0.0	\$109,079
EX DIR, TURNAROUND NETWORK	0.0	0.0	1.0	1.0	0.0	\$115,360
PRG,CD,MULTIPLE OFFICES	0.0	1.0	1.0	1.0	0.0	\$75,190
Learning Network Schools Total	16.0	16.0	16.0	32.0	16.0	\$3,926,649

Alternative Education Admin

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASSISTANT PROGRAM COORD	2.0	0.0	0.0	0.0	0.0	\$0
ASST DIR, OPERATIONS	0.0	1.0	1.0	1.0	0.0	\$70,555
ASST DIR, TRANSITION SERVICES	1.0	1.0	1.0	1.0	0.0	\$76,084
CASE MGR, SCHOOL EXPULSIONS	1.0	1.0	1.0	1.0	0.0	\$57,369
CUST SUPP/EXTERNAL LIAISON	0.0	1.0	1.0	0.0	(1.0)	\$0
DATA ANALYST	0.0	0.0	1.0	1.0	0.0	\$38,504
DIRECTOR, OPERATIONS	1.0	0.0	0.0	0.0	0.0	\$0
DIR,INSTRUCTIONAL RESOURCE	0.0	0.0	1.0	1.0	0.0	\$92,898
DIR,MULTIPLE PATHWAYS TO GRAD	1.0	1.0	1.0	1.0	0.0	\$101,435
DIR,SPECIAL PROJECTS	0.0	1.0	1.0	1.0	0.0	\$92,700
EX DIR, OPPORTUNITY NETWORK	0.0	1.0	1.0	1.0	0.0	\$106,090
EXECUTIVE ASSISTANT	0.0	1.0	1.0	1.0	0.0	\$54,590
LIAISON, STUDENT REENTRY&TRANS	3.0	3.0	3.0	3.0	0.0	\$181,837
PROG MGR,INTER&TRANS/ATTEND&TR	0.0	0.0	1.0	1.0	0.0	\$75,638
PROGRAM MANAGER, PROJECT U-TURN	2.0	1.0	1.0	1.0	0.0	\$64,680
PROJECT ASSISTANT	1.0	1.0	2.0	0.0	(2.0)	\$0
PROJECT U-TURN FELLOW	0.0	1.0	1.0	1.0	0.0	\$55,620
STRATEGY ANALYST I	1.0	1.0	0.5	0.5	0.0	\$29,942
Alternative Education Admin Total	13.0	15.0	18.5	15.5	(3.0)	\$1,097,943

Chief of Schools Office

1	2	3	4	5	6	7
Job Title Name	FY17 Filled 1/2/2017	FY18 Filled 1/3/2018	FY18 Projected FTE	FY19 Requested FTE	FTE Increase/ (Decrease)	FY19 Requested Salary
ASSISTANT SUPERINTENDT FELLOW	0.0	2.0	2.0	2.0	0.0	\$298,587
CHIEF SCHOOLS OFFICER	0.0	1.0	1.0	1.0	0.0	\$183,855
EX DIR, INNOVATION OFFICE	1.0	1.0	1.0	1.0	0.0	\$136,095
EXECUTIVE ASSISTANT	6.0	7.0	8.0	8.0	0.0	\$478,721
PROGRAM MANAGER, OPER&GRT	0.0	1.0	1.0	1.0	0.0	\$93,503
SENIOR PROJECT MANAGER	0.0	0.0	1.0	1.0	0.0	\$96,655
Chief of Schools Office Total	7.0	12.0	14.0	14.0	0.0	\$1,287,416

The Capital Improvement Program

The School District of Philadelphia (SDP) is faced with many diverse challenges as it continues to pursue educational excellence for students throughout the city; one such difficulty is addressing the extensive physical needs of the school facilities. The School District's Capital Improvement Program is a set of projects that build, repuild, replace, and renovate the District's facilities to offset the effects of age and use that has occurred in the school buildings and to improve the educational environment for our students. Capital projects must have a "useful life" of five years or more, but most capital projects last much longer. The School District's Capital Improvement Program includes the building of new schools and additions, renovation of existing facilities, and life-cycle replacements for critical building elements like roofs, boilers, and windows.

The School District funds the Capital Improvement Program by selling bonds, which are long-term District debt, repayable with interest over 30 years. The Debt Service Fund in the Operating Budget is used to make the District's payments of principal and interest associated with the District's bonds. The proceeds from the District's bond sales are the funding source for the Capital Improvement Program. The annual component of the Capital Improvement Program for the coming fiscal year is the Capital Budget. The Capital Budget is used to pay for professional services (i.e. architects, engineers, appraisers, contractors, attorneys), and for land, equipment, supplies, and other items that support the District's capital projects.

The School District continues to be a leader in the implementation of strategies and initiatives of LEED sustainable design by providing new energy efficient facilities, creating a plan to green the city's existing schools, and maintaining a healthier learning environment for students and staff.

The largest percentage of the Capital Budget is spent on life-cycle replacements such as boilers, windows, HVAC systems, etc, and on building additions.

As recently as the 1990s, the District was spending as little as \$40 million annually on repair and reconstruction of its facilities, leading to a deferred maintenance backlog. Average annual capital expenditures from 1993 to 2018 (projected) demonstrate 2 different environments. In 2011 and prior, the annual average increased to \$154.1 million and from 2012 and current the annual average has decreased to \$103.0 million (see chart below). This annual expenditure level remains well below the optimal level of spending the District needs to maintain its real estate portfolio:

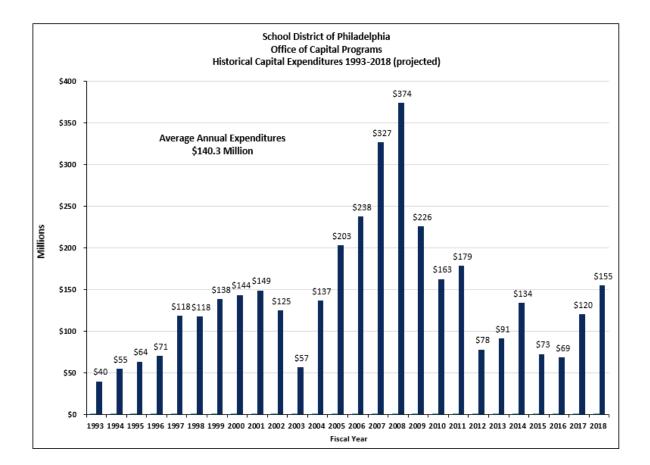
- The total estimated value of the District's real property portfolio is currently \$7.4 billion (323 buildings), including primary school buildings, administration, field houses, annexes (little school houses), and garages.
- With an average building age of 67.9 years, the Capital Program Office has estimated the District's optimal annual life-cycle replacement costs to be \$320 million. This amount has been determined by counting the District's major building components such as roofs, windows, boilers, building envelopes, doors, chillers, elevators, cooling towers, fire alarms, automatic temperature control systems, etc.; evaluating their respective expected life cycles; estimating their respective current replacement costs; and summing up the costs per year per component.

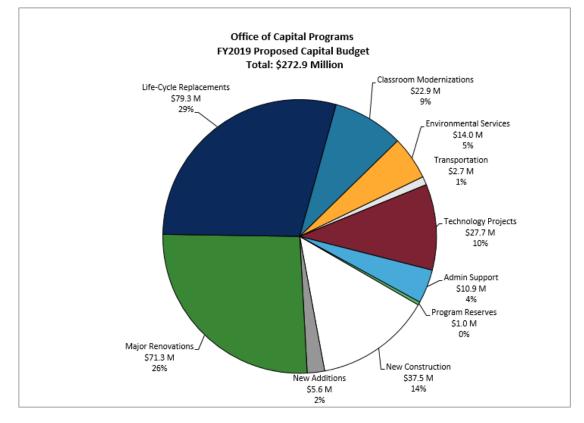
- Life-cycle replacement targets for the past several years were:
 - \$35.3 million in FY2012-13
 - \$72.1 million in FY2013-14
 - \$89.7 million in FY2014-15
 - \$33.2 million in FY2015-16
 - \$51.9 million in FY2016-17
 - \$58.8 million in FY2017-18
 - \$79.3 million in FY2018-19 (projected)

The proposed Capital Budget for FY2018-19 is \$272.9 million, and as of April 2018, will partially fund 72 active construction contracts including:

- \$37.5 million for new construction
- \$5.6 million for new additions
- \$71.3 million for major renovations
- \$22.9 million for classroom modernization
- \$14.0 million for environmental services
- \$27.7 million for technology projects
- \$2.7 million for transportation
- \$10.9 million for administrative support
- \$1.0 million for program reserves and
- \$79.3 million for life-cycle replacements, comprised of:
 - \$22.2 million for boiler and chiller replacements & automatic temperature controls
 - \$8.1 million for structural, code compliance & façade restorations
 - \$9.4 million for roof replacements
 - \$2.4 million for window & door replacements
 - \$18.9 million for electrical systems upgrades & replacements
 - \$10.9 million for site improvements & athletics
 - \$7.4 million for deferred maintenance & security equipment

The proposed FY2018-19 Capital Budget also includes partial funding for 52 projects currently in the design phase.





Budget Information

The School District of Philadelphia is required to adopt both an operating budget and a capital budget each fiscal year. The operating budget consists of the General Fund, the Intermediate Unit Fund, and the Debt Service Fund. Multi-year projections are also developed during the annual budget preparation process.

The SRC/Board of Education must observe specific timing requirements outlined in the Philadelphia Home Rule Charter and described more fully as follows:

(a) At least thirty days prior to the end of the current fiscal year, the budget must be adopted (no later than May 31st of each year);

(b) At least thirty days prior to adoption, public hearings must be held (no later than April 30th of each year); and

(c) At least thirty days prior to public hearings, notice of hearing dates must be given and copies of the proposed operating estimated receipts and expenditures must be made available to all interested parties (no later than March 31st of each year).

Budget Timetable

Month	District	City	State
July	SRC/Board of Education authorizes the issuance and sale of Tax and Revenue Anticipation Notes		
August	Prior Fiscal Year Fourth Quarter School Manager Report released		
November	First Quarter School Manager Report released		
February	Second Quarter School Manager Report released		Governor's Budget Address and proposed budget for next fiscal year
March	SRC/Board of Education approves Lump Sum Statement School budgets for the next fiscal year prepared	Mayor's Budget Address and proposed budget	
April	SRC/Board of Education Budget Hearing Consolidated and School Budget Books published		
	Third Quarter School Manager Report released	City Council School District Budget Hearing	
May	SRC/Board of Education adoption of next year's Proposed Budget and current year's Amended Budget	City Council adoption of Budget City Council passes bill to authorize District to levy taxes	
June	SRC/Board of Education approves authority to levy and assess taxes		Enactment of State Budget

The following table summarizes annual key budget dates.

SY 2016-2017 District Data Overview

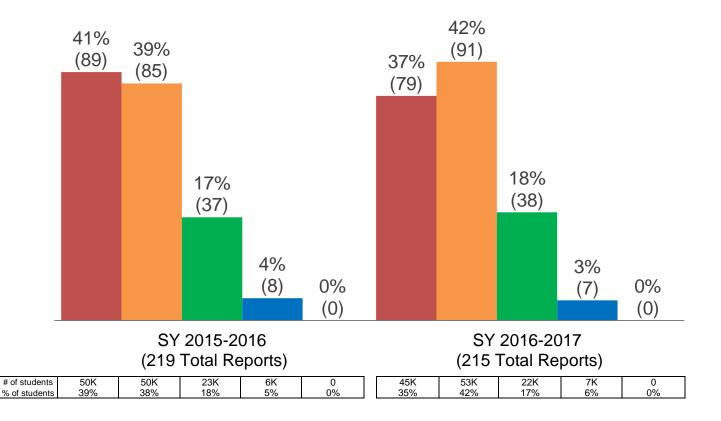
District Performance Office

Key District Accomplishments From SY 2015-2016 to SY 2016-2017

- Percent of Students Graduating in Four Years: 1%
- Percent of K-2 Students Reading on Grade Level: 12%
- Percent of Grade 3 Students Proficient/Advanced in ELA: 15%
- Percent of Grade 12 Students Achieving the College Readiness Benchmarks on Either the SAT or the ACT: 8%

Distribution of Schools by Overall Tier

District Schools Only
 Intervene Watch Reinforce Model No Report



Notes

• Numbers in parentheses represent the number of unique reports, not the number of unique schools. A school can receive up to two reports (e.g., GAMP receives a Middle School report and a High School report).

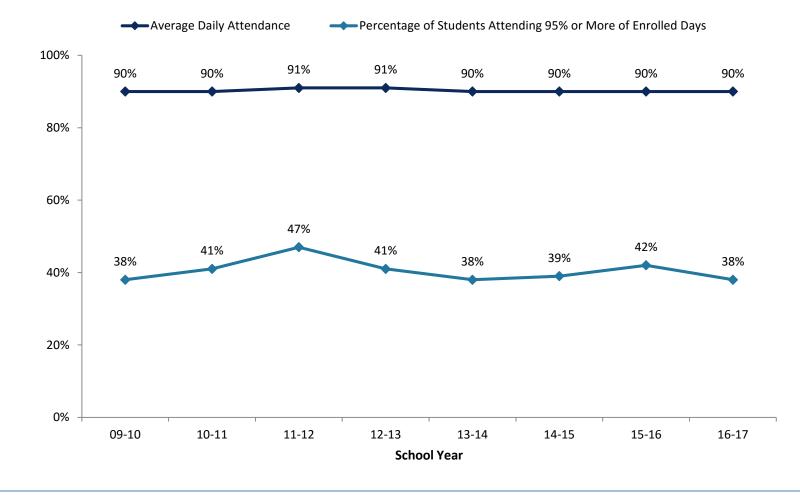
Widener Memorial School and Philadelphia Virtual Academy are not eligible for and do not receive School Progress Reports.

"No report" includes schools that were eligible to receive a report, based on grade span and school model, but did not participate in the SPR. In 2016-2017.

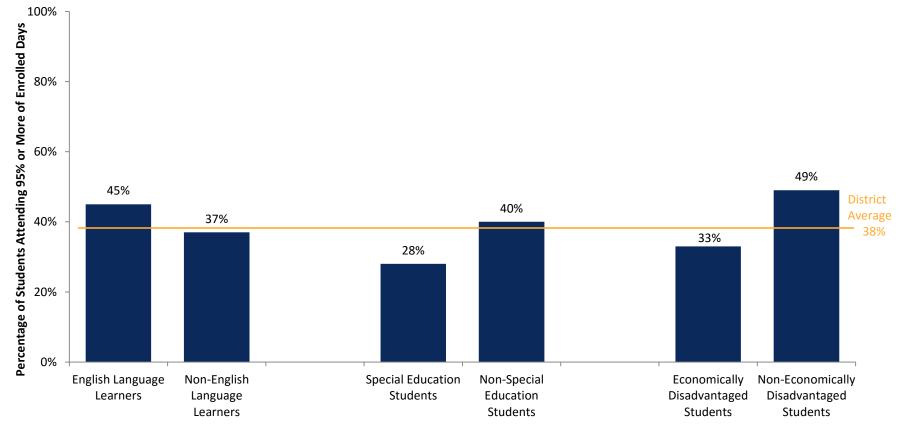
Schools that did not receive overall scores because of insufficient data are excluded from this analysis. In 2016-2017, two district schools have insufficient data (Clara Barton School and The U School).

Percentages may not sum to 100% due to rounding.

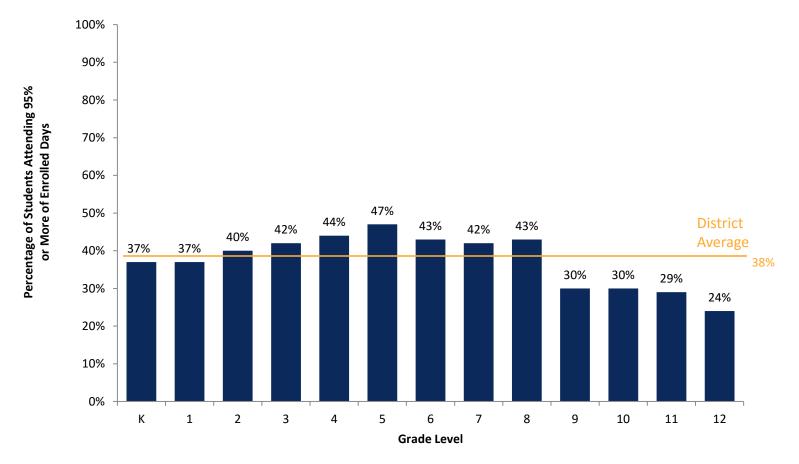
District-Level Attendance Rates From SY 2009-2010 to SY 2016-2017



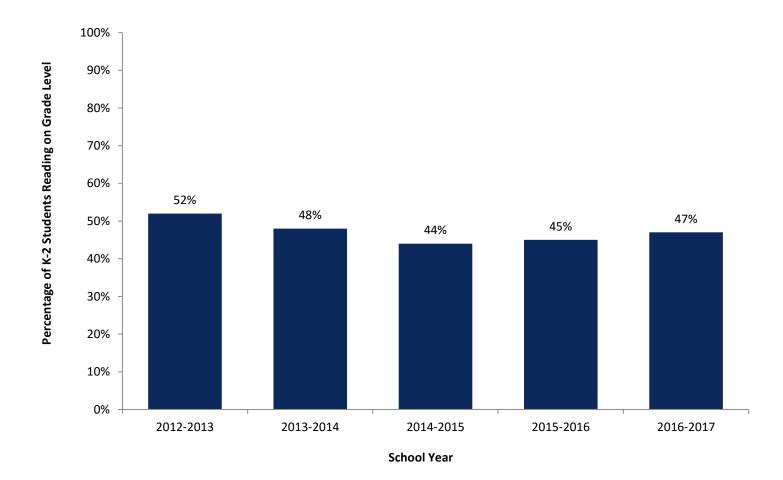
Percentage of Students Attending 95% or More of Enrolled Days by Subgroup SY 2016-2017

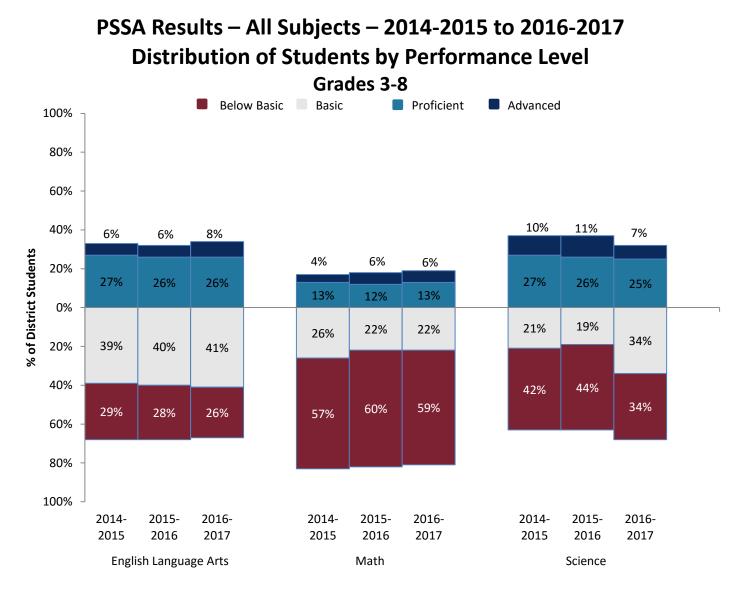


Percentage of Students Attending 95% or More of Enrolled Days by Grade Level SY 2016-2017

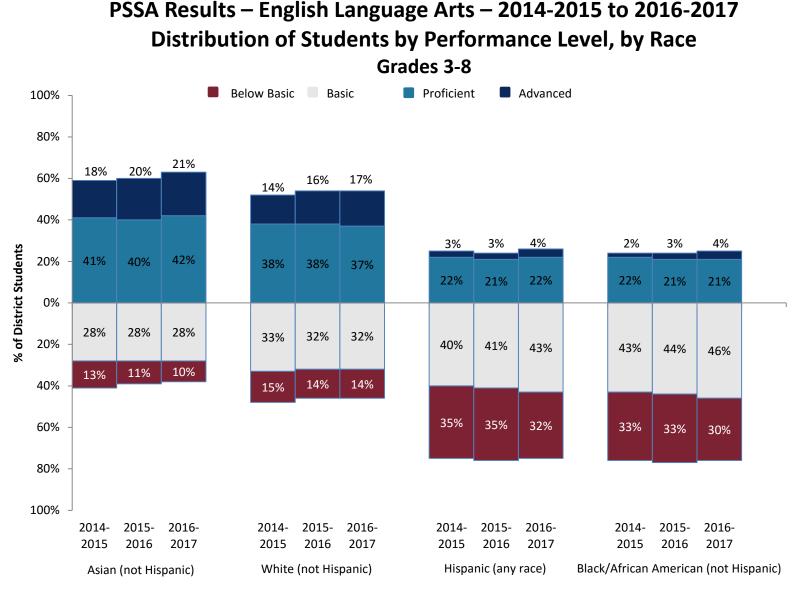


Percentage of K-2 Students Reading on Grade Level SY 2012-2013 through SY 2016-2017

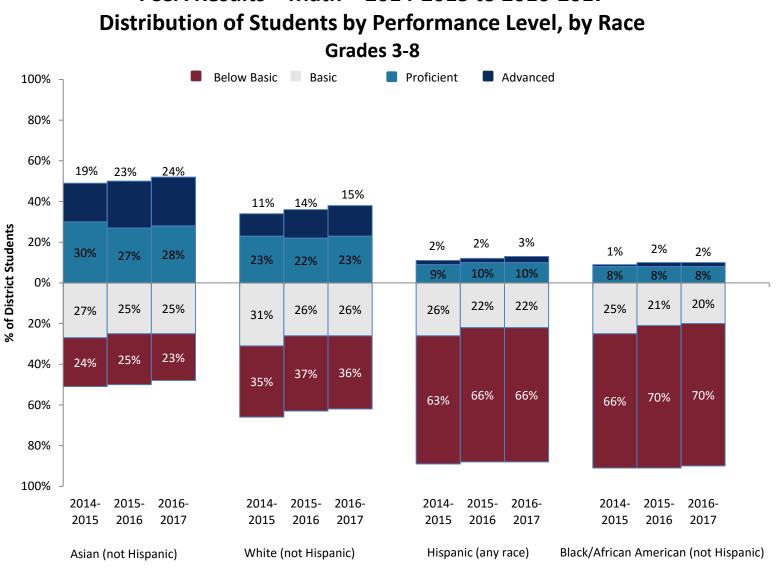




Note: Rates were calculated using actual student performance levels, not the performance levels used for accountability reporting purposes, which are revised to meet state mandated caps for PASA and PSSA-M.



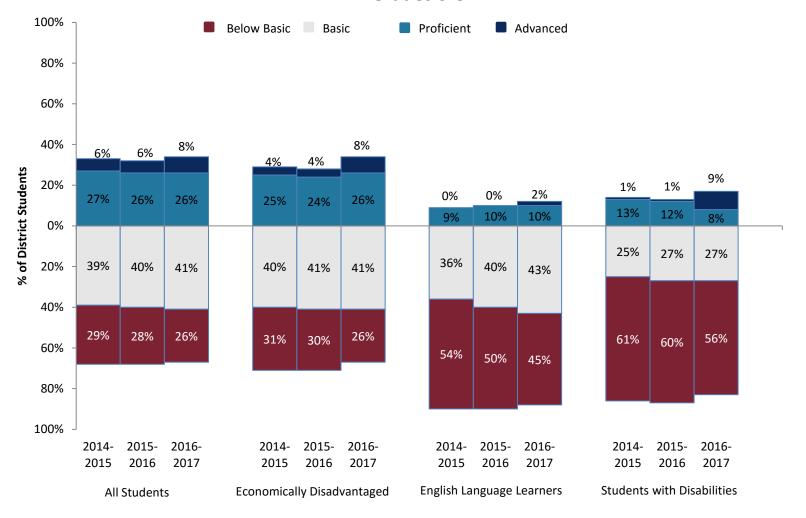
Note: Rates were calculated using actual student performance levels, not the performance levels used for accountability reporting purposes, which are revised to meet state mandated caps for PASA and PSSA-M. All students ELA 2016-2017: Below Basic 26%, Basic 41%, Proficient 26%, Advanced 8%.



PSSA Results – Math – 2014-2015 to 2016-2017

Note: Rates were calculated using actual student performance levels, not the performance levels used for accountability reporting purposes, which are revised to meet state mandated caps for PASA and PSSA-M. All students Math 2016-2017: Below Basic 59%, Basic 22%, Proficient 13%, Advanced 6%.

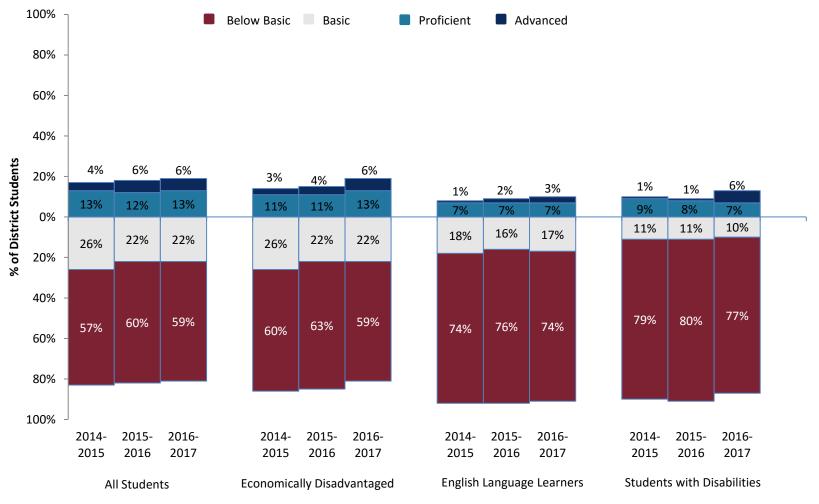
PSSA Results English Language Arts – 2014-2015 to 2016-2017 Distribution of Students by Performance Level, by Subgroup Grades 3-8



*The subgroups above are not mutually exclusive, as students may fall within more than one subgroup

Note: Rates were calculated using actual student performance levels, not the performance levels used for accountability reporting purposes, which are revised to meet state mandated caps for PASA and PSSA-M.

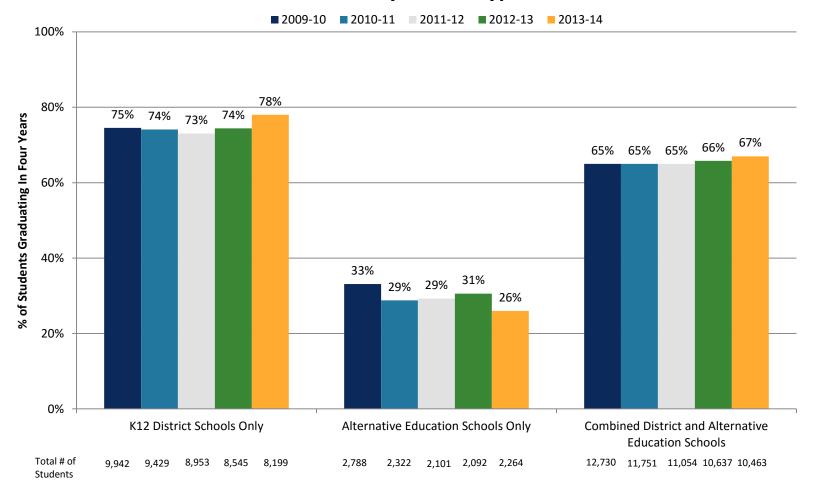
PSSA Results – Math – 2014-2015 to 2016-2017 Distribution of Students by Performance Level, by Subgroup Grades 3-8



*The subgroups above are not mutually exclusive, as students may fall within more than one subgroup

Note: Rates were calculated using actual student performance levels, not the performance levels used for accountability reporting purposes, which are revised to meet state mandated caps for PASA and PSSA-M.

4-Year High School Graduation Rates for the 2009-10, 2010-2011, 2011-12, 2012-13, and 2013-14 First-Time 9th-Grade Cohorts by School Type



FY 2018-19 Consolidated Budget

Chief Financial Officer Uri Z. Monson

THE SCHOOL DISTRICT OF PHILADELPHIA 440 N. Broad Street, Philadelphia, PA 19130

www.philasd.org